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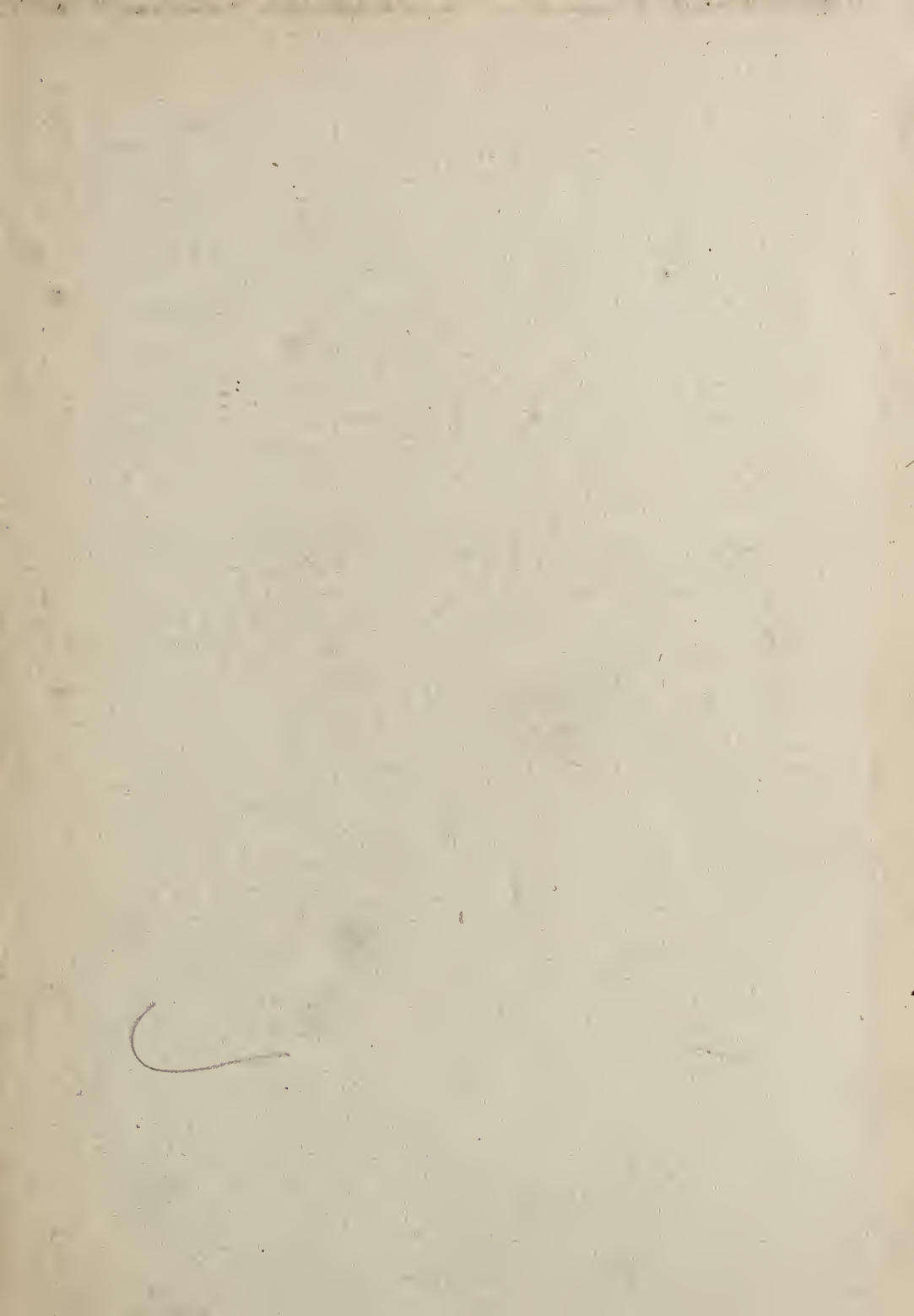
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ELEVENTH ANNUAL REPORT

OF THE

SOUTH END INDUSTRIAL SCHOOL,
(INCORPORATED.)

45 Bartlett Street, Roxbury.

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ELEVENTH ANNUAL REPORT

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SOUTH END INDUSTRIAL SCHOOL,
(INCORPORATED.)

45 Bartlett Street. Roxbury.

RECEIVED
JAN 12 1894
SOUTH END INDUSTRIAL SCHOOL

THE SOUTH END INDUSTRIAL SCHOOL PRESS,

45 Bartlett Street, Roxbury.

1894.

July 19. 1904
10. 1904

BOARD of MANAGERS.

Mrs. J. W. ANDREWS,	<i>President.</i>
Mrs. SARAH E. HOOPER,	} <i>Vice-Presidents.</i>
Mrs. ANNA H. CLARKE,	
Mrs. MARY HEMENWAY,	
Miss M. S. DEVEREUX,	
Mrs. EMILY A. FIFIELD,	
Mrs. MARY M. WETHERELL,	
WILLIAM H. VARNEY,	<i>Treasurer.</i>
Mrs. MARTHA W. NASH,	<i>Clerk.</i>

JOHN SWEETSER,	GEORGE O. CARPENTER,
Mrs. MARTHA A. WILLIAMS,	Miss LOUISE HOWE,
Mrs. FRANCES A. WATERS,	Mrs. SARAH A. FORBES,
Mrs. ABBIE C. JACKSON,	PERCIVAL S. HOWE,
Mrs. MATILDA R. WILMARTH,	EDWARD F. WOODS,
Mrs. MARY L. CLARKE,	Mrs. MARY B. MOORS,
GEORGE H. TESSHAM,	Mrs. F. JOSEPHINE SANDS,
Mrs. ELLEN W. IRESON,	

SUB-COMMITTEES.

FINANCE.

JOHN SWEETSER,	GEORGE O. CARPENTER,
WILLIAM H. VARNEY,	PERCIVAL S. HOWE,
GEORGE H. TINKHAM,	Mrs. MATILDA R. WILMARTH,
EDWARD F. WOODS.	

RULES AND REGULATIONS.

Mrs. SARAH E. HOOPER,	Mrs. MARY L. CLARKE,
Mrs. ABBIE C. JACKSON,	Miss LOUISE HOWE,
Mrs. FRANCES A. WATERS,	Mrs. SARAH A. FORBES,
Mrs. MARTHA A. WILLIAMS,	Mrs. F. JOSEPHINE SANDS,
Mrs. MARY B. MOORS.	

HOUSE and GROUNDS.

WILLIAM H. VARNEY,	GEORGE O. CARPENTER,
Miss LOUISE HOWE.	

SUPERINTENDENT.

Miss S. A. M. EDES.

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M.	{	Printing
7 P. M. to 9 P. M.		Drawing
“ “ “		Boy's Cooking
“ “ “		Stenography.

TUESDAY.

9 A. M. to 5 P. M.	Printing
--------------------	----------

WEDNESDAY.

9 A. M. to 5 P. M.	{	Printing
7 P. M. to 9 P. M.		Drawing
“ “ “		Dressmaking

THURSDAY.

9 A. M. to 5 P. M.	{	Printing
7 P. M. to 9 P. M.		Boys' Club

FRIDAY.

9 A. M. to 5 P. M.	{	Printing
7 P. M. to 9 P. M.		Stenography

SATURDAY.

9 A. M. to 12 M.	{	Cooking
“ “ “		Printing
“ “ “		Dressmaking
“ “ “		Drawing
10 A. M. “ “		Sewing
1 P. M. to 4 P. M.		Carpentry
2 P. M. “ “		Dressmaking
“ “ “		Housekeeping

REPORT of the EXECUTIVE COMMITTEE.



TO THE Members of the Corporation:—

The last annual report gave a very accurate and detailed account of the work, since its first inception, in each department, therefore it does not seem advisable to give anything more than a general idea of it. There has been shown an increasing interest during the past year, and the work could be greatly enlarged if we had a larger building suited to the requirements of the School. Our Superintendent finds it very hard to refuse so many applications, from a class of children that so much need the training as the School affords, and cannot be obtained elsewhere, and which has enabled so many boys and girls to earn a good support, not only for themselves, but helpful to their families.

PRIMARY SEWING CLASS, *Mrs. James Guild.*

This Class, under the supervision of Miss Louise Howe, has been very prosperous, and the attendance large. There have been fourteen classes, seven children in each class, and during twelve weeks of school, twenty-seven have not been absent and twenty-five only once. We have devoted, interested teachers in charge of these classes, some of them coming from Dorchester and Brookline. Several have taught from the opening of the school and many for some years. The children are taught to patch and darn as well as to do ordinary sewing. This year special classes for younger children have been formed, teaching them the first principles of sewing on canvas, believing that a proper begin-

ning is of great importance. All the classes in this department are generously supported by Mrs. James Guild.

DRESSMAKING & MILLINERY DEPT, *Second Church, Boston.*

A Committee in charge of this department from the Second Church, Boston, says, "Within the past year nearly one hundred women and children have received instruction in dressmaking, millinery and making button-holes. At no time has the work been more satisfactory than at present. The attendance has been good, the pupils earnest and interested, and always orderly in their classes. Already the result of their instruction is felt in their homes. The mothers tell of the usefulness of the children, and of their being the family dressmakers and milliners. We know of one instance where the older sister, one of our pupils, made several dresses for the younger members of the family during the summer, and the children tell of 'showing mother how to make a button hole' and 'put on a lining'."

The pupils were ready and happy to work for the Annual Sale in November, and from the articles made by them several dollars were realized. A doll was dressed by the children, and sent to the World's Fair, in addition to the work of the year, which is as follows:—Dresses cut and fitted 51, dresses partly finished 40, articles mended 320, button holes made for practice 500, bonnets made and trimmed 5, hats made over and trimmed 15, total 931. The teacher often requires from the pupils a written paper as to the method of cutting and preparing their work, and describing the making of a button-hole; by so doing they gain a clearer idea for themselves and for imparting knowledge to others.

Believing, as we do, that the truest charity consists in helping the poor to help themselves, we, with this aim and purpose in our work, trust we have aroused in these children some consciousness of the noble desire for self-support, which may never desert them, but prove a helpful and ever-constant friend throughout their lives."

COOKING DEPARTMENT, *South Congregational Church.*

Notwithstanding the fact that cooking is now taught in the public schools there continue to be many applicants for our classes, both girls and boys, also for the evening classes for factory or shop girls, who work all day but seldom miss their cooking lesson. The boys, especially, are greatly interested in their cooking lessons, and prove apt pupils, and we have been obliged to refuse many applicants this winter, as our class is already full. We feel, as does Mrs. Somes, our teacher, who is also a teacher in the public schools, that our instruction here is most practical, each scholar, in a class of eight, taking an active part in the cooking and housekeeping duties, in a kitchen which has only the furnishings and conveniences of an ordinary home.

From the homes of these pupils there often come to us reports of the useful knowledge and skill the younger members of it have acquired in our school kitchen, and of the favor with which the simple, well-cooked and more palatable dishes are received.

CARPENTRY CLASS, *South Congregational Church.*

This department is in charge of an energetic Committee, and very efficient teacher, Mr. Clarence Brockway, an assistant at the Institute of Technology. The teacher has secured the interest of the boys, who have shown by their general work and the various articles made for our Annual Sale, their efficiency and progress. The demand for the cases of drawers for sewing, the foot stools with the drawers in them, the step ladders and tables, is always greater than the supply. That they merit the demand is very apparent to anyone who sees how neatly the articles are made and finished in all details, and it is really wonderful to see what excellent work is done by these young lads as the result of their instruction here. This valuable instruction will prepare them for any mechanical work they may do later in life. There are always applicants eager to join this class.

PRINTING DEPARTMENT, *First Religious Society, Roxbury.*

Miss Heard, our very competent teacher, has charge of the classes, which are in session daily. We quote from her report:—

“The daily class is full and ten applicants are waiting for vacancies. During the past year this department has graduated sixteen pupils, eight of whom obtained situations at type-setting; the remaining eight lacked sufficient perseverance, for the hard times have made it much more difficult for beginners to find work, and they gave up looking for it. The majority of these girls are 15 and 16 years of age, they come to the department directly from their school graduation, and when they are through the three months’ printing course go at once to look for work; naturally they are looked upon by the foremen, to whom they apply, as little girls, and this is one cause of the difficulty they experience in finding work. The daily class now is composed largely of young women, who have been a few years out of school, and who have come to an age when they appreciate more the value of learning; and being of maturer appearance will experience less difficulty in finding work. That the greater number of the pupils appreciate the advantages they have here is evidenced by the fact that an absence from other than illness is a rarity, and also by their words of gratitude when they leave. The last pupil to go said to the teacher, “Thank you ever so much for all you have done for me,” and such expressions are the rule. The teacher is constantly in receipt of letters from former graduates, some of whom learned a number of years ago. A few extracts from these letters will be of interest:—“Four years have passed and I am still working in the same place. I like it as well and even better than when I first went into it. I am doing very well, making splendid bills, and always set a clean proof. Our superintendent said to me today that he ought to make me a proof-reader, he happened to pass by when our foreman gave me a galley of law which had just one error on it, and that a

wrong letter. Pray do not think I am writing only to praise myself, but it is to let you know that your pupil was well taught. Those first principles are like an indelible mark on my mind which can never be effaced. Gertrude is getting along splendidly, she is earning \$10.00 to \$12.00 a week. Nellie is a very good compositor, too, and makes \$10.00 a week sometimes." Another pupil writes, "I have not forgotten that teacher who was so kind and patient with me in teaching me my trade. Type-setting is as ever the pleasantest, most interesting trade in the world."

The Saturday morning class is composed mostly of boys and girls from the public schools, who take great interest in their work, and are reluctant to go at the end of the class hour, "O, can't I do one line more?" "Please let me finish my copy," are often begged of the teacher. The object of this class is to help the children with spelling, division of words, etc., but above all to teach them *accuracy*, for in type-setting the work must be accurately done. One boy said "My mother wouldn't have missed having me here for anything," which shows that at least one mother was alive to the advantages her boy had.

The business work of the department remains about the same from year to year, the regular pieces of work are still the daily menus for Norfolk House, notices for the Norfolk District Medical Society, the Harvard Odontological Society, Monday Evening Club, John Eliot Club, etc. During the past year a monthly paper for the Church of Our Saviour, Roslindale, and the daily menus for Hotel Berkeley have been added to the regular work, and S. John's Parish Record, after a suspension of 15 months, has resumed publication. The transient work has been larger for the past two months than for the corresponding months last year, and although the department cannot again be made wholly self-supporting, without detriment to the interests of the pupils, still the deficit will probably be less this year than usual.

With the greatest regret has the department accepted the resignation of its treasurer, Mr. George Lemist Clarke, who for the past five years has so ably performed the duties of the office, always with the greatest interest and kindness.

STENOGRAPHY AND TYPE WRITING, *All Souls' Church.*

Of this class, in charge of Miss Pike, Miss Edes says, "We are very much pleased, the girls having all done remarkably well. A new pupil, who came into the class lately, had been all winter attending a class in one of the evening schools, and considers herself much more advanced and able to do more rapid work than the other members of the class. The difference in the accuracy, neatness and general style of business letters, transcribed from a dictation given at a previous lesson by the teacher, and taken down by each girl in short hand, was most marked; the other members of the class making but few mistakes, the new pupil innumerable ones. We write this in reply to the frequent remark that 'Stenography is taught in many of the public schools and that there are already too many poor stenographers.' This shows the need of such classes as ours. We have been most fortunate in our teacher, Miss Pike, competent, painstaking and patient, she has led her pupils on carefully and thoroughly, step by step, showing herself deeply interested to make the most of the material in her hands, and anxious for their future success." One of last winter's class, a very needy girl, has, through the interest of Miss Edes, secured a situation where she is paid \$6.00 per week, and will have training that will be of great use to her in the future. This class is now in charge of 'The Women's Social and Benevolent Society,' of All Souls' Church, Roxbury.

LITTLE HOUSE-KEEPERS' CLASS, *First Parish, Dorchester.*

This Class continues an interesting feature of the School. The lessons are enjoyed and appreciated by mother and child. Sweeping, dusting, bed-making, table-laying, dish-washing, have

become a source of pleasure, every day duties assume a new character; the same principles apply to this department as to cooking, and by such instruction the domestic problem will go far towards being solved. The proof of the benefit of the instruction is in the homes.

It is a pretty sight to see the class of little ones gathered here on Saturday afternoons, busy with their miniature house-keeping utensils, and, as they work, singing the descriptive songs which help to fix in their minds the best way of doing the daily housework.

BARTLETT ST. BOYS' CLUB.

"This Club had its first meeting on the evening of November 2d, and every Thursday evening a party of thirty boys, quiet, orderly, some of them very ragged and dirty, meet, enjoying books, pictures, games and various sorts of amusements, and made happy by the ladies and gentlemen gathered to entertain them. As these latter are always uncertain in quantity, and as we believe in a personal acquaintance, and if possible, influence with each boy, as well as in good order and reasonable quiet in the room, we do not admit unlimitedly to the Club, but take new members as proposed by the older ones, or by our own invitation, and this has a good influence in many ways." This Club has been productive of great good, owing to the untiring zeal and efforts of Miss Edes on behalf of the boys, many of whom have become less unmannerly, more self-respecting and courteous. It would be a great encouragement and assistance if more volunteers would coöperate with her in this useful work.

STAMP SAVING SOCIETY.

This Society is in charge of, and under the direction of, Miss Edes, who started the enterprise more than three years ago, and with very satisfactory results. Up to this time the children have saved \$413.00, in very small sums and by self-denial, and have withdrawn \$331.00. Some for clothing and Christmas

gifts, some to pay rent and others to start bank accounts of their own. The mothers often deposit trifling sums through their children, but which is safe for the day when the rent becomes due.

DRAWING DEPARTMENT, *Mrs. W. W. Warren.*

This department continues in charge of Miss Starbuck, who has been the teacher almost since its formation, and has by her ability, love for the work and thoroughness of instruction, enabled her pupils on leaving the School to be admitted to the Normal School and Normal Art School. Some have become designers, engravers and teachers, with good salaries. I quote from Miss Starbuck's report:—

“There is nothing especially new to relate, the attendance has been good, the scholars coming regularly and continuing interested in their work. A number of the scholars live at a distance, some from Jamaica Plain and Dorchester, frequently walking both ways. Does not this show zeal? All three of the classes are now full, eighteen in the Monday evening and Saturday morning classes, and twelve in the mechanical class on Wednesday evening, and applications constantly made to join classes. Nearly all the shaded work has been bought by the scholars, and they are continually coming with requests from their parents for duplicates to present to their friends and relations, all of which shows great interest in the work. The deaf and dumb girl still attends the Saturday class and does very nice work, she has just asked to duplicate a shaded drawing to present to her uncle. She is a very conscientious scholar. The pupils are now getting money for a new cast, as they donate a new one every year. Quite a number of very pretty boxes were made and painted for the Annual Sale.

Two of our former scholars are studying at the Normal Art School to become teachers, and are doing nicely, and two other scholars, young men, have places where frescoing is done. The scholars tell me frequently how much their teachers in school

praise their drawing, and they tell them they owe it to the South End Industrial School, which is very gratifying. From one of my pupils I have just heard that the attention of her teacher, in the public school which she attends, has been so attracted by the excellent work which she does that she has proposed her name to a benefit association, of which she is a member, as a worthy candidate for a fund which will pay all her expenses for the course at the Normal Art School. Both the girl and her mother feel that she owes this success largely to the lessons received at the South End Industrial School.

Our 'Band of Mercy' is increasing, having over a hundred names already. One boy said he never thought that animals had feelings until he joined the Band. Another said that after he joined he 'never chewed or swore again,' so it has done a little good. The 'Humane papers' are kept in circulation, and the children are encouraged to tell the kind acts and words they have done and said during the week. Although there is not much that is new to report, we feel that the drawing department is doing good work, both in moral and mental training."

THE ANNUAL SALE, NOVEMBER 18th,

Was a pleasant re-union of friends who had coöperated by contributing money or articles with their usual interest and zeal. The work of the different departments was creditable and the articles made by them readily sold. A young girl in Miss Johnson's room had, in her leisure hours, made an elaborate table cover in Mexican work, learned the previous year. Although the receipts were a little less than last year, Miss Edes sent to the Treasurer \$589.71, which was very satisfactory to the Committee, who are very grateful to all who helped to make the Sale so successful.

THE SUPERINTENDENT.

At the beginning of the year Miss Edes felt the necessity of having a vacation on account of her health. Very fortunately

the services of Miss Devereux, our first Superintendent, were secured, and she manifested her usual interest and faithfulness in the discharge of her duties. The exhibit for the World's Fair was prepared most successfully under her superintendence and care; it has now been returned with other Massachusetts exhibits and will help to form a nucleus for a State Educational Museum.

In returning to the School April 6th, Miss Edes says, "After many weeks of absence, in taking up again the duties and interests, I am impressed with the amount of work carried on and the good accomplished under this organization; and I think the benefits derived by those connected with the School are very much appreciated. That this work and help given is needed, and will be for many years in this district of Roxbury in some form, if not its present one, cannot be doubted by one at all familiar with some of the streets and courts within a few minutes walk of the School building, and even a ride in the cars through Tremont and Pyncheon Streets must convince one that the poor homes and poor children are legion in our near neighborhood." We do not forget our indebtedness to our Superintendent for the faithful discharge of her various duties and responsibilities in the School, and for the beneficial results of her visits to the children in their homes, often giving renewed courage and hope to their parents by her sympathy and kindly advice, thus arousing in them a desire for better lives. We are glad of this opportunity to express our appreciation of her services, with the hope that she may have health to continue such valuable service for so worthy an object.

The finances of the School may be said to be in a fairly satisfactory condition. While the contributions to the General Fund show some falling off from last year the annual subscriptions have been increased, there being at present about one hundred regular yearly subscribers in sums from one dollar to fifty—principally in \$2.00, \$5.00 & \$10.00 amounts. Under the present By-Laws our financial year runs from February 1st to January 31st. It is

now found that a change to the Calendar year will be more satisfactory, and to this end action is proposed at this meeting, proper notice having been given in the call, making the year end December 31st, and the annual meeting in January instead of February.

We cannot close the record of our work during the past year without expressing our gratitude for all the assistance we have received, not only by money but in the work of the various departments. The work is carried on so quietly, that I regret to say too many of our denomination are unaware of the existence of such a School. We continue to have generous assistance from Mrs. Hemenway, who gives the interest of \$10,000 for the rent of our building; and the benefit of the memorial gift by Mrs. Warren for the maintenance of the Drawing Department, as well as bequests from others, the income of which is used for the current expenses of the School.

The West Boston Society, in the disposition of its charity funds, generously remembered the School by a donation of \$2524.25, including a legacy under the will of Elizabeth Derby of \$700.00, which sum by the terms of the bequest must be kept as a fund for charitable purposes, the income only to be used. By vote of the Executive Committee, this donation has been designated as the "West Boston Charity School Fund," to remain invested and the income to be applied to general expenses.

We miss today the presence of our President, who has from the beginning of our School given so much time, thought and strength in its interest and progress, and to whom we are greatly indebted for its great success. But we are very glad for her to have an opportunity to visit another school in India in which she has taken a lively interest, and we look forward to a speedy return refreshed by the change, with fresh courage and new hopes for the duties that lie so near her heart.

For the Executive Committee,

SARAH E. HOOPER.

Dr.		WM. H. VARNEY, <i>Treasurer in account with</i>	
1893,			
Feb. 1,	To Balance per acc. rendered,		\$615.45
1894,			
Jan. 31,	" General Fund:—		
	" Annual Subscriptions for 1893,	\$376.00	
	" " " 1894,	22.00	398.00
	" Donations,		932.71
	" Income of the Mary E. Fairbanks Fund,		458.86
	" " W. Boston Charity School Fund,		46.59
	" Int. on Dep. Boston Safe Dep. & T. Co.	28.50	1864.66
	" House Rent:—		
	Contribution from Mrs. Mary Hemenway,		600.00
	" Real Estate,		100.00
	" Class in Design:—		
	Income of the Warren Fund,	296.91	
	Miss Edes bal. of special acc. 1892,	4.40	301.31
	" The West Boston Charity School Fund,		
	Donation from the West Boston Society,		
	by Otis Norcross, <i>Treas.</i>		2524.24
	" Invested Fund:—		
	Collected C.H.Emmons' Mort. Note due Mar. 21,		2000.00
	" Temporary Investments:—		
	Payment on note of Mass. Loan & Trust Co.,		4000.00
			<u>\$12005.66</u>
Feb. 1, 1894,	To Balance,		\$933.13

INVESTMENTS.

THE MARY E. FAIRBANKS FUND.

50 Shares Boston & Albany R. R. Stock,	200.00,	10000.00	
Deposit in Roxbury Institution for Savings,		962.25	10962.25

THE WARREN FUND.

Mortgage Note, Cedergren & Ceberstrom, Minneapolis,			
Minn., Due April 1, 1895, Int. 6 1-2 p. c.		3000.00	
Mortgage on Real Estate in Wakefield, Mass.			
Due Sept. 12, 1896, Int. 6 p. c.		2000.00	5000.00

THE WEST BOSTON CHARITY SCHOOL FUND.

Mortgage on Real Estate in Wakefield, Mass.			
Due Sept. 12, 1896, Int. 6 p. c.		2000.00	
Bal. on Note of Mass. Loan & Trust Co., on demand 4 p. c.	524.24		2524.24
			<u>\$18486.49</u>

INSURANCE.

Policy in Am. Ins. Co., Boston, expires Feb. 16, 1894.		1000.00
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THE SOUTH END INDUSTRIAL SCHOOL,						Cr.
1894.						
Jan. 31.	By	House Rent,	.	.	.	600.00
	"	Outside Repairs,	.	.	.	5.44
	"	General Fund :—				
		Superintendent	.	.	.	700.00
		Janitor,	.	.	.	294.00
		Furnishings,	.	.	.	6.50
	"	Expense :—				
		Fuel, 152.09—Stove, 6.50				
		Gas, 32.86—City Water Rate, 15.00,				
		Printing, Stationery and Postage, 109.21				
		Plumbing, 7.25—Carpenter, 29.58,				
		Painting, 2.00—Mason, 10.95,				
		Shoveling Snow and Ashes, 14.75				
		Grounds, 5.50—Sundries, 13.53,				
		Box in Boston Safe Dep. Vault, 10.00				
		Expense of Chicago Exhibit, 100.61	.	509.83		1510.33
	"	Class in Design :—				
		Miss F. M. Starbuck, teacher,	.	283.50		
		Supplies,	.	19.02		302.52
	"	Real Estate,				130.00
	"	Temporary Investment :—				
		Note of Mass. Loan & Trust Co.,				
		April 19, 1893, on demand, Int. at 4 p. c.,	.			4524.24
	"	Invested Fund :—				
		Mortgage of Real Estate in Wakefield, Mass.,				
		3 years from Sept. 12, 1893, Int. at 6 p. c.,				40.00
	"	Balance to new account,	.			933.13
						<u>12005.66</u>
E. & O. E.		WM. H. VARNEY, <i>Treasurer.</i>				

We the undersigned have examined the accounts, books, securities, and vouchers presented to us and find the same correct and according with the books and account of the Treasurer, showing cash on hand, nine hundred and thirty-three dollars and thirteen cents (\$933.13).

SARAH E. HOOPER, } Auditing Committee.
FRANKLIN BROWN, }

Boston, February 3, 1894.

ANNUAL SUBSCRIPTIONS.

For 1893.

John Sweetser	.	.	.	.	.	.	\$50.00
Mrs. George Holden,	.	.	.	.	.	.	25.00
John Felt Osgood,	.	.	.	.	.	.	20.00
James W. Austin,	.	.	.	.	.	.	10.00
John Capen,	.	.	.	.	.	.	10.00
Mrs. John Capen,	.	.	.	.	.	.	10.00
Grenville H. Norcross,	.	.	.	.	.	.	10.00
A. H. Sumner,	.	.	.	.	.	.	10.00
George H. Tinkham,	.	.	.	.	.	.	10.00
Edward R. Tyler,	.	.	.	.	.	.	10.00
Rev. C. D. Bradlee,	.	.	.	.	.	.	5.00
Miss Collamore,	.	.	.	.	.	.	5.00
Miss Helen Collamore,	.	.	.	.	.	.	5.00
Miss M. H. Crocker,	.	.	.	.	.	.	5.00
Mrs. M. S. Child,	.	.	.	.	.	.	5.00
Mrs. Geo. N. Dana,	.	.	.	.	.	.	5.00
Mrs. James De Normandie,	.	.	.	.	.	.	5.00
Mrs. Chas. Faulkner,	.	.	.	.	.	.	5.00
Thomas Gaffield,	.	.	.	.	.	.	5.00
Mrs. D. M. Hodgdon,	.	.	.	.	.	.	5.00
Mrs. Abbie C. Jackson,	.	.	.	.	.	.	5.00
Mrs. J. C. Robinson,	.	.	.	.	.	.	5.00
Mrs. Augustus Richardson,	.	.	.	.	.	.	5.00
Miss A. K. Sweetser,	.	.	.	.	.	.	5.00
Mrs. Chas. E. Stratton,	.	.	.	.	.	.	5.00
Mrs. Epes Sargent,	.	.	.	.	.	.	5.00
Mrs. Chas. Irving Thayer,	.	.	.	.	.	.	5.00
Mrs. J. Huntington Wolcott,	.	.	.	.	.	.	5.00
Mrs. Roland Worthington,	.	.	.	.	.	.	5.00

John A. Waters,	.	.	.	.	.	.	5.00
O. R. Sampson,	.	.	.	.	.	.	3.00
Clement W. Andrews,	.	.	.	.	.	.	2.00
Mrs. Thomas J. Allen,	.	.	.	.	.	.	2.00
Rev. S. W. Brooke,	.	.	.	.	.	.	2.00
Mrs. Charles Blaney,	.	.	.	.	.	.	2.00
Miss Martha H. Brooks,	.	.	.	.	.	.	2.00
Stephen M. Crosby,	.	.	.	.	.	.	2.00
Miss S. T. Cushing,	.	.	.	.	.	.	2.00
Mrs. Henry Callender,	.	.	.	.	.	.	2.00
Miss Mary E. Dewey,	.	.	.	.	.	.	2.00
Mrs. Oliver Ditson,	.	.	.	.	.	.	2.00
Mrs. Sam'l Downer,	.	.	.	.	.	.	2.00
Wm. H. Ellison,	.	.	.	.	.	.	2.00
Rev. C. R. Eliot,	.	.	.	.	.	.	2.00
Mrs. C. R. Eliot,	.	.	.	.	.	.	2.00
Miss A. S. Everett,	.	.	.	.	.	.	2.00
Miss C. F. Everett,	.	.	.	.	.	.	2.00
Miss C. M. Gardner,	.	.	.	.	.	.	2.00
Miss M. S. Harrington,	.	.	.	.	.	.	2.00
Henry W. Hart,	.	.	.	.	.	.	2.00
Joshua B. Holden,	.	.	.	.	.	.	2.00
Miss A. C. Howes,	.	.	.	.	.	.	2.00
Mrs. S. Pinkney Holbrook,	.	.	.	.	.	.	2.00
D. Webster King,	.	.	.	.	.	.	2.00
Mrs. Ambrose Lawrence,	.	.	.	.	.	.	2.00
Rev. W. H. Lyon,	.	.	.	.	.	.	2.00
J. J. May,	.	.	.	.	.	.	2.00
Mrs. Henry Mitchell,	.	.	.	.	.	.	2.00
Frank K. Nash,	.	.	.	.	.	.	2.00
Edw. W. Nash,	.	.	.	.	.	.	2.00
Mrs. E. W. Nash,	.	.	.	.	.	.	2.00
Miss A. Q. T. Parsons,	.	.	.	.	.	.	2.00

Hon. Henry L. Pierce,	.	.	.	.	2.00
Miss Lucia M. Peabody,	.	.	.	.	2.00
Miss Mary E. Pierce,	.	.	.	.	2.00
Miss E. L. Rice,	.	.	.	.	2.00
Dr. G. H. M. Rowe,	.	.	.	.	2.00
Miss Annette P. Rogers,	.	.	.	.	2.00
Miss Annie L. Richards,	.	.	.	.	2.00
H. H. Souther,	.	.	.	.	2.00
Mrs. C. C. Smith,	.	.	.	.	2.00
Mrs. S. L. Smith,	.	.	.	.	2.00
Miss Ellen V. Sears,	.	.	.	.	2.00
Mrs. Josiah Wheelwright,	.	.	.	.	2.00
Miss Emily Watson,	.	.	.	.	2.00
Mrs. Wm. R. Austin,	.	.	.	.	1.00
Mrs. Mary W. Bowles,	.	.	.	.	1.00
Mrs. Frank E. Brigham,	.	.	.	.	1.00
Mrs. Joseph R. Churchill,	.	.	.	.	1.00
Mrs. Sidney Chase,	.	.	.	.	1.00
Mrs. P. O'Meara Edson,	.	.	.	.	1.00
Mrs. Henry D. Forbes,	.	.	.	.	1.00
Richard C. Humphreys,	.	.	.	.	1.00
Miss Ethel Hunneman,	.	.	.	.	1.00
Miss Adelaide Hall,	.	.	.	.	1.00
Mrs. Libby,	.	.	.	.	1.00
Mrs. Jas. W. Newell,	.	.	.	.	1.00
Mrs. Fred'k. O. North,	.	.	.	.	1.00
Mrs. Laban Pratt,	.	.	.	.	1.00
Mrs. Augustus Parker,	.	.	.	.	1.00
Mrs. Alexander Pope,	.	.	.	.	1.00
Mrs. W. H. Sayward,	.	.	.	.	1.00
Mrs. Chas. H. Swan,	.	.	.	.	1.00
Mrs. Chas. V. Whitten,	.	.	.	.	1.00
Unknown,	.	.	.	.	1.00
					376.00

For 1894.

Mrs. Dexter N. Richards,	.	.	.	10.00	
Miss Eleanor G. May,	.	.	.	5.00	
Mrs. James De Normandie,	.	.	.	5.00	
Miss Ellen H. Bailey,	.	.	.	2.00	22.00
					<u>\$398.00</u>

DONATIONS.

Proceeds of Sale at the School, November, 18th	-	\$589.71
Church of the Unity,	- - - - -	100.00
Church of the Disciples,		
Mrs. W. F. Weld,	- - - - -	50.00
Mrs. James Freeman Clarke,	- - - - -	10.00
Miss Ellen M. Shumway,	- - - - -	10.00
George O. Carpenter,	- - - - -	50.00
Mrs. J. H. Thorndike,	- - - - -	50.00
First Parish, Brookline, Mass.,	- - - - -	25.00
Young People's Club of First Cong'l Society, J. P.	- - - - -	25.00
Miss Helen C. Bradlee,	- - - - -	20.00
Mrs. G. L. Pratt,	- - - - -	2.00
Mrs. J. H. Upham,	- - - - -	1.00
		<u>932.71</u>

DEPARTMENT FINANCIAL REPORTS.

PRINTING DEPARTMENT, (FIRST RELIGIOUS SOCIETY IN ROXBURY).

GEORGE LEMIST CLARKE, *Treasurer.*

Dr.

To Balance Jan. 1, 1893	\$108.99
“ Printing Receipts for the year	1236.18
“ Donations	150.90

Cr.

By Salaries for the year	1011.00
“ Paper and binding	361.46
“ Type	46.83
“ Other supplies and expenses	59.74
“ Balance January 1, 1894	17.04
	1496.07 1496.07

CARPENTRY CLASS, (SOUTH CONGREGATIONAL CHURCH).

FRANKLIN BROWN, *Treasurer.*

Dr.

To Balance Jan. 10, 1893	318.70
“ Received of B. F. Smith (annual)	5.00
“ “ Edw. R. Tyler	10.00

Cr.

By paid C. M. Brockway, teacher, ...	168.23
“ Balance Jan. 4, 1894	165.47
	333.70 333.70

TYPE WRITING DEPARTMENT,

MISS LOUISE HOWE, *Treasurer.*

Dr.

To Balance Feb. 1, 1893	104.65
“ Received from pupils	35.00
“ Interest on deposits	2.48

Cr.

By Salary to Miss Pike	131.00
“ Balance Feb. 1, 1894	11.13
	142.13 142.13

DRESSMAKING DEPARTMENT, (SECOND CHURCH, BOSTON).

ELLEN W. IRESON, *Treasurer.*

Dr.

To Balance February 1, 1893,	.	.	.	.	144.77
" Subscriptions,	.	.	.	.	241.76
Cr.					
By Expenditures,	.	.	.	.	255.28
" Balance February 1, 1894,	.	.	.	.	131.25
					386.53 386.53

COOKING DEPARTMENT, (SOUTH CONGREGATIONAL CHURCH).

MARIA J. CARPENTER, *Treasurer.*

Dr.

1893					
Jan. 2,	To	Balance	.	.	207.34
"	"	Annual Subscriptions	.	.	20.00
Apr.	"	Interest Boston Penny Saving Bank	.	.	2.98
Sept. 23,	"	Returned from supplies	.	.	.37
"	"	Sale cook books	.	.	.50
Oct.	"	Interest Boston Penny Saving Bank	.	.	2.02
Dec.	"	Sale cook books	.	.	2.10
Cr.					
Feb. 3	By	Mrs. Somes Balance	.	.	6.32
"	"	" on account	.	.	5.68
Mar. 11,	"	Mrs. Somes	.	.	28.00
" 25,	"	Supplies	.	.	5.00
Apr. 25,	"	Mrs. Somes	.	.	24.00
"	"	Supplies	.	.	6.00
May 31,	"	"	.	.	.52
"	"	Mrs. Somes	.	.	18.00
July 5,	"	L. C. Smith supplies	.	.	5.00
" 14,	"	L. C. Smith, lessons and car fares	.	.	11.20
" 28,	"	E. R. Murphy	.	.	12.00
Sept. 23,	"	Ice	.	.	1.00
Oct. 10,	"	Supplies	.	.	5.00
Dec. 21,	"	"	.	.	8.26
"	"	Mrs. Somes	.	.	32.00
Nov. 6,	"	Coal	.	.	3.65
"	"	Balance on hand	.	.	63.70
					235.31 235.31

LITTLE HOUSEKEEPERS' CLASS, (FIRST PARISH, DORCHESTER).

MARY MAY ELIOT, *Treasurer.*

Dr.

To Balance Feb. 1, 1893, ... \$3.55

To Donations :—

True Helpers Society 10.00

Mrs. Henry Callender 5.00

Mrs. Samuel Atherton 5.00

Miss Anna Humphreys 5.00

Henry Humphreys 5.00

Richard C. Humphreys 5.00

Franklin King 5.00

Miss C. S. Callender 2.00

Mrs. Lucy Swan 2.00

Miss S. Frank King 2.00

Miss Mary G. Ellis 2.00

Mrs. Edward W. Nash 2.00

Frank K. Nash 2.00

J. Homer Pierce 2.00

Miss M. E. Noyes 1.00

Mrs. Rebecca Brigham 1.00

Mrs. Emily A. Fifield 1.00

Miss Lizzie Swan 1.00

Mrs. M. C. E. Barnard 1.00

Miss C. E. Caldwell 1.00

Miss May Caldwell 1.00

Mrs. William R. Clark 1.00

Miss Sarah E. French 1.00

Mrs. Stephen Hearsey 1.00

Miss Sarah E. Hearsey 1.00

Mrs. E. R. De Long 1.00

Miss Florence Everett 1.00

“ Sale of articles left from Fair 3.45

Cr.

By Teacher's Salary	74.00	74.00
	74.00	74.00

TEACHERS AND COMMITTEES.

DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. W. W. Warren, Rev. E. A. Horton, Mr. G. H. Wetherell, Mr. S. M. Crosby. Miss Clara E. Burrage, *Chairman.*

TEACHER—Miss F. M. Starbuck.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, Rev. Thomas Van Ness.

COMMITTEE—Mrs. J. G. Wetherell, Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. G. H. Eager, Mrs. W. H. Alline, Miss Emma Burrage. Mrs. E. W. Ireson, *Treasurer.* Miss S. F. Richardson, *Secretary.*

TEACHER—Miss K. F. Johnson.

CARPENTRY DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE—Mrs. J. A. Waters, Mrs. Daniel Wheeler, Miss Emma P. Hunt, Mr. Edward R. Tyler, Mr. William H. Locke, Mrs. D. R. Child, *Secretary.* Mr. Franklin Brown, *Treasurer.*

TEACHER—Mr. C. M. Brockway.

PRIMARY SEWING CLASS.

Mrs. James Guild.

SUPERVISOR—Miss Louise Howe.

CUTTER—Miss Howard.

TEACHERS—Miss Austin, Miss Craft, Miss Edson, Miss Margaret Edson, Miss Emmons, Mrs. French, Mrs. Gray, Miss Green, Miss Hersey, Miss Howe, Mrs. Mackintosh, Miss Nazro, Miss Pierce, Mrs. Perry.

PRINTING DEPARTMENT.

First Religious Society, *Rev. James De Normandie.*

COMMITTEE—Mrs. Henry D. Forbes, Mrs. Theodore Plimpton.
Dr. F. D. Stackpole, *Treasurer.*

TEACHER—Miss Mary A. Heard.

COOKING DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.'*

COMMITTEE—Mrs. George F. Williams, Mrs. S. E. Hooper, Miss Ellen Swett. Mrs. George O. Carpenter, *Chairman* and *Treasurer.* Mrs. W. H. Lucas, *Secretary.*

TEACHER—Mrs. Althea W. Somes.

THE "LITTLE HOUSEKEEPERS'" CLASS.

First Church, Dorchester.

COMMITTEE—Mrs. Martha W. Nash, Miss Elizabeth Holbrook, Miss Emma L. Humphreys, Miss Louise W. Caldwell. Miss Gertrude T. Jacobs, *Treasurer.*

TEACHER—Miss Lillian B. Poor.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Miss Edes, Miss Louise Howe.

ASSISTANTS—Miss H. A. Howe, Miss Foster, Miss Harrington, Miss Brown, Miss Jacobs, Mr. Stephen I. Dugan, Patrick Fitzgerald and others.

STENOGRAPHY and TYPEWRITING.

All Souls' Church, *Rev. Wm. H. Lyon.*

COMMITTEE—Miss G. M. Carret, Mrs. G. F. W. Richmond, Mrs. F. B. Hall.

TEACHER—Miss H. E. Pike.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

BE IT KNOWN THAT whereas *William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the *establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston*, and have complied with the provisions of the Statutes of this Commonwealth, in such case made and provided, as appears from the certificate of the *President, Treasurer, Clerk and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

NOW THEREFORE, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,

(No. 2154)

Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled, by the remaining members of the Executive Committee, until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for election of officers in section 1 of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the

Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV and V of these By-Laws.

Section 5. The Clerk shall keep a list of the Members of the Corporation with their full name and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Rev. Chas. G. Ames,
Clement W. Andrews,
Mrs. J. W. Andrews,
James W. Austin,

William Bacon, 2nd,
Miss Ellen H. Bailey,
Mrs. Charles Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,

J. Q. A. Brackett,
Mrs. J. Q. A. Brackett,
Rev. C. D. Bradlee,
Mrs. N. J. Bradlee,
Miss Lucy F. Brigham,
Rev. S. W. Brooke,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,

Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
George O. Carpenter,
Mrs. Maria J. Carpenter,
Mrs. Charles W. Chamberlin,
Mrs. Dudley R. Child,
Mrs. Anna H. Clarke,
George Lemist Clarke,
Mrs. Mary L. Clarke,
Mrs. C. H. Colburn,

Miss Helen Collamore,
Mrs. W. A. Couthouy,
Stephen M. Crosby,
Mrs. William Cumston,

Rev. James De Normandie,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
Mrs. Oliver Ditson,

George H. Eager,
Miss S. A. M. Edes,
Miss Mary F. Edson,
Rev. C. B. Elder,
Rev. C. R. Eliot,
Mrs. C. R. Eliot,
W. H. Ellison,
William Endicott, Jr.

Mrs. Edith A. Fairbairn,
Mrs. Charles Faulkner,
Mrs. Isaac Fenno,
Mrs. Emily A. Fifield,
David B. Flint,
Dr. Almena J. Baker-Flint,
Mrs. Henry D. Forbes,
Mrs. A. S. Foster,
John Foster,
Miss Mary B. Fox,
Miss H. E. Freeman,
Walter S. Frost,

Thomas Gaffield,
Mrs. Nette E. Gray,
Mrs. James Guild,

Miss Annie M. Haines,
Rev. Edward Everett Hale,
Mrs. Edward Everett Hale,
Rev. Edward Hale,
Rev. Edward H. Hall,

Miss Fannie Hall,
Henry W. Hart,
Thomas N. Hart,
* Mrs. Mary Hemenway,

Miss Ada Hersey,
Mrs. George Holden,
Joshua B. Holden,
Miss Amy Morris Homans,
Mrs. S. E. Hooper,
Rev. Francis B. Hornbrook,

Rev. E. A. Horton,
Miss Marian Hovey,
Miss H. S. Howard
Miss Harriet A. Howe,
Miss Louise Howe,
Percival S. Howe,
Miss Abbie C. Howes,

Mrs. N. W. Ireson,
Mrs. Abbie C. Jackson,
Mrs. J. W. James,
Mrs. H. P. Kidder,
Mrs. David P. Kimball,

Miss Helen F. Kimball,
Miss S. Frank King,
D. Webster King,
James Kingman,
Rev. A. M. Knapp,

Mrs. Charles E. Lauriat,
Mrs. Ambrose Lawrence,
William H. Lincoln,
Mrs. Elisha T. Loring,
Mrs. Nathaniel P. Lovering,
Mrs. Julia Lucas,
Mrs. Louise Dennison Lyon,
Rev. W. H. Lyon,

Dr. William Mack,
Mrs. Maria G. Mackintosh,
Hon. A. P. Martin,
Mrs. F. W. G. May,
John J. May,
Mrs. A. L. Mayberry,
Mrs. Sumner R. Mead,
Mrs. Mary. B. Moors,
Miss Alice Munroe,

Mrs. Edward W. Nash
Miss Mary W. Nazro,
Mrs. James Newell,
Mrs. Julia A. Nichols,
Grenville H. Norcross,
Mrs. Otis Norcross,
Mrs. John Felt Osgood,

*Deceased.

Mrs. Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,
Miss L. M. Peabody,
Mrs. Olive A. Perry,
Hon. Henry L. Pierce,
Mrs. George L. Pratt,
Mrs. Anna Preston,

Hon. Ambrose A. Ranney,
Miss Annie L. Richards,
Mrs. Dexter N. Richards,
Miss Sarah Richardson,
Dr. W. L. Richardson,
Miss Annette P. Rogers,
Dr. George H. M. Rowe,
Mrs. Eliot Russell,
Miss Laura D. Russell,

O. H. Sampson,
Mrs. F. Josephine Sands,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Miss Ellen M. Shumway,
Miss Ednah Silva,
Mrs. C. C. Smith,
Mrs. T. J. Smith,
Benjamin F. Smith,
Dr. Frederick D. Stackpole,
Mrs. Frederick D. Stackpole,
John Sweetser,
Miss Ellen L. Swett,

Miss Harriet W. Taber,
Miss Sarah W. Taber,
Mrs. Thomas Talbot,
William H. Talbot,
George Thacher,
Mrs. C. I. Thayer,
Mrs. J. H. Thorndike,
Mrs. Mary H. Tilton,
George H. Tinkham,
Albert Tolman,
Edward R. Tyler,

Rev. Thomas Van Ness,
William H. Varney,
Mrs. William H. Varney,

Mrs. William W. Warren,
John A. Waters,
Mrs. John A. Waters,
Mrs. William F. Weld,
J. G. Wetherell,
Mrs. J. G. Wetherell,
Mrs. Harriet F. Wheeler,
Mrs. Charles V. Whitten,
Mrs. George F. Williams,
Stephen H. Williams, Jr.,
Rev. E. B. Willson,
Mrs. Matilda R. Wilmarth,
Rev. D. M. Wilson,
Mrs. J. Huntington Wolcott,
Edward F. Woods,
Mrs. Roland Worthington,

Rev. George H. Young.

101591
TWELFTH ANNUAL REPORT

— OF THE —

SOUTH END INDUSTRIAL SCHOOL,
(INCORPORATED)

45 Bartlett Street, Roxbury.

TWELFTH ANNUAL REPORT

OF THE

SOUTH END INDUSTRIAL SCHOOL,

(INCORPORATED.)

45 Bartlett Street, Roxbury.

0

THE SOUTH END INDUSTRIAL SCHOOL PRESS,
45 Bartlett Street, Roxbury, Mass.
1895.

BOARD of MANAGERS.

Mrs. J. W. ANDREWS.

President.

Mrs. SARAH E. HOOPER.

Mrs. ANNA H. CLARKE.

Miss M. S. DEVEREUX.

Mrs. EMILY A. FIFIELD.

Mrs. MARY M. WETHERELL.

Mrs. MARTHA A. WILLIAMS.

Miss FANNY HALL.

Mrs. MARY L. CLARKE.

Vice-Presidents.

WILLIAM H. VARNEY, *Treasurer*, 32 High St.

Mrs. MARTHA W. NASH, *Clerk*, The Charlesgate.

JOHN SWEETSER.

Mrs. FRANCES A. WATERS.

Mrs. ABBIE C. JACKSON.

Mrs. MATILDA R. WILMARTH.

GEORGE H. TINKHAM.

GEORGE O. CARPENTER.

Miss LOUISE HOWE.

Mrs. SARAH A. FORBES.

PERCIVAL S. HOWE.

EDWARD F. WOODS.

Mrs. MARY B. MOORS.

Mrs. F. JOSEPHINE SANDS.

Mrs. ELLEN W. IRESON.

Miss JOSEPHINE F. CARRET.

Mrs. MARIA J. CARPENTER.

SUB-COMMITTEES.

FINANCE COMMITTEE.

JOHN SWEETSER,	PERCIVAL S. HOWE,
WILLIAM H. VARNEY,	Mrs. MATILDA R. WILMARTH,
GEORGE H. TINKHAM,	EDWARD F. WOODS,
GEORGE O. CARPENTER,	Mrs. F. JOSEPHINE SANDS.

RULES AND REGULATIONS.

Mrs. SARAH E. HOOPER,	Miss LOUISE HOWE,
Mrs. ABBIE C. JACKSON,	Mrs. SARAH A. FORBES,
Mrs. FRANCES A. WATERS,	Mrs. F. JOSEPHINE SANDS,
Mrs. MARTHA A. WILLIAMS,	Mrs. MARY B. MOORS,
Mrs. MARY L. CLARKE,	Miss JOSEPHINE F. CARRET,
Mrs. MARIA J. CARPENTER.	

HOUSE and GROUNDS.

Miss LOUISE HOWE,	GEORGE O. CARPENTER,
Mrs. MARY B. MOORS.	

COMMITTEE on PRINTING.

PERCIVAL S. HOWE,	Mrs. MARTHA W. NASH,
Mrs. SARAH A. FORBES.	

SUPERINTENDENT.

Miss S. A. M. EDES.

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Drawing,
" " "		Boy's Cooking,
" " "		Stenography.

TUESDAY.

9 A. M. to 5 P. M.	Printing.
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WEDNESDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Drawing,
" " "		Dressmaking.
" " "		

THURSDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Boys' Club.

FRIDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Stenography.

SATURDAY.

9 A. M. to 12 M.	{	Cooking,
" " "		Printing,
" " "		Dressmaking,
" " "		Drawing,
10 A. M. " "		Sewing,
1 P. M. to 4 P. M.		Carpentry,
2 P. M. " "		Dressmaking,
" " "		Housekeeping.

REPORT of the EXECUTIVE COMMITTEE.

TO THE Members of the Corporation:—

When the records of an Old Year are finished, and its doors are closed forever, one is inclined to look back as well as forward, “half hoping, half regretting, between the coming and the parting year.”

“Behind are joys, fond hopes that found fulfilment,
Sweet fellowships, glad toil of hand and brain,
Unanswered prayers, burdens of love and sorrow,
Faces that look no more in ours again.”

As we cross the threshold of the New Year shall we not take with us the sweet and the sad memories of the past to be stepping stones to greater courage, to higher aims, to the fulfilment of fairer hopes in our work for humanity.

Today, as officers, as members of the corporation, and as individuals, we look back upon the record of the past twelve years with mingled feelings of pleasure and pain. With us, as with others, success and failure, gain and loss, joy and sorrow, have been inseparable companions. We recall “the day of small things,” when this work, like every good work for humanity, met with opposition as well as encouragement; experiments resulted in failure and success; results met with gratitude and indifference. We also remember with sorrow the many friends whose kind faces will look no more in ours again, the clasp of whose hands, as open as their hearts, will never again meet ours, whose voices are no longer heard in sympathy and in cheer.

Since we last met here to review the past and prepare for the future, we have met with a loss that occasions no common sorrow; a loss that will be felt for years to come by many a household besides our own.

Nearly a year has passed since the news of the death of Mrs. Mary Hemenway thrilled this city with pain and regret. And today the regret and pain are fresh in the hearts of thousands who loved her, who revered her, and who were the grateful recipients of her generous bounty.

It may be truly said of Mrs. Hemenway that "the world was (her) church, to do good (her) religion." She was that rare specimen of a woman in whom were combined the deep thinker, the ardent, incessant worker, the generous, judicious giver. She considered her great wealth as a trust placed in her hands by the Father, for the benefit of His children of whatever class, race, or color. Her heart beat for all humanity. Whenever a kind word or act was needed she gave it. Whenever she saw distress she relieved it, and whenever a horizon could be enlarged she enlarged it, sometimes alone, unaided, and doubted. Her heart went out especially to the young people of the city whose physical culture is so circumscribed. She believed in the symmetrical development of the heart, mind and body. To her quiet, unselfish, persistent efforts is largely due the introduction of industrial training into the Public Schools, for which Boston owes her a deep debt of gratitude. Twelve years ago industrial training had not its present standing in the school curriculum. When it was proposed that some such education should be given to the poor children of the South End, Mrs. Hemenway was not found among the doubters of the enterprise. Though she worked out her own plans unaided, her belief in organization and coöperation was none the less strong. With a glad heart and generous hand she pledged herself to the support of the South End Industrial School, and never did that support fail us. She left us with a strong belief in its power for good, with an interest unabated, for which we shall ever hold her in grateful remembrance. The memory of Mrs. Hemenway, the helper, the adviser, and loyal friend, must ever remain undimmed in our hearts.

From these tender memories of the past we turn with a glad welcome to the new friends who have joined us, bringing with them fresh courage and enthusiasm to help us on to higher aims, and better results. We are grateful for their hearty coöperation.

Never before, in the history of our country, has the coöperation of churches, societies and individuals seemed so needful in solving the vexing problems of political and social life; in quelling the spirit of unrest which has taken possession of many countries besides our own. Thinking men and women are gravely asking how the evils leading to this spirit of unrest can be removed, how the higher classes can be made to feel the significance and tendency of this spirit, and how the lower classes may be raised to a higher plane of life. "By organization, coöperation and education" is the reply often heard. These seem to be the forces, assisted by faith, hope, and love, that are to sow the seeds of justice, of order, of content, and bring all classes into harmony with each other. The process will be slow,—men and women of this generation may not see the fact accomplished. But there are around us strong proofs that organization and coöperation, with education of the intellect, the heart and the hand, can work what at first may seem "the impossible."

More and more is the education which includes manual or industrial training commanding the attention of thinking men and women. It is an education that tends to make the working classes self-reliant, that soon leads to a mutual reliance, a power for good, a force to help preserve the laws rather than menace and break them. It prepares the boy to become a self-respecting, law-abiding citizen, to feel that he has an ownership in the country, the city, the community, in which he lives, and therefore owes a duty to each and all. The city far more than the country boy needs this training; the latter receives it, though not in a systematic manner, as he milks the cow, holds the plough, and swings the axe, the results of which are heard in

his merry whistle, seen in the ruddy cheek and springing step. As a youth he discusses with his elders the justice of the law, the proceedings of the town meeting, and the affairs of church and school. This union of the physical and mental development, though it be by self-culture alone, tends to make the boy an intelligent, useful citizen. The question of manual training, therefore, concerns more deeply the interests of the city and town-bred boys, and it is with no little pride and pleasure that we point to the results of twelve years of such training at the South End Industrial School. To be sure, the area covered by this School is small indeed; the numbers immediately affected by it comparatively few. But over that area the seed has been sown by careful hands, the soil has proved good, and the harvest plentiful. From within the radius of one square mile, there is an annual attendance of four hundred women and children who are enabled not only to catch glimpses of a life better and higher than they had ever before known, but to enter into that life, and make their homes the happier and more refined.

In some of the homes into which our faithful Superintendent enters she has seen shiftlessness give place to industry; dirt and rags to neatness and good apparel; dyspeptic food to appetizing, wholesome, economical dishes; self-indulgence to self-respect and respect for others. As we listen to her reports from month to month, giving the dry details of the school without color and without exaggeration, we can read between the lines of the silent, steady growth of the work under her guidance and inspiration. It is with a sense of justice and a feeling of pleasure, that we here bear testimony to the rare fitness of our Superintendent for the office she fills, and to the devotion with which she has given herself unreservedly to the work, trying to extend its lines, to broaden its methods, and deepen its influences. Her compensation has been rich beyond the value of dollars and cents in the love of the pupils, the respect of the parents, the earnest

coöperation of the teachers and committees, and in the entire confidence of the Executive Board.

Nor are we unmindful of the thanks that are due the faithful teachers, both salaried and volunteer, who alike are governed by a warm, unselfish interest in the pupils under their charge. Indeed the spirit of perfect harmony that pervades this institution speaks more eloquently than can any words of ours in praise of superintendent, teachers and committees.

The details of the different departments have been so often and so fully given, that we are sure you will gladly pardon us if we omit many from this report, giving only a few facts that may emphasize the importance and benefits of industrial training, and the great need of it in localities like ours.

When the South End Industrial School was established in a large old fashioned house, on a hill open to the sunshine, and under the eaves of a good old Unitarian Church, there was a small minority that objected to the location, on the ground of its being too respectable, and the people around it in a "well to do" condition. It should be in the "slums," the Superintendent should live in the slums with the children. The majority contended that it would be better for the children, physically and morally, to be brought out of their miserable surroundings for their lessons, into a purer atmosphere and under refining influences. Time has proved the wisdom of this decision, the proofs of which may be found both in and out of the School, if you will visit it with us on Saturday when all the departments are in operation. As we enter the large parlors on the first floor we see ninety-five little girls, with bright eyes, clean hands, and neat dresses, keeping the teachers and the cutter as busy as their own busy fingers. Last year they sent specimens of their handiwork to their olive-colored little sisters in India, whose clothing requires so few stitches that the specimens seemed marvels in their eyes. The attendance and progress in this room are alike remarkable. Often have the

teachers in the public schools testified to the better work done by the girls who have had a training here. A member of the committee tells us that after complimenting a child on her good work, she often hears the answer "O, *I* have been to the Industrial School." Last year twenty-five were promoted from this room to the dressmaking department. Sixty of the remaining seventy-one were in their old places at the opening of the School in the fall, some bringing with them younger sisters to fill the vacancies. Several families have been represented by one child or another from the first opening of the room. The supervisor and teachers in this room are giving special attention to the *youngest* of their pupils, feeling the importance of making a good foundation as early as possible. The hearts of the little ones have been made glad by the gift of a black-board from Miss Alice A. Richards, to be used in illustrating stitches, etc., useful to the teacher as well as pupils.

The Dressmaking department, to which the younger children look forward with eagerness and bright anticipations, is in a well lighted and ventilated room on the second floor. Here we see a busy scene—young girls cutting, fitting, making, mending, darning, trimming hats, etc. One evening in the week older pupils and mothers come with their own clothing to make and mend. The teacher is often surprised at the marked growth of intelligence, and of quickness to understand and follow her instructions in the most intricate parts of dressmaking. Although the object is not to turn out skilled dressmakers, it is a pleasing fact that many of the graduates have found places with good dressmakers, and received good wages at once. A little German girl of twelve is now able to sew by the day, and with real German forethought has already begun to prepare her own dresses for summer. For particulars concerning this room and others we refer you to past reports, but it may be considered worthy of mention that over two thousand articles have, the past year,

passed through the hands of the pupils in the process of fitting, cutting, making and mending in a commendable manner.

From here we pass into the drawing room which is filled with girls and boys cultivating a love for the beautiful, and laying a foundation for any trade or art they may take up for their life work. In this room are specimens of art more worthy of the name than paintings, drawings, and bric-a-brac found in some of the more pretentious drawing rooms of city homes. To one evening class lessons are given in mechanical drawing so necessary in every trade; to others, lessons in hand drawing, shading, designing, cutting and making boxes and calendars. Many of the boys are eager to make plans for houses and enlarge small plans which they are allowed to do as "a reward of merit." The result of the teaching in *observation* is illustrated by the remark of one of the pupils to the effect that whereas he was blind he now sees, he notices how the light in striking objects casts a shadow before or behind, etc. Four of the pupils are now studying in the Normal Art School. One is preparing to teach, and has already one class in a parochial school near by. One lad, who four years ago began a course in the evening class, has been in the Lowell School of Design, and is now with a firm of interior decorators. He works all the day, attends four evening classes in drawing, and on pleasant Sundays goes out with color box in hand to sketch from nature.

It is but a step from the Drawing to the Printing room and here again we find girls and boys working together in a quiet, earnest manner. Last year fifteen pupils were graduated, nearly all of whom are in good places, such as the University Press and Riverside Press, and are giving good satisfaction. Mr. Mudge, of Alfred Mudge & Co., has been kind and helpful in employing our graduates. He says of the school, "from our experience we think it a most worthy object and the work it is doing of great benefit, in the case, for instance, of young Foster who has been

with us several years, and is now one of our best journeymen printers. We have had also several young girls from there as compositors who have always proved efficient." In this room, as in others, many applicants are waiting for vacancies. The orders for work are sufficient for the teaching, and often more than can be taken. Many of the customers have given their orders from the opening of the department, which is a strong testimony for the correctness and promptness of the work. All the printing for the service held at the Old South last summer in memory of Mrs. Hemenway was given to the South End Industrial School by Mr. Robert Swan, of whose interest in the School we shall speak later.

Leaving the Printing room, and descending to the kitchen we are greeted by the spicy odor of a savory stew, which makes a strong appeal to an empty stomach be it ever so fastidious. Here are eight bright girls with white caps and aprons, who prepare the simple dishes for the dinner, taking at the same time elementary lessons in chemistry, in purchasing, and in preparing food. One evening in the week there is a class of boys, miniature bakers in their white caps and aprons. This has proved very satisfactory to the mothers, some of whom trust some of the cooking at home to the boys. Prof. Potter of the University of Pennsylvania, in speaking of the servant problem, says that we are much worse off than other countries because we employ servants from a class not prepared to be good cooks; from foreign countries where they know nothing of cooking, and to this is owing the rapid increase of waste. He contends that the land laws are not the cause of the poverty, misery and vice from which society is now suffering. That to make land common property, good food and consequently good cooking must be common property. That corn and wheat and meat cannot be common property until good bread can be made of the one, and the other properly prepared by every cook in the land. That

the education of the consumer with that of the producer would do much towards removing poverty, misery and vice. Surely such an education is going on in the Industrial School, where the old fashioned teaching of a handful of this, a spoonful of that, a pinch of salt, a little milk, and spices to taste would not be tolerated. The song about "my mother's cooking," the terror of young housewives, will soon become obsolete.

As we leave the kitchen and return to the parlors we find that the sewing class has given place to the little Housekeepers. In this seeming play of making beds, sweeping, dusting, washing, etc., there is an underlying purpose which is preparing the children for the real work of life. They are taking object lessons in observation, in comparison, in neatness, order and accuracy. These young eyes are growing critical, and the mothers not only bear good humoredly the youthful criticisms, but offer to resign the work to the youthful hands. Leaving these little ones to their happy tasks set to music, we will ascend the stairs again to the upper room of all, the Carpentry department, where every Saturday afternoon the boys are busy with saw, plane and chisel, with hammer, lathe and file. During the three years teaching of Mr. Brockway, the methods of teaching here grew more and more systematic, and better adapted to make thorough workmen. The boys were taught to care less for the number of articles made than for the quality of each, and for a thorough acquaintance with every step that leads to a complete finish. When a boy has learned that "the strength of a thing is the strength of its weakest part;" when he has learned that by one false blow the result of months and even years of thought and toil may be utterly spoiled, he has learned a lesson that may save many a human life, and himself from disgrace and misery.

We regretted the loss of Mr. Brockway, who was called to a better position, but we are fortunate in securing another student from the Institute of Technology, Mr. Bridgham, who

brings fresh enthusiasm to the work. This room seems to be a stepping stone for the students from the Institute to good, remunerative, permanent positions, four teachers having left us for such positions.

We cannot leave this class without wondering why girls have not the same right here as boys in the kitchen. In striving for women's rights would it not be wise to think a little of *girls'* rights, and give them the training for which their eyes are quite as keen, their hands quite as deft as the boys? Such a suffrage for girls would do as much for the cause of humanity as Woman Suffrage. What church will come forward and open such a field of delight and usefulness for the girls?

The Stenography room is no longer an experiment. Some of the friends of the School feared it would but increase the little army of half-educated, badly-taught stenographers applying for situations. The results have been far different; and one girl after leaving the School, wrote most gratefully that the instruction she received had gained her a situation and salary that enabled her to become the entire support of the family. This department is now supported by All Souls' Church, which adds another to the number of churches supporting departments.

To see the *Boys' Club*, which is an important factor in this institution, one must visit it some Thursday evening when thirty boys may be found reading, playing games, conversing with the committee, or listening to an entertainment. When the rooms were re-opened to them November first, they returned with delight to the atmosphere they have learned to appreciate. Many thanks are due Mrs. Sands, of the Church of the Unity, for her untiring zeal in providing amusements for the boys thus far this winter. The larger boys of the Club have regular work—others sell newspapers, etc., out of school hours. Out of the earnings, not given to the parents, they are putting aside something for clothing and other necessary expenses. The Superintendent con-

siders this plan of teaching the boys to save their money for useful purposes, a powerful auxiliary to the "Anti-Cigarette League."

Concerning the influences of this room upon the boys and the neighborhood, "so much has been said, and on the whole so well said" in former reports, that we will merely repeat Dr. Hale's experience with one of the boys a few years ago. That a good story bears repetition is the apology for repeating this. Dr. Hale was accosted one day by a boy who took off his cap and bade him a gentlemanly "good morning." He recognized the boy as having been formerly a very rude, disagreeable, profane specimen of humanity. Curious to know what had caused a change so great, he questioned, and received the reply "I now belong to the Bartlett Street Club, sir."

We learn with regret that the neighborhood is undergoing a great change by the removal of many of the old families, of the "well to do" families, and the coming in of a much lower class, with a bad set of boys who are already making themselves obnoxious. This seems discouraging to the Superintendent, and it is discouraging in one sense. But are we not better prepared for this element than we were twelve, or even six, years ago? And may we not feel confident that, with patience and perseverance, it will yield to good influences more quickly than did the other? But it makes additional helpers and more funds all the more needful.

The Superintendent reports that although the branch of the *Stamp Saving Society* cannot come under the head of School work, it is surely one of the good and helpful influences in the School. During the four years of its existence the children have saved nearly \$600.00 which, otherwise, would have been spent for candy, to such an extent do the poorest children indulge in candy eating. In one family of girls, some of whom are at work and others are in the School, a bank account has been started

to which all contribute sums which hitherto were spent in trifles. They are learning the lesson that "a penny saved is a penny earned," and are both pleased and proud of the results.

The Annual Sale grows each year more successful. It has become quite a department of itself, and a pleasant feature of the School. The second Saturday in November the class rooms are converted into fancy, flower and refreshment rooms, in which the eye is delighted with the beautiful, and the sense of smell with the fragrance of choice flowers; in which empty stomachs are filled by obliging spirits below, and full purses depleted by equally obliging spirits above. When the day is over no one thinks of weary limbs or depleted purses in a social and financial success so great. The Sale last November, notwithstanding the pouring rain, netted \$856.85 against \$589.71 of the year previous, on a day full of sunshine.

It goes without saying that the committees who have worked year after year for the success of the Sales, have lost none of their devotion or enthusiasm. We will, therefore, allude only to the new tables that added so much to the proceeds, and whose committees entered so entirely into the feeling of good comradeship which has always bound the different committees so strongly together.

Mrs. Moors of the First Church, Mrs. Sands and Mrs. Savage of the Church of the Unity had tables covered with beautiful articles, the sales of which were most gratifying. A supplementary Sale was held by Mrs. Sands in the vestry of the Church of the Unity which added yet more to the treasury. The interest of these two churches means much to our work. A generous check from Mrs. R. B. Greene for the general treasury of the Sale brought the Arlington Street Church into touch with us, to which church we hope we may soon give the right hand of welcome.

The flower and candy tables were united this year, occupying

one room in which taste and sweet perfumes were combined in a wonderful manner by Miss Jacob's skilful art. To this table Mrs. Grimmer, wife of the florist, contributed a generous box of magnificent flowers.

To Messrs Jones, McDuffee & Stratton, and Messrs Briggs & Co., we are indebted for a generous supply of crockery, very much needed at the Sales.

We would call attention for a moment to the treasurer's report to explain why the expenses and receipts were so much less in 1894 than in 1893. The change in the By-laws, made last February, caused the fiscal year to end the first of January, instead of February as heretofore, therefore the financial accounts are for eleven months only.

As we now close the past year's records of the South End Industrial School, we feel that they have given ample justification of its existence, and that we can enter on the New Year with renewed courage and hope. We feel that, though industrial education is still in a tentative, experimental state, our experiment has not been a failure. You may say that we are interested judges. We therefore give you the opinions of two entirely disinterested persons,—there can be none better. They will also answer the familiar questions if the School should not be closed, if we are not spending money unnecessarily now that cooking, sewing, and carpentry are taught in the public schools.

Mr. Robert Swan, the principal of the Winthrop School, has a high reputation as an educator. He was Mrs. Hemenway's friend and strongest co-worker in introducing industrial training into the public schools.

He writes thus:—

“The printing for the ‘Hemenway Memorial Service’ was in every way acceptable to the committee in charge. The arrangement of the programme and the execution of the work were commented upon favorably, and it was an agreeable surprise to

me that such a result could be produced by the scholars in the 'South End Industrial School.' And it was all the more gratifying, coming as it did from a school in which Mrs. Hemenway had taken so lively an interest from the time of its inception to her death.

To the blessed influence that emanates from the Institution, no one cognizant of the needs of that portion of the community most immediately affected by it can be indifferent.

In regard to its continuance under the present school arrangement there is no question in my mind. Take the school kitchen for instance. In the public schools the instruction is restricted to certain classes, and the rule deprives many children who stand most in need of it. It is reasonable to suppose that many benefitted by this inestimable privilege in the Bartlett Street School would never have it accorded them in the grammar school.

The School is for a special purpose and the methods of instruction are not hampered by, or subordinated to, the *usual* grammar school course. In what public school could such work be produced as the 'memorial programme'?

It has been my dream that the city would establish a Manual Training School for girls to correspond with a similar institution for boys, and I trust that you and those interested with you, will use every effort for the accomplishment of this end. Then perhaps the Bartlett Street School and kindred institutions may possibly be dispensed with. Until that time, any expenditure you may make to support the establishment will be returned many fold in elevating the community." To this Mr. Swan, commenting on "the beautiful spirit that pervades the rooms while at work," adds, "All seem busy, quiet, and happy, and this has been on Saturdays, when we know how differently most of them would be occupied if in their usual haunts instead of the School. This consideration alone is very important."

Mrs. Fifield, a most active and devoted member of the

School Board, and thoroughly acquainted with all industrial questions connected with school interests, writes as follows:—

“I believe the South End Industrial School is a valuable aid to the public schools, as supplementing the instruction in Manual Training. The time which it is thought wise to use for hand work in the public schools is very limited, and any additional service of instruction ought to be welcomed and improved. Manual Training in the public schools is very general in its aim, and if an opportunity for more technical instruction can be given, and certain branches of manual training can be systematically taught and applied to practical ends, as is so well done in the South End Industrial School, great results for good may be expected, and support and encouragement should be given to such an institution.”

For the Executive Committee,

JUDITH W. ANDREWS, *President.*

Boston, January 14, 1895.

Dr.

TREASURER'S

1894,		
Feb. 1, To Balance per Statement rendered,		\$933.13
Dec. 31, " General Fund:—		
Annual Subscriptions for 1894, \$280.00		
" " " 1895, 65.00	345.00	
Donations, ...	1286.85	
Income of the Mary E. Fairbanks Fund, 438.48		
" W. Boston Charity School Fund, 136.59		
Int. on Dep. Boston Safe Dep. & T. Co. 20.97	2227.89	
" Class in Design:—		
Income of the Warren Fund,	315.00	
From Sales of Drawings,	3.60	318.60
		<u>\$3479.62</u>
1895,		
Jan. 1, To Balance,		\$1467.34

INVESTMENTS.

THE MARY E. FAIRBANKS FUND.

50 Shares Boston & Albany R. R. Stock, 200.00,	10000.00	
Deposit in Roxbury Institution for Savings,	962.25	10962.25

THE WARREN FUND.

Mortgage Note, Cedergren & Cederstrom, Minneapolis,		
Minn., Due April 1, 1895, Int. 6 1-2 p. c.	3000.00	
Mortgage on Real Estate in Wakefield, Mass.		
Due Sept. 12, 1896, Int. 6 p. c.	2000.00	5000.00

THE WEST BOSTON CHARITY SCHOOL FUND.

Mortgage on Real Estate in Wakefield, Mass.		
Due Sept. 12, 1896, Int. 6 p. c.	2000.00	
Bal. on Note of Mass. Loan & Trust Co., on demand 3 p. c.	524.24	2524.24
		<u>\$18486.49</u>

INSURANCE.

Policy 1000. The Western Assurance Co., Toronto, Can. exp. Feb. 16, 1894,

STATEMENT,

Cr.

1894.

Dec. 31. By General Fund:—

House Rent, 11 months,	.	.	550.00	
Superintendent, 11 months,	.	.	550.00	
Janitor, " "	.	.	270.00	
Insurance,	.	.	20.00	
Furnishings,	.	.	54.00	
Boys' Club,	.	.	10.50	
" Expense:—				
Fuel, 119.40—Gas, 27.20—Ice, 1.50,				
Postage and Stationery, 21.50,				
Printing, 15.25—Water Rates, 14.00,				
Shoveling Snow and Ashes, 13.75,				
Work on Grounds, 4.00,				
Work on Furnace and Stoves, 26.45,				
Plumber, 7.75—Mason, 3.49,				
Box Safe Dep. Vaults, 10.00,				
Sundries, 15.02,	.	.	279.31	1733.81
" Real Estate,	.	.	.	20.00
" Class in Design:—				
Miss F.M. Starbuck, teacher, 118 lessons,			247.80	
Supplies,	.	.	10.67	258.47
" Balance,	.	.	.	1467.34
				<u>3479.62</u>

E. & O. E.

WM. H. VARNEY, *Treasurer.*

We, the undersigned, have examined the accounts of the Treasurer of the South End Industrial School for the eleven months ending the 31st day of December, 1894, and find the same to be correct and with the proper vouchers. The invested funds amounting to \$18486.49 are in good and safe securities. The balance of cash on hand at that date \$1467.34.

GEORGE O. CARPENTER, }
J. SWEETSER, } Auditing Committee.

Boston, January 12, 1895.

TRIAL BALANCE.

Cash,	.	.	.	.	.	.	1467.34	
Class in Design,	.	.	.	.	.	.		61.36
Real Estate,	.	.	.	.	.	.	50.00	
Temporary Investment,	.	.	.	.	.	.	524.24	
General Fund,	.	.	.	.	.	.		1455.98
The Warren Fund,	.	.	.	.	.	.		5000.00
The Mary E. Fairbanks Fund,	.	.	.	.	.	.		10962.25
The West Boston Charity School Fund,	.	.	.	.	.	.		2524.24
Invested Fund,	.	.	.	.	.	.	17962.25	
							<u>20003.83</u>	<u>20003.83</u>

ANNUAL SUBSCRIPTIONS.

Mrs. George Holden,	.	.	.	.	.	.	\$25.00
John Felt Osgood,	.	.	.	.	.	.	20.00
John Capen,	.	.	.	.	.	.	10.00
Mrs. John Capen,	.	.	.	.	.	.	10.00
Grenville H. Norcross,	.	.	.	.	.	.	10.00
John Sweetser,	.	.	.	.	.	.	10.00
A. H. Sumner,	.	.	.	.	.	.	10.00
George H. Tinkham,	.	.	.	.	.	.	10.00
Rev. C. D. Bradlee,	.	.	.	.	.	.	5.00
Miss Collamore,	.	.	.	.	.	.	5.00
Miss Helen Collamore,	.	.	.	.	.	.	5.00

Miss H. M. Crocker,	.	.	.	.	.	5.00
Stephen M. Crosby,	.	.	.	.	.	5.00
Mrs. George N. Dana,	.	.	.	.	.	5.00
Mrs. Charles Faulkner,	.	.	.	.	.	5.00
Thomas Gaffield,	.	.	.	.	.	5.00
Mrs. J. C. Robinson,	.	.	.	.	.	5.00
Mrs. Augustus Richardson,	.	.	.	.	.	5.00
Miss A. K. Sweetser,	.	.	.	.	.	5.00
Mrs. Charles E. Stratton,	.	.	.	.	.	5.00
Mrs. Epes Sargent,	.	.	.	.	.	5.00
Mrs. J. Huntington Wolcott,	.	.	.	.	.	5.00
John A. Waters,	.	.	.	.	.	5.00
Mrs. Roland Worthington,	.	.	.	.	.	5.00
Mrs. D. M. Hodgdon,	.	.	.	.	.	3.00
"M. N." per John J. May,	.	.	.	.	.	3.00
Clement W. Andrews,	.	.	.	.	.	2.00
Rev. S. W. Brooke,	.	.	.	.	.	2.00
Miss Martha H. Brooks,	.	.	.	.	.	2.00
Miss S. T. Cushing,	.	.	.	.	.	2.00
Mrs. Henry Callender,	.	.	.	.	.	2.00
Miss Annie E. Clapp,	.	.	.	.	.	2.00
Mrs. M. R. Child,	.	.	.	.	.	2.00
Miss Mary E. Dewey,	.	.	.	.	.	2.00
Mrs. Oliver Ditson,	.	.	.	.	.	2.00
Mrs. Samuel Downer,	.	.	.	.	.	2.00
Miss A. S. Everett,	.	.	.	.	.	2.00
Miss C. F. Everett,	.	.	.	.	.	2.00
Miss C. M. Gardner,	.	.	.	.	.	2.00
Miss M. S. Harrington,	.	.	.	.	.	2.00
Henry W. Hart,	.	.	.	.	.	2.00
Joshua B. Holden,	.	.	.	.	.	2.00
Mrs. S. Pinckney Holbrook,	.	.	.	.	.	2.00
D. Webster King,	.	.	.	.	.	2.00

Mrs. Ambrose Lawrence,	.	.	.	.	.	.	2.00
Rev. W. H. Lyon,	.	.	.	.	.	.	2.00
John J. May,	.	.	.	.	.	.	2.00
Mrs. Henry Mitchell,	.	.	.	.	.	.	2.00
Frank K. Nash,	.	.	.	.	.	.	2.00
Miss A. Q. T. Parsons,	.	.	.	.	.	.	2.00
Hon. Henry L. Peirce,	.	.	.	.	.	.	2.00
Miss Lucia M. Peabody	.	.	.	.	.	.	2.00
Miss Mary E. Peirce,	.	.	.	.	.	.	2.00
Miss E. L. Rice,	.	.	.	.	.	.	2.00
Miss A. P. Rogers,	.	.	.	.	.	.	2.00
H. H. Souther,	.	.	.	.	.	.	2.00
Mrs. C. C. Smith,	.	.	.	.	.	.	2.00
Mrs. S. L. Smith,	.	.	.	.	.	.	2.00
Miss Ellen V. Sears,	.	.	.	.	.	.	2.00
Mrs. Josiah Wheelwright,	.	.	.	.	.	.	2.00
Mrs. Wm. R. Austin,	.	.	.	.	.	.	1.00
Mrs. Mary W. Bowles,	.	.	.	.	.	.	1.00
Mrs. Frank E. Brigham,	.	.	.	.	.	.	1.00
Mrs. Joseph R. Churchill,	.	.	.	.	.	.	1.00
Mrs. P. O'Meara Edson,	.	.	.	.	.	.	1.00
Mrs. Henry D. Forbes,	.	.	.	.	.	.	1.00
Richard C. Humphreys,	.	.	.	.	.	.	1.00
Miss Adelaide Hall,	.	.	.	.	.	.	1.00
Miss H. S. Howard,	.	.	.	.	.	.	1.00
Mrs. Libby,	.	.	.	.	.	.	1.00
Mrs. Fred'k O. North,	.	.	.	.	.	.	1.00
Mrs. Laban Pratt,	.	.	.	.	.	.	1.00
Mrs. Augustus Parker,	.	.	.	.	.	.	1.00
Mrs. Alexander Pope,	.	.	.	.	.	.	1.00
Mrs. W. H. Sayward,	.	.	.	.	.	.	1.00
Mrs. Charles H. Swan,	.	.	.	.	.	.	1.00
Mrs. Charles V. Whitten,	.	.	.	.	.	.	1.00

Mrs. James Newell,	.	.	.	.	1.00	
Unknown, (Feb. 16,)	.	.	.	.	3.00	280.00
For 1895.						
Mrs. J. H. Thorndike,	.	.	.	.	50.00	
Mrs. Dexter N. Richards,	.	.	.	.	10.00	
Mrs. M. S. Child,	.	.	.	.	5.00	65.00
						345.00

DONATIONS.

Proceeds of Sale at School, Nov. 17th,	.	.	.	.	856.85
Church of the Unity,	.	.	.	.	200.00
Hon. Henry L. Pierce,	.	.	.	.	100.00
Mrs. Otis Norcross,	.	.	.	.	50.00
F. H. Peabody,	.	.	.	.	20.00
Mrs. H. P. Kidder,	.	.	.	.	10.00
H. T. Kidder,	.	.	.	.	10.00
Mrs. James Freeman. Clarke,	.	.	.	.	10.00
Miss Annie L. Richards,	.	.	.	.	10.00
Mrs. M. W. Weld,	.	.	.	.	10.00
Miss Helen F. Kimball,	.	.	.	.	5.00
Mrs. J. K. Porter,	.	.	.	.	5.00
					1286.85

DEPARTMENT FINANCIAL REPORTS.

CARPENTRY CLASS, (SOUTH CONGREGATIONAL CHURCH).

FRANKLIN BROWN, *Treasurer.*

Dr.

To Balance Jan. 6, 1894	165.47
“ Cash from Wm. Howell Reed, <i>Treas.</i>	150.00
“ “ “ Edward R. Tyler	10.00
“ “ “ B. F. Smith	5.00

Cr.

By “ paid C. M. Brockway, teacher, ...	149.25
“ “ “ M. A. Bridgham, teacher, ...	48.22
“ Balance, January 1, 1895	133.00
	330.47 330.47

PRINTING DEPARTMENT, (FIRST RELIGIOUS SOCIETY IN ROXBURY).

FREDERICK D. STACKPOLE, M. D., *Treasurer.*

Dr.

To Balance, January 1, 1894	17.04
“ Receipts for printing	1567.06
“ Donations	132.50

Cr.

By Salaries	1071.00
“ Paper and binding	440.10
“ Type	29.05
“ Other supplies and expenses	84.56
“ Balance, January 1, 1895	91.89
	1716.60 1716.60

DRESSMAKING DEPARTMENT, (SECOND CHURCH, BOSTON).

ELLEN W. IRESON, *Treasurer.*

Dr.

To Balance, February 1, 1894	131.25
“ Subscriptions to January 1, 1895	191.80

Cr.

By Expenses to January 1, 1895	257.96
“ Balance, January 1, 1895	65.09
	323.05 323.05

LITTLE HOUSEKEEPERS' CLASS, (FIRST PARISH, DORCHESTER).

GERTRUDE T. JACOBS, *Treasurer.*

Dr.

To Donations :—

Mrs. R. T. Swan	.	.	.	.	.	\$2.00
Mrs. Henry Callender	.	.	.	.	.	5.00
Miss C. S. Callender	.	.	.	.	.	2.00
Mrs. Elisha Loring	.	.	.	.	.	5.00
Mrs. J. E. Swan	.	.	.	.	.	2.00
Miss M. E. Noyes	.	.	.	.	.	1.00
Mrs. T. J. Allen	.	.	.	.	.	2.00
Mrs. Rebecca Brigham	.	.	.	.	.	1.00
Mrs. M. C. E. Barnard	.	.	.	.	.	1.00
Mrs. Samuel Atherton	.	.	.	.	.	5.00
Mrs. Stephen Hearsey	.	.	.	.	.	1.00
Miss S. E. Hearsey	.	.	.	.	.	1.00
Mrs. E. R. De Long	.	.	.	.	.	1.00
Mrs. E. A. Fifield	.	.	.	.	.	1.00
Frank K. Nash	.	.	.	.	.	2.00
Miss S. F. King	.	.	.	.	.	2.00
Franklin King	.	.	.	.	.	5.00
Henry Humphreys	.	.	.	.	.	5.00
Richard C. Humphreys	.	.	.	.	.	5.00
Miss Anna Humphreys	.	.	.	.	.	5.00
Mrs. Robert Swan	.	.	.	.	.	2.00
Miss E. B. Swan	.	.	.	.	.	1.00
Mrs. E. W. Nash	.	.	.	.	.	2.00
Miss Florence Everett	.	.	.	.	.	1.00
Miss Caldwell	.	.	.	.	.	1.00
Miss May Caldwell	.	.	.	.	.	1.00
Miss S. E. French	.	.	.	.	.	1.00
A friend	.	.	.	.	.	5.00
J. Homer Pierce	.	.	.	.	.	2.00

Cr.

By Teacher's Salary	.	.	.	.	.	.	69.50
Balance							.50
						<u>70.00</u>	<u>70.00</u>

COOKING DEPARTMENT, (SOUTH CONGREGATIONAL CHURCH).

MARIA J. CARPENTER, *Treasurer.*

Dr.

1894

To Balance, January 1, 1894,	63.70
" Annual Subscriptions	20.00
" South Congregational Society Board of Charities,	
Wm. Howell Reed, <i>Treas.</i>	150.00
" Interest Boston Penny Savings Bank	2.96
" Sale of cook books	.65

Cr.

By Coal	9.63
" Caps for boys	.50
" Car fares	.10
" Asbestos covers	.25
" Cooking Lessons, supplies and ice	182.58
" Balance, Dec. 29, 1894.	44.25
	237.31
	237.31

ANNUAL SUBSCRIBERS.

Mrs. Samuel P. Mandell,	Mrs. George O. Carpenter,
Miss Lydia Dutton,	Mrs. W. H. Lucas,
Miss Mary M. Dutton,	Mrs. J. V. Kettell,
Mrs. S. S. Pierce,	Miss Swett,
Mrs. George F. Williams,	Mrs. Isaac Fenno.

TYPE-WRITING DEPARTMENT, (ALL SOULS' UNITARIAN CHURCH).

Miss G. M. CARRET, *Treasurer.*

Dr.

To Women's Social & Benevolent Society, March 1, 1894,	140.00
" Receipts from pupils	35.88

Cr.

By Salary, Miss Pike,	102.00
" Balance, January 1, 1895	73.88
	175.88
	175.88

TEACHERS AND COMMITTEES.

DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. J. G. Wetherell, Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. G. H. Eager, Mrs. W. H. Alline, Miss Emma Burrage, Mrs. C. D. Holmes. Mrs. E. W. Ireson, *Treasurer.* Miss S. F. Richardson, *Secretary.*

TEACHER—Miss F. M. Starbuck.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, Rev. Thomas Van Ness.

COMMITTEE—Mrs. J. G. Wetherell, Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. G. H. Eager, Mrs. W. H. Alline, Miss Emma Burrage, Mrs. C. D. Holmes. Mrs. E. W. Ireson, *Treasurer.* Miss S. F. Richardson, *Secretary.*

TEACHER—Miss K. F. Johnson.

CARPENTRY DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE—Mrs. J. A. Waters, Miss Emma P. Hunt, Mr. Edward R. Tyler, Mr. William H. Locke, Mrs. D. R. Child, *Secretary.* Miss Ellen V. Smith, *Treasurer.*

TEACHER—Mr. Minot A. Bridgham.

PRIMARY SEWING CLASS.

Mrs. James Guild.

SUPERVISOR—Miss Louise Howe.

CUTTER—Miss Howard.

TEACHERS—Miss Austin, Miss Cruft, Mrs. French, Mrs. Gray, Miss Green, Miss Haskell, Miss Hersey, Miss Howe, Mrs. Mackintosh, Miss Monroe, Miss Murray, Miss Nazro, Miss Pierce, Mrs. Perry.

PRINTING DEPARTMENT.

First Religious Society, *Rev. James De Normandie.*

COMMITTEE—Mrs. Henry D. Forbes, Mrs. Theodore Plimpton.
Dr. F. D. Stackpole, *Treasurer.*

TEACHER—Miss Mary A. Heard.

COOKING DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. George F. Williams, Mrs. S. E. Hooper, Miss
Ellen Swett. Mrs. George O. Carpenter, *Chairman* and
Treasurer. Mrs. W. H. Lucas, *Secretary.*

TEACHER—Mrs. Althea W. Somes.

THE "LITTLE HOUSEKEEPERS'" CLASS.

First Church, Dorchester, *Rev. Eugene R. Shippen.*

COMMITTEE—Mrs. Martha W. Nash, Miss Elizabeth Holbrook,
Miss Charlotte De Wolf Pope. Miss Gertrude T. Jacobs,
Treasurer.

TEACHER—Miss F. R. Whitney.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Miss Edes, Mr. S. I. Dugan.

ASSISTANTS—Mrs. Sands, Misses Foster, Harrington, Jacobs, and
Howe, Messrs. Ashton and Wilbur.

STENOGRAPHY and TYPE-WRITING.

All Souls' Church, *Rev. Wm. H. Lyon.*

COMMITTEE—Mrs. G. F. W. Richmond, Miss S. K. Bates, Miss
G. M. Carret, *Treasurer.*

TEACHER—Miss H. E. Pike.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

BE IT KNOWN THAT whereas *William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston, and have complied with the provisions of the Statutes of this Commonwealth, in such case made and provided, as appears from the certificate of the *President, Treasurer, Clerk and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

NOW THEREFORE, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,

(No. 2154)

Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled by the remaining members of the Executive Committee, until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for election of officers in section 1 of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the

Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV and V of these By-Laws.

Section 5. The Clerk shall keep a list of the Members of the Corporation with their full name and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be giving in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Rev. Chas. G. Ames,
Clement W. Andrews,
Mrs. J. W. Andrews,
James W. Austin,

William Bacon, 2nd,
Miss Ellen H. Bailey,
Miss Sara R. Bates,
Mrs. Louisa A. Beal,
Mrs. Charles Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,
J. Q. A. Brackett,

Mrs. J. Q. A. Brackett,
Rev. C. D. Bradlee,
Mrs. N. J. Bradlee,
Miss Lucy F. Brigham,
Rev. S. W. Brooke,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,

Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
George O. Carpenter,
Mrs. Maria J. Carpenter,
Mrs. Charles W. Chamberlin,
Mrs. Dudley R. Child,
Mrs. Anna H. Clarke,
George Lemist Clarke,

Mrs. Mary L. Clarke,
Mrs. C. H. Colburn,
Miss Helen Collamore,
Mrs. W. A. Couthouy,
Stephen M. Crosby,
Mrs. William Cumston,

Mrs. Charles L. Damrell,
Rev. James De Normandie,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
Mrs. Oliver Ditson,

George H. Eager,
Miss S. A. M. Edes,
Miss Mary F. Edson,
Rev. C. B. Elder,
Rev. C. R. Eliot,
Mrs. Mary May Eliot,
W. H. Ellison,
William Endicott, Jr.

Mrs. Edith A. Fairbairn,
Mrs. Charles Faulkner,
Mrs. Isaac Fenno,
Mrs. Emily A. Fifield,
David B. Flint,
Dr. Almena J. Baker-Flint,
Mrs. Henry D. Forbes,
Mrs. A. S. Foster,
John Foster,

Miss Mary B. Fox,
Miss H. E. Freeman,
Walter S. Frost,

Thomas Gaffield,
Mrs. Nette E. Gray,
Mrs. F. B. Greene,
Mrs. James Guild,

Miss Annie M. Haines,
Rev. Edward Everett Hale,
Mrs. Edward Everett Hale,
Rev. Edward H. Hall,
Miss Fannie Hall,
Henry W. Hart,
Thomas N. Hart,

* Mrs. Mary Hemenway,
Miss Ada Hersey,
Mrs. George Holden,
Joshua B. Holden,
Miss Amy Morris Homans,
Mrs. S. E. Hooper,
Rev. Francis B. Hornbrook,
Rev. E. A. Horton,
Miss Marian Hovey,
Miss H. S. Howard,
Fred L. Howard,
Miss Harriet A. Howe,
Miss Louise Howe,
Percival S. Howe,
Miss Abbie C. Howes,

Mrs. N. W. Ireson,

Mrs. Abbie C. Jackson,
Mrs. Abby W. Jackson,
Mrs. J. W. James,

Mrs. H. P. Kidder,
Mrs. David P. Kimball,
Miss Helen F. Kimball,
Miss S. Frank King,
D. Webster King,
James Kingman,
Rev. A. M. Knapp,

Mrs. Charles E. Lauriat,
Mrs. Ambrose Lawrence,
William H. Lincoln,
Mrs. Elisha T. Loring,
Mrs. Nathaniel P. Lovering,
Mrs. Julia Lucas,
Mrs. Louise Dennison Lyon,
Rev. W. H. Lyon,

Dr. William Mack,
Mrs. Maria G. Mackintosh,
Hon. A. P. Martin,
*Mrs. F. W. G. May,
John J. May,
Mrs. A. L. Mayberry,
Mrs. Sumner R. Mead,
Mrs. Mary B. Moors,
Mr. Albert O. Morgan,
Miss Alice Munroe,

Mrs. Edward W. Nash,
Miss Mary W. Nazro,

*Deceased.

Mrs. James Newell,
Mrs. Charles Newhall,
Mrs. Julia A. Nichols,
Grenville H. Norcross,
Mrs. Otis Norcross,

Mrs. John Felt Osgood,

Mrs. Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,
Miss L. M. Peabody,
Mrs. Olive A. Perry,
Hon. Henry L. Pierce,
Mrs. Florence A. Place,
Mrs. George L. Pratt,
Mrs. Anna Preston,

Hon. Ambrose A. Ranney,
Miss Annie L. Richards,
Mrs. Dexter N. Richards,
Miss Sarah Richardson,
Dr. W. L. Richardson,
Mrs. G. F. W. Richmond,
Miss Annette P. Rogers,
Dr. George H. M. Rowe,
Mrs. Eliot Russell,
Miss Laura D. Russell,

O. H. Sampson,
Mrs. F. Josephine Sands,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Miss Ellen M. Shumway,

Miss Ednah Silva,
Mrs. C. C. Smith,
Mrs. T. J. Smith,
Benjamin F. Smith,
Mr. Horatio H. Souther,
Dr. Frederick D. Stackpole,
Mrs. Frederick D. Stackpole,
Mr. Robert Swan,
John Sweetser,
Miss Ellen L. Swett,

Miss Harriet W. Taber,
Miss Sarah W. Taber,
Mrs. Thomas Talbot,
William H. Talbot,
George Thacher,
Mrs. C. I. Thayer,
Mrs. J. H. Thorndike,
Mrs. Mary H. Tilton,
George H. Tinkham,
Albert Tolman,
Mrs. Adelaide J. Torrey,
Edward R. Tyler,

Rev. Thomas Van Ness,
William H. Varney,
Mrs. William H. Varney,

Mrs. William W. Warren,
Mrs. Sarah H. Washburn,
John A. Waters,
Mrs. John A. Waters,
Mrs. William F. Weld,
J. G. Wetherell,

Mrs. J. G. Wetherell,
Mrs. Harriet F. Wheeler,
Mrs. Charles V. Whitten,
Miss Adelia C. Williams,
Mrs. George F. Williams,
Stephen H. Williams, Jr.,
Rev. E. B. Willson,

Mrs. Matilda R. Wilmarth,
Rev. D. M. Wilson,
Mrs. J. Huntington Wolcott,
Edward F. Woods,
Mrs. Roland Worthington,
Rev. George H. Young.

THIRTEENTH ANNUAL REPORT

— OF —

7575.91
THE SOUTH END

INDUSTRIAL SCHOOL,
(INCORPORATED)

45 Bartlett Street, Roxbury.

THIRTEENTH ANNUAL REPORT

— OF —

THE SOUTH END
INDUSTRIAL SCHOOL,
(INCORPORATED)

45 Bartlett Street, Roxbury.

THE SOUTH END INDUSTRIAL SCHOOL PRESS,
45 Bartlett Street, Roxbury, Mass.
1896.

BOARD of MANAGERS.

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President.

Mrs. SARAH E. HOOPER,

Mrs. ANNA H. CLARKE,

Miss M. S. DEVEREUX,

Mrs. EMILY A. FIFIELD,

Mrs. MARTHA A. WILLIAMS,

Miss FANNY HALL,

Mrs. MARY L. CLARKE,

Mrs. ABBIE C. JACKSON,

Mr. JOHN SWEETSER,

} *Vice-Presidents.*

WILLIAM H. VARNEY, *Treasurer*, 32 High St.

Mrs. MARTHA W. NASH, *Clerk*, The Charlesgate.

Mrs. FRANCES A. WATERS,

Mrs. MARY B. MOORS,

Mrs. MATILDA R. WILMARTH,

Mrs. F. JOSEPHINE SANDS,

GEORGE H. TINKHAM,

Mrs. ELLEN W. IRESON,

GEORGE O. CARPENTER,

Miss GERTRUDE T. JACOBS.

Miss JOSEPHINE F. CARRET,

Miss LOUISE HOWE,

Mrs. MARIA J. CARPENTER,

PERCIVAL S. HOWE,

Miss ROSE LAMB,

EDWARD F. WOODS,

Miss MARION R. CASE,

SUB-COMMITTEES.

FINANCE COMMITTEE.

JOHN SWEETSER,	PERCIVAL S. HOWE,
WILLIAM H. VARNEY,	Mrs. MATILDA R. WILMARTH,
GEORGE H. TINKHAM,	EDWARD F. WOODS,
GEORGE O. CARPENTER,	Mrs. F. JOSEPHINE SANDS,
	Miss ROSE LAMB.

RULES AND REGULATIONS.

Mrs. SARAH E. HOOPER,	Miss LOUISE HOWE,
Miss MARION R. CASE,	Miss FANNY HALL,
Mrs. FRANCES A. WATERS,	Mrs. F. JOSEPHINE SANDS,
Mrs. MARTHA A. WILLIAMS,	Mrs. MARY B. MOORS,
Mrs. MARY L. CLARKE,	Miss JOSEPHINE F. CARRET,
	Mrs. MARIA J. CARPENTER.

HOUSE AND GROUNDS.

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Mrs. MARY B. MOORS,	GEORGE H. TINKHAM.

COMMITTEE ON PRINTING.

PERCIVAL S. HOWE,	Mrs. MARTHA W. NASH,
	EDWARD F. WOODS.

SUPERINTENDENT.

Miss S. A. M. EDES.

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Drawing,
“ “ “		Boy's Cooking,
“ “ “		Stenography.

TUESDAY.

9 A. M. to 5 P. M.	Printing.
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WEDNESDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Drawing,
“ “ “		Dressmaking.

THURSDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Boys' Club.

FRIDAY.

9 A. M. to 5 P. M.	{	Printing,
7 P. M. to 9 P. M.		Stenography.

SATURDAY.

9 A. M. to 12 M.	{	Cooking,
“ “ “		Printing,
“ “ “		Dressmaking,
“ “ “		Drawing,
10 A. M. “ “		Sewing,
1 P. M. to 4 P. M.		Carpentry,
2 P. M. “ “		Dressmaking,
“ “ “		Housekeeping.

REPORT of the EXECUTIVE COMMITTEE.

TO THE Members of the Corporation :—

Since we last met, one year ago, the Angel of Death has again visited us, taking from our number another dear friend and faithful fellow-worker,—Mrs. Mary M. Wetherell.

She was warmly interested in the welfare of the School from the day it was opened until the day of her death. Although, for a year or two past, sickness prevented her from taking an active interest in the work, yet she often sat in our councils with unabated interest, approving or disapproving as her judgment dictated. In our own sorrow we deeply sympathize with her family and near friends in their greater sorrow. Long may her memory remain green in our hearts.

Here we involuntarily look back into the past, and as we recall the faces and forms, the tender sympathy, wise words, generous, helpful deeds of such men and women as a Clarke, Kidder, Warren, Bradlee, Wheeler and Osgood; a Hall, Silsbee, Hemenway and Wetherell, we are almost appalled at the number who have left us, and our hearts are saddened with the renewed sense of great loss. But how can we better prove our loyalty to the memories that death has made sacred than by consecrating ourselves anew to the work in which these friends were deeply interested, and laid

down only in response to a call from the Master to a higher service?

With such a consecration we may enter upon the New Year rejoicing that the many vacant places have been filled with other earnest friends, advisers and co-workers. We may enter upon it with gratitude for the success of the past, and with glad hopes for the future. And surely we have cause for great thankfulness and joy today.

During the thirteen years that this School has lived, and given a perfect justification of its existence, it has had a name but no local habitation that it could call its own. None but those who, year after year, have worked within the walls of a building the lease of which must be renewed annually, can have any conception of the uncertainties, the restrictions and limitations that retard and sometimes nearly paralyze their best efforts. But perseverance has had a rich reward. At the Executive Board meeting last Tuesday, the Finance Committee reported that the purchase of 45 Bartlett Street had been consummated, and the School was the happy possessor of a home. A delightful New Year's gift it was indeed! Does some one ask with slight sarcasm what converts this purchase into a "gift"? We answer confidently,—the unselfish devotion of a Superintendent who for nine years has devoted her time, strength and best thought to the work entrusted to her hands; the various committees who have supported her with unflagging faith, and zeal; the teachers who have been loyal to her and faithful to their pupils,—all working harmoniously together, and, in the face of great difficulties, achieving a success of which they may be proud.

What is the value of \$10,500 in comparison with the joy, the renewed courage, and greater vision that the lifting of the cloud of uncertainty, growing darker each year, has given to these faithful ones, and to all interested in the success of the School!

In saying this we are not forgetful of the generous woman

who, while the School was in its infancy, left to it, conditionally, five shares in the Boston & Albany R. R. Stock. Five years ago the conditions were removed, the stock transferred, and called the Mary E. Fairbanks Fund, part of which is now invested in real estate belonging to the South End Industrial School.

Very recently the Finance Committee gave consent to certain improvements in the parlors of the School building, long needed for the comfort and health of the teachers and pupils occupying them. The partitions between the rooms are removed, and two very dark corners are made bright by new windows. The transformation is as delightful as it is complete. Last Saturday morning, the morning for the Primary Sewing Class, this long room was literally flooded with God's sunshine, and God's pure air had taken the place of the close, unwholesome air that formally pervaded the parlors. The soft tint of the walls, the choice pictures, the Christmas wreaths, the interested faces of the teachers, the happy faces of the pupils, their busy fingers, and the low hum of their voices gave to the room an indescribable charm which one must feel to understand.

The Supervisor, the cutter, and teachers in this room must feel that their generously given services are receiving a rich reward in the response their ninety-eight little charges are making to the refining influences around them.

The enlargement of the parlors will add greatly to the comfort and pleasure of the Boys' Club also. In speaking of this Club in last year's report, mention was made of the changes that were taking place in the neighborhood, and of the fears entertained by the Superintendent that they might have a bad effect upon the School, especially upon the boys. The result has been quite different; the children have proved themselves amenable to good influences, they are quietly interested in games, enjoy good music and readings, and are often favored with entertainments that might be given in a church vestry and before an audience no more attentive and appreciative.

What a marvelous change since the early days of the School when rotten eggs, oaths, and blows were not the unknown factors in the problem of managing a rough set of street boys!

We are here reminded of the fears expressed in regard to the Stenography Class when that was recently proposed. Very strong were the assertions that it would only add to the list of ignorant, incompetent applicants for positions, already deplorably large. The fear proved groundless.

The Drawing Class was started with even greater fears, and stronger opposition. If you will read the details of that department as given in the yearly reports, not a doubt of the wisdom of the experiment can remain in your minds. Many are the applicants waiting for a vacancy, and some come with notes from the public school teachers asking for interest and coöperation. "One of the best, if not the best pupil in her class," is the report of one who has entered the Normal Art School from this department.

The Printing Department was another department opened and carried on, for a time, "under fire." But long ago it fully proved its right to exist, and today such is the reputation of its graduates that they are gladly employed in some of the best printing offices in the city. A young girl was graduated last spring, after three months instruction, and employed at once by Mr. Mudge; at Christmas time she earned \$9.00 per week in setting type.

— Applicants are always waiting for admission, and orders for work, such is its reputation, are more than can be filled. A word should be said in regard to the character of this room. It is not money making, as one may wrongly infer. The outside orders do indeed help meet the running expenses of the room, which any printer will say cannot be small. But besides and beyond this, such orders afford the teacher a greater variety of instruction for the pupils, which increases their interest and broadens their education. Without this variety the system of teaching would be narrow and very dry.

The dressmaking, the carpentry, cooking and housekeeping forces came into existence very naturally and easily, without fears or opposition. They have passed through their infancy and early childhood, a credit and delight to their sponsors and to the School.

When a dozen girls give up their half holiday to assist one of their companions whose father, six brothers, and a sister are in the hospital with typhoid fever, and the rest of the family in great destitution, it proves that good seed has been sown in good soil by the wise teacher in the dressmaking department.

When a dozen or more boys prefer to spend a glorious winter afternoon in working with tools, to playing with skates and sleds with jolly companions, it goes without saying that these are the boys for the School, and this is the School for the boys; also that the teacher is as interested and wise as he is skilful.

Is not the suggestion that girls should learn to use the saw, chisel and plane, the hammer and file, worthy of consideration? They would soon handle them as deftly as the boys in the cooking room wield the rolling pin, the egg beater and ladle. The boys' cooking class continues to be the favorite class, and gives amusement as well as satisfaction. A bright, irrepressible little lad had learned to make an omelette. At the next lesson he reported with pride that he had made at home "one of those egg ornaments, and it was *first rate*." What's in a name? It tasted just as good to the little cook, and perhaps looked prettier, as an "ornament" than as an "omelette."

Why should not boys be initiated into the mysteries of bed making, sweeping, dusting, and other duties of housekeeping? In every poor family there are times when they could be of great assistance in such duties. Though the girls are seemingly at play, while following their teacher's instructions in housekeeping, there is earnest work under it all, and many a lesson in order, neatness and taste is taken into the poor homes.

The Stamp Saving Society is still teaching the pupils lessons in careful saving and in spending economically and judiciously.

The Annual Sale has become a feature of the School so important and helpful that it deservedly belongs to the departments, and might be properly called an "object lesson" Sale. Again, the net proceeds are a little in advance of any previous year, \$856.38. But has any one considered how many days, weeks and months of work, how many aching eyes, tired fingers and weary bodies are represented in these figures? We here record our grateful appreciation of the work done by the Superintendent and her friends, the Committees, the teachers and pupils—and our hearty thanks to the generous givers and purchasers who were many. Special mention should be made of the generous donation of beautiful flowers from Messrs. Grimmer and Rough. This success represents also more comfort in our School home, and greater progress in our School work.

We have learned, though unofficially, that a legacy of \$1000. has been left to the School by Mrs. Eliza C. Nevins, whose sudden death has brought sorrow to her family and many friends. We are deeply grateful for this last deed of kind remembrance, for this is not the first generous help she had given us through her friend, Miss Edes, who interested her in the School, as she has interested many another of her warm friends.

The best New Year wish we can utter for the Superintendent who is giving *herself* to this work is that she may live to see it the ideal School for which she is striving. A word should be spoken here for the teachers who are in sympathy with the Superintendent, and are strengthening her heart and hands. The entire corps, salaried and unsalaried, are capable of wisely considering the serious questions of the day, knowing that there are none more serious than the questions connected with the care and education of the poorer classes of our city. They are not content to work, year after year, in the same rut; they prefer

a broad, ascending road along which they can guide their pupils onward and upward towards the high standard held before this School from its beginning. Consequently there has been a marked progress all along the line, progress in the method of teaching, progress in the work and in its results.

Among the members of the present Executive Board are some who remember the day of small things; who bore the burden and the heat of that day in the face of opposition and bitter criticism. They can best judge of the progress that has been made, which to them seems truly wonderful; and they are confident that there is neither death nor failure for a work so needed, carried on, as it is, in the pure spirit of love and charity.

It has been stated, by one of authority, that none of our educational institutions exert a high moral influence in the community. This seems an unjust statement, but statistics are given in proof of it. These statistics show that five-sixths of the inmates of prisons are graduates of the common schools, and that three-fourths are unskilled in the mechanic arts. It is also stated that boys of fourteen who leave the grammar school, and men of eighteen to twenty-five who leave high schools and colleges, become a charge on society; and that thousands of them become idle and vicious and are sent to prison. Prof. Robinson of the Denver Manual Training School makes the following points. "The problems of living and working have never been brought face to face with so many difficulties as today. The last fifty years have been years of progress and industrial revolution so great and unexpected that the human race has found it difficult to keep pace with the changes.

Not long since every household was a factory, and boys and girls were taught the elements of various trades. The apprentice system, then in force, made possible for any one so desiring to learn a trade in a regular way; now the home industrial duties are reduced to almost nothing, and the apprentice system is a

thing of the past. The boy designed for a profession must have a professional training, but for the ordinary boy there is little or no opportunity to gain any knowledge of life's work. In the case of the girl, who by nature must be a home maker, there is little opportunity to fit herself for her work.

The remedy for this state of things is to establish schools in every community where hand training for boys, and education in the economy of the household for girls, shall be the main feature of study."

We ask if our School is not doing this and much more, a much higher work. It is educating the head and the heart as well as the hand. And we contend that just so long as the public schools cannot give this instruction, just so long as there are no institutions for Manual Training open to the poor as well as to the rich, just so long will schools like ours be needed in the poorer communities—and we prophesy again that there will be neither death nor failure for the South End Industrial School.

Pardon us if we have blown our own trumpet a little today, it is neither our habit nor desire ; but if this little blast calls to us new recruits to help with hand and purse we shall be most thankful. We have now a home from which the old difficulties in the way of enlarging and improving are removed. But more funds are needed for this. Increase of funds means increase of comfort, addition of other industries, and perhaps a gymnasium that would be an incalculable benefit to girls and boys alike. It means greater progress and greater success. Will not other churches and other individuals heed our appeal, and give the helping hand and purse ?

In closing this report we wish you, Members of the Corporation and friends, a Happy and Prosperous New Year in your homes and in your business. We wish also that in the comfort and happiness of your homes, in the success of your counting rooms, your hearts may incline you to make the year of 1896 a

happy and memorable year in the history of the South End Industrial School.

For the Executive Committee,

J. W. ANDREWS, *President*.

Boston, January 13, 1896.

Dr.	TREASURER'S
1895,	
Jan. 1,	To Balance per Statement rendered, \$1467.34
Dec. 31,	To General Fund:—
	Annual Subscriptions, ... 282.50
	Donations, ... 954.38
	Income of the Mary E. Fairbanks Fund, 438.48
	" W. Boston Charity School Fund, 135.26
	" The "A B" Fund, (3 mos.), 1.00
	Int. on Dep. Boston Safe Dep. & T. Co., 25.87 1837.49
	To Class in Design:—
	Income of the Warren Fund, ... 307.50
	Sales of Drawings, etc., ... 5.75 313.25
	To Repairs:—
	Allowance from Owner, ... 50.00
	To Temporary Investments:—
	Bal. of Note, Mass. Loan & Trust Co., ... 524.24
	To The "A B" Fund:—
	Contribution May 20th, from "A B" for
	the permanent fund, ... 100.00
	To The John Felt Osgood Fund:—
	Contribution from Mrs. Osgood, the income
	to be equally divided between the Print-
	ing & Carpentry Departments. 500.00
	To The W. Boston Charity School Fund:—
	from income of same invested in
	W. E. St. Ry. Bond, ... 3.26
	To Carpenter Shop:—
	One half income of John Felt Osgood Fund,
	(6 mos.) 5.47
	To Printing Department:—
	One half income of John Felt Osgood Fund,
	(6 mos.) 5.48
	<u>\$4806.53</u>
1896,	
Jan. 1,	To Balance, \$1424.78

STATEMENT,

Cr.

1895,			
Dec. 31,	By General Fund:—		
	Rent, 11 months, 17 days, to Dec. 17th, .	577.40	
	Superintendent, ...	600.00	
	Janitor, ...	294.00	
	Furnishings, ...	20.00	
	Expense:—		
	Fuel, 140.40—Gas, 50.90—Ice, 1.00		
	Water, (9 mos.), 7.00—Grounds, 5.00,		
	Shoveling Snow & Ashes, 10.75,		
	Electric Light & Fixtures, 16.20,		
	Printing & Advertising, 20.28,		
	Work on Furnace & Stoves, 34.85,		
	Box in Safe Deposit Vaults, 10.00,		
	Postage & Stationery, 32.05,		
	Sundries, 23.22,		
	Carpenter, 28.49—Mason, 9.50,		
	Plumbing, 10.00—Painting, 20.31,	419.95	
	Boys' Club, ...	21.00	
	Income of W. B. Cha. Sch. Fund invested,	3.26	
	25 days int. on W.E.St.Ry. Bond bo't Mch. 26,	3.13	1938.74
	By Class in Design:—		
	Teacher, 138 lessons, & car fares, .	289.80	
	Supplies, ...	14.76	304.56
	By Invested Fund:—		
	W.E.St.Ry. 4 1-2 Bond. Due 1914, at 102 1-2	1027.50	
	Deposit in Roxbury Inst'n for Savings,	100.00	1127.50
	By Carpenter Shop:—		
	One-half income of John Felt Osgood Fund, . .	5.47	
	By Printing Department:—		
	One-half Income of John Felt Osgood Fund, . .	5.48	
	By Balance, ...	1424.78	
		<u>\$4806.53</u>	

E. & O. E.

WM. H. VARNEY, *Treasurer.*

We, the undersigned, have examined the accounts of the Treasurer of the South End Industrial School for the year ending December 31, 1895, and find them to be correct and with the proper vouchers. The balance of cash on hand that date being 1424.78. The invested funds amounting to 19089.75 are in good and safe securities.

Boston. January 3, 1896.

PERCIVAL S. HOWE, { Auditing
EDWARD F. WOODS, { Committee.

INSURANCE.

Policy 1000. The Western Assu. Co., Toronto, Can., Exp. Feb. 16, 1899.

INVESTMENTS.

THE MARY E. FAIRBANKS FUND.

* 50 Shares Boston & Albany R. R. Stock, 200.00,	10000.00	
Deposit in Roxbury Institution for Savings,	<u>962.25</u>	10962.25

THE WARREN FUND.

Mortgage on Real Estate in Minneapolis, Minn.,		
Due April 1, 1900, Int. 6 p. c., ...	3000.00	
Mortgage on Real Estate in Wakefield, Mass.,		
Due Sept. 12, 1896, Int. 6 p. c.	<u>2000.00</u>	5000.00

THE WEST BOSTON CHARITY SCHOOL FUND.

Mortgage on Real Estate in Wakefield, Mass.,		
Due Sept. 12, 1896, Int. 6 p. c., ...	2000.00	
In West End St. Ry. 4 1-2 p. c. Bond 1000, Due 1914,	<u>527.50</u>	2527.50

THE JOHN FELT OSGOOD FUND.

In West End St. Ry., 4 1-2 p. c. Bond 1000, Due 1914,	. . .	500.00
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THE "A B" FUND.

Deposit in Roxbury Institution for Savings,		<u>100.00</u>
		\$19089.75

*The 50 Shares Boston & Albany R. R. Stock are in the hands of Richardson, Hill & Co., for sale, 30 shares having already been sold. The proceeds of this stock are to be used in payment of the Bartlett St. Estate lately purchased by the School.

TRIAL BALANCE.

	Dr.	Cr.
Cash, ...	1424.78	
Class in Design, ...		70.05
Real Estate, ...	50.00	
The "A B" Fund, ...		100.00
General Fund, ...		1404.73
The Warren Fund, ...		5000.00
The Mary E. Fairbanks Fund, ...		10962.25
The West Boston Charity School Fund, ...		2527.50
The John Felt Osgood Fund, ...		500.00
Invested Fund, ...	19089.75	
	<u>20564.53</u>	<u>20564.53</u>

ANNUAL SUBSCRIPTIONS.

Clement W. Andrews,	.	.	.	.	.	.	\$2.00
Mrs. Wm. R. Austin,	.	.	.	.	.	.	1.00
Mrs. Mary W. Bowles,	.	.	.	.	.	.	1.00
Rev. C. D. Bradley,	.	.	.	.	.	.	5.00
Miss Martha H. Brooks,	.	.	.	.	.	.	2.00
Mrs. Frank E. Brigham,	.	.	.	.	.	.	1.00
John Capen,	.	.	.	.	.	.	10.00
Mrs. John Capen,	.	.	.	.	.	.	10.00
Miss Collamore,	.	.	.	.	.	.	5.00
Miss Helen Collamore,	.	.	.	.	.	.	5.00
Miss M. H. Crocker,	.	.	.	.	.	.	5.00
Stephen M. Crosby,	.	.	.	.	.	.	5.00
Miss S. T. Cushing,	.	.	.	.	.	.	2.00
Mrs. Henry Callender,	.	.	.	.	.	.	2.00
Mrs. Joseph R. Churchill,	.	.	.	.	.	.	1.00
Miss Annie E. Clapp,	.	.	.	.	.	.	1.00
Mrs. James Freeman Clarke,	.	.	.	.	.	.	10.00
Mrs. George N. Dana,	.	.	.	.	.	.	5.00
Mrs. Oliver Ditson,	.	.	.	.	.	.	2.00
Mrs. Rev. James De Normandie,	.	.	.	.	.	.	3.00
Mrs. Samnel Downer	.	.	.	.	.	.	2.00
Miss Anna S. Everett,	.	.	.	.	.	.	2.00
Miss Caroline F. Everett,	.	.	.	.	.	.	2.00
Mrs. P. O'Meara Edson,	.	.	.	.	.	.	1.00
Mrs. Charles Faulkner,	.	.	.	.	.	.	5.00
Mrs. Henry D. Forbes,	.	.	.	.	.	.	1.00
Miss C. M. Gardner,	.	.	.	.	.	.	2.00
Thomas Gaffield,	.	.	.	.	.	.	5.00
Miss M. H. Harrington,	.	.	.	.	.	.	2.00

Mrs. George Holden,	25.00
Henry W. Hart,	2.00
Mrs. D. M. Hodgdon,	3.00
Mrs. S. Pinckney Holbrook,	2.00
Richard C. Humphreys,	1.00
Miss Ethel Hunneman,	1.00
Miss Adelaide Hall,	1.00
Miss Fanny Hall,	2.00
Mrs. Abbie C. Jackson,	5.00
D. Webster King,	2.00
Mrs. Charlotte Lawrence,	2.00
Rev. Wm. H. Lyon,	7.50
Mrs. E. W. Libby,	1.00
Miss Eleanor G. May,	5.00
J. J. May,	2.00
Mrs. Henry Mitchell,	2.00
Mrs. James Newell,	1.00
Grenville H. Norcross,	10.00
Frank K. Nash,	2.00
Mrs. Charles Newhall,	5.00
Miss A. Q. T. Parsons,	2.00
Miss Lucia M. Peabody,	2.00
Miss Mary E. Pierce,	2.00
Mrs. Laban Pratt,	1.00
Mrs. Augustus Parker,	1.00
Mrs. Alexander Pope,	1.00
Miss E. L. Rice,	2.00
Mrs. J. C. Robinson,	5.00
Mrs. A. P. Rogers,	2.00
Mrs. Augustus Richardson,	5.00
John Sweetser,	10.00
Miss H. R. Sweetser,	5.00
H. H. Souther,	2.00

A. H. Summer,	.	.	.	.	10.00	
Mrs. C. C. Smith,	.	.	.	.	2.00	
Mrs. W. H. Sayward,	.	.	.	.	1.00	
Mrs. Charles H. Swan,	.	.	.	.	1.00	
Mrs. Epes Sargent,	.	.	.	.	5.00	
Mrs. S. L. Smith,	.	.	.	.	2.00	
Miss Ellen V. Sears,	.	.	.	.	2.00	
George H. Tinkham,	.	.	.	.	10.00	
Edward R. Tyler,	.	.	.	.	10.00	
Mrs. Josiah Wheelwright,	.	.	.	.	2.00	
Mrs. Roland Worthington,	.	.	.	.	5.00	
John A. Waters,	.	.	.	.	5.00	
Mrs. Charles V. Whitten,	.	.	.	.	1.00	
Mrs. John A. Waters,	.	.	.	.	5.00	282.50

Not included in account.

(Paid in 1894)

Mrs. M. S. Child,	.	.	.	.	5.00	
(For 1896)						
Mrs. Dexter N. Richards,	.	.	.	.	10.00	
Mrs. J. H. Thorndike,	.	.	.	.	50.00	

DONATIONS.

Proceeds of the Fair,

Amount from Miss Edes,	.	.	.	806.38
Through Mrs. Edward W. Nash,				
From Miss Annie L. Richards,	25.00	.		
From Mrs. Samuel C. Davis, Jr.,	5.00	.		
From Sales of Articles,	<u>10.00</u>	.	40.00	
Through Mrs. Andrews,				
From Mrs. Rebecca A. Greene,	.	.	<u>10.00</u>	856.38
The First Parish Church, Brookline,	.			25.00
"A Friend," through Mrs. Andrews,	.	.	.	15.00
Mrs. Henry P. Kidder,	.	.	.	10.00
Henry T. Kidder,	.	.	.	10.00
"A B,"	.	.	.	10.00
Albert O. Morgan,	.	.	.	10.00
Mrs. William F. Weld,	.	.	.	10.00
Mrs. Elizabeth B. Porter,	.	.	.	5.00
Mrs. Richards Bradley,	.	.	.	2.00
Miss Howard,	.	.	.	<u>1.00</u>
				<u>\$954.38</u>

FINANCIAL REPORTS OF DEPARTMENTS.

CARPENTRY, (SOUTH CONGREGATIONAL CHURCH.)

ELLEN VOSE SMITH, *Treasurer*, 491 Beacon Street.

Dr.

To Balance, January 1, 1895	133.00
" Cash from South Congregational Society	150.00
" " " Income of John Felt Osgood Fund	5.47
" " " Dividend Franklin Savings Bank	3.00

Cr.

By Cash paid M. A. Bridgham, teacher, ...	169.56
" Balance, January 1, 1896	121.91
	291.47 291.47

PRINTING, (FIRST RELIGIOUS SOCIETY IN ROXBURY.)

FREDERICK D. STACKPOLE, M. D., *Treasurer*, 24 Kenilworth Street.

Dr.

To Balance, January 1, 1895	91.89
" Receipts for printing	1630.62
" Donations	92.00
" Income of John Felt Osgood Fund	5.48

Cr.

By Salaries	1063.50
" Paper and binding	441.63
" Type	60.59
" Other supplies and expenses	68.82
" Balance, January 1, 1896	185.45
	1819.99 1819.99

DRESSMAKING, (SECOND CHURCH, BOSTON.)
ELLEN W. IRESON, *Treasurer*, 219 Newbury Street.
Dr.

To Balance, January 1, 1895	.	.	.	.	.	65.09	
" Subscriptions for year	.	.	.	.	.	265.75	
Cr.							
By Expenses for year	.	.	.	.	.		260.61
" Balance, January 1, 1896	.	.	.	.	.		70.23
						330.84	330.84

STENOGRAPHY, (ALL SOULS' UNITARIAN CHURCH.)
Miss G. M. CARRET, *Treasurer*, 14 Rockville Park.
Dr.

To Balance, January 1, 1895	.	.	.	.	.	73.88	
" Women's Social & Benevolent Society of this Church						55.14	
" Receipts from pupils	.	.	.	.	.	8.98	
Cr.							
By Salary, to Miss Pike	.	.	.	.	.		138.00
						138.00	138.00

COOKING, (SOUTH CONGREGATIONAL CHURCH).
MARIA J. CARPENTER, *Treasurer*, 687 Boylston Street.
Dr.

1895							
To Balance, January 1, 1895,	.	.	.	.	.	44.25	
" Annual Subscriptions	.	.	.	.	.	16.00	
" South Congregational Society Board of Charities,						150.00	
" Interest Boston Penny Savings Bank	.	.				2.16	
" Sale of cook books	.	.	.	.	.	3.00	
Cr.							
By Cooking Lessons, supplies and ice	.	.	.				167.35
" Printing 150 Cook Books	.	.	.	.	.		25.30
" Balance, Dec. 31, 1895	.	.	.	.	.		22.76
						215.41	215.41

ANNUAL SUBSCRIBERS.

Mrs. Samuel P. Mandell,	Mrs. George F. Williams,
Miss Lydia Dutton,	Mrs. Isaac Fenno,
Miss Mary M. Dutton,	Miss Swett,
Mrs. W. H. Lucas,	Mrs. George O. Carpenter.

LITTLE HOUSEKEEPERS', (FIRST PARISH, DORCHESTER).

GERTRUDE T. JACOBS, *Treasurer*.

Balance from 1895, ... 50

Dr.

To Donations and Subscriptions :—

Mrs. T. J. Allen		2.00
Mrs. Samuel Atherton		5.00
Mrs. M. C. E. Barnard		1.00
Mrs. R. V. A. Brigham		1.00
Mrs. Henry Callender		5.00
Miss C. S. Callender		2.00
Miss Caldwell		1.00
Miss May Caldwell		1.00
Miss Florence Everett		1.00
Mrs. E. A. Fifield		1.00
Miss S. E. French		1.00
Mrs. Stephen Hearsey		1.00
Miss Sarah E. Hearsey		1.00
Henry Humphreys		5.00
R. C. Humphreys		5.00
Miss Anna Humphreys		5.00
Franklin King		5.00
Miss S. F. King		2.00
Mrs. E. R. De Long		1.00
Mrs. E. T. Loring		5.00
Mrs. E. W. Nash		2.00
Mrs. Frank K. Nash		2.00
Homer J. Pierce		2.00
Mrs. Lucy Swan		2.00
Miss E. B. Swan		1.00
Mrs. J. E. Swan		2.00
"Nathaniel Hall" Society		10.00

Cr.

By Teacher's Salary		72.50
		72.50
		72.50

TEACHERS AND COMMITTEES.

DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. C. D. Holmes, Mrs. Hatherley Foster. Miss S. F. Richardson, *Secretary*. Mrs. E. W. Ireson, *Treasurer*.

TEACHER—Miss F. M. Starbuck.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, Rev. Thomas Van Ness.

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. C. D. Holmes, Mrs. Hatherley Foster. Miss S. F. Richardson, *Secretary*. Mrs. E. W. Ireson, *Treasurer*.

TEACHER—Miss K. F. Johnson.

CARPENTRY DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE—Mrs. J. A. Waters, Miss Emma P. Hunt, Mr. Edward R. Tyler, Mr. William H. Locke. Mrs. D. R. Child, *Secretary*. Miss Ellen V. Smith, *Treasurer*.

TEACHER—Mr. Minot A. Bridgham.

PRIMARY SEWING CLASS.

Mrs. James Guild.

SUPERVISOR—Miss Louise Howe.

CUTTER—Miss Howard.

TEACHERS—Miss Cruft, Miss Edson, Mrs. French, Miss Flint, Mrs. Gray, Miss Green, Miss Haskell, Miss Hersey, Miss Howe, Mrs. Mackintosh, Miss Murray, Miss Nazro, Mrs. Perry, Mrs. John Perry.

PRINTING DEPARTMENT.

First Religious Society, *Rev. James De Normandie.*

COMMITTEE—Mrs. Theodore M. Plimpton, Mrs. Fred'k D. Stackpole, Mrs. Charles Pollock, Miss Anne F. Reynolds, Mr. William F. Crafts, Mr. Stephen H. Williams. Dr. Fred'k D. Stackpole, *Treasurer.*

TEACHER—Miss Mary A. Heard.

COOKING DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. George F. Williams, Mrs. S. E. Hooper, Miss Ellen Swett. Mrs. George O. Carpenter, *Chairman* and *Treasurer.* Mrs. W. H. Lucas, *Secretary.*

TEACHER—Miss Myrta Abbott.

LITTLE HOUSEKEEPERS' CLASS.

First Church, Dorchester, *Rev. Eugene R. Shippen.*

COMMITTEE—Mrs. Martha W. Nash, Miss Elizabeth Holbrook, Miss Charlotte De W. Pope, Miss Mary C. Hall, Miss Christel Wilkins. Miss G. T. Jacobs, *Treasurer.*

TEACHER—Miss Gertrude Watson.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Miss Edes, Mr. Minot A. Bridgham, Mrs. Wm. H. Sands, Miss Foster, Miss Harrington, Miss G. T. Jacobs, Miss Crowell.

STENOGRAPHY and TYPE-WRITING.

All Souls' Church, *Rev. Wm. H. Lyon.*

COMMITTEE—Mrs. G. F. W. Richmond, Miss S. K. Bates. Miss G. M. Carret, *Treasurer.*

TEACHER—Miss H. E. Pike.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

BE IT KNOWN THAT whereas *William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the *establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston*, and have complied with the provisions of the Statutes of this Commonwealth, in such case made and provided, as appears from the certificate of the *President, Treasurer, Clerk and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

NOW THEREFORE, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,

(No. 2154)

Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled by the remaining members of the Executive Committee, until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for election of officers in section 1 of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the

Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV and V of these By-Laws.

Section 5. The Clerk shall keep a list of the Members of the Corporation with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be giving in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Rev. Chas. G. Ames,
Clement W. Andrews,
Mrs. J. W. Andrews,
*James W. Austin,

William Bacon, 2nd,
Miss Ellen H. Bailey,
Miss Sara R. Bates,
Mrs. Louisa A. Beal,
Mrs. Charles Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,
J. Q. A. Brackett,
Mrs. J. Q. A. Brackett,
Rev. C. D. Bradlee,
Mrs. N. J. Bradlee,
Miss Lucy F. Brigham,
Rev. S. W. Brooke,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,

Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
George O. Carpenter,
Mrs. Maria J. Carpenter,
Miss G. M. Carret,
Miss Josephine F. Carret,
Miss Marion R. Case,

Mrs. Charles W. Chamberlin,
Mrs. Dudley R. Child,
Miss Lillian Clapp,
Mrs. Cordelia W. Clark,
Mrs. Anna H. Clarke,
George Lemist Clarke,
Mrs. Mary L. Clarke,
Mrs. C. H. Colburn,
Miss Helen Collamore,
Mrs. W. A. Couthouy,
Stephen M. Crosby,
Mrs. William Cumstom,

Charles L. Danrell,
Rev. James De Normandie,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
Mrs. Oliver Ditson,

George H. Eager,
Miss S. A. M. Edes,
Miss Mary F. Edson,
Rev. C. B. Elder,
Rev. C. R. Eliot,
Mrs. Mary May Eliot,
W. H. Ellison,
William Endicott, Jr.

Mrs. Edith A. Fairbairn,
Mrs. Charles Faulkner,

Mrs. Isaac Fenno,
Mrs. Emily A. Fifield,
David B. Flint,
Dr. Almena J. Baker-Flint,
Mrs. Henry W. Foote,
Mrs. Henry D. Forbes,
Mrs. A. S. Foster,
John Foster,
Miss Mary B. Fox,
Miss H. E. Freeman,
Walter S. Frost,

Thomas Gaffield,
Mrs. Nette E. Gray,
Mrs. F. B. Greene,
Mrs. James Guild,

Miss Annie M. Haines,
Rev. Edward Everett Hale,
Mrs. Edward Everett Hale,
Rev. Edward H. Hall,
Miss Fannie Hall,
Henry W. Hart,
Thomas N. Hart,
Miss Ada Hersey,
Mrs. George Holden,
Joshua B. Holden,
Miss Amy Morris Homans,
Mrs. S. E. Hooper,
Rev. Francis B. Hornbrook,
Rev. E. A. Horton,
Miss Marian Hovey,
Miss H. S. Howard,

Fred L. Howard,
Miss Harriet A. Howe,
Miss Louise Howe,
Percival S. Howe,
*Miss Abbie C. Howes,
Miss Mary Ethel Hunneman,

Mrs. N. W. Ireson,

Mrs. Abbie C. Jackson,
Mrs. Abby W. Jackson,
Miss Gertrude T. Jacobs,
Mrs. J. W. James,

Mrs. H. P. Kidder,
Mrs. David P. Kimball,
Miss Helen F. Kimball,
Miss S. Frank King,
D. Webster King,
James Kingman,
Rev. A. M. Knapp,

Miss Rose Lamb,
Mrs. Charles E. Lauriat,
Mrs. Ambrose Lawrence,
William H. Lincoln,
Mrs. Elisha T. Loring,
Mrs. Nathaniel P. Lovering,
Mrs. Julia Lucas,
Mrs. Louise Dennison Lyon,
Rev. W. H. Lyon,

*Dr. William Mack,
Mrs. Maria G. Mackintosh,

Hon. A. P. Martin,
John J. May,
Mrs. A. L. Mayberry,
Mrs. Sumner R. Mead,
Mrs. Mary B. Moors,
Albert O. Morgan,
Miss Alice Munroe,

Mrs. Edward W. Nash,
Miss Mary W. Nazro,
Mrs. James Newell,
Mrs. Charles Newhall,
Mrs. Julia A. Nichols,
Grenville H. Norcross,
Mrs. Otis Norcross,

Mrs. John Felt Osgood,

Mrs. Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,
Miss Lucia M. Peabody,
Mrs. Olive A. Perry,
Hon. Henry L. Pierce,
Mrs. Florence A. Place,
Mrs. George L. Pratt,
Mrs. Anna Preston,

Hon. Ambrose A. Ranney,
Miss Alice A. Richards,
Miss Annie L. Richards,
Mrs. Dexter N. Richards,
Miss Sarah Richardson,
Dr. W. L. Richardson,

Mrs. G. F. W. Richmond,
Miss Annette P. Rogers,
Dr. George H. M. Rowe,
Mrs. Elliot Russell,
Miss Laura D. Russell,

O. H. Sampson,
Mrs. F. Josephine Sands,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Rev. Eugene R. Shippen,
Miss Ellen M. Shumway,
Miss Ednah Silva,
Mrs. C. C. Smith.
Mrs. T. J. Smith,
Benjamin F. Smith,
Horatio H. Souther,
Dr. Frederick D. Stackpole,
Mrs. Frederick D. Stackpole,
Robert Swan,
John Sweetser,
Miss Ellen L. Swett,

Miss Harriet W. Taber,
Miss Sarah W. Taber,
Mrs. Thomas Talbot,
William H. Talbot,
George Thacher,
Mrs. C. I. Thayer,
Mrs. J. H. Thorndike,
Mrs. Mary H. Tilton,
George H. Tinkham,
Albert Tolman,
Mrs. Adelaide J. Torrey,

Edward R. Tyler,

Rev. Thomas Van Ness,

William H. Varney,

Mrs. William H. Varney,

Mrs. William W. Warren,

Mrs. Sarah H. Washburn,

John A. Waters,

Mrs. John A. Waters,

Mrs. William F. Weld,

J. G. Wetherell,

*Mrs. J. G. Wetherell,

*Deceased.

Mrs. Harriet F. Wheeler,

Mrs. Charles V. Whitten,

Miss Adelia C. Williams,

Mrs. George F. Williams,

Stephen H. Williams, Jr.,

*Rev. E. B. Willson,

Mrs. Matilda R. Wilmarth,

Rev. D. M. Wilson,

Mrs. J. Huntington Wolcott,

Edward F. Woods,

Mrs. Roland Worthington,

Rev. George H. Young.

FOURTEENTH ANNUAL REPORT

— OF —

7575.91

THE SOUTH END

INDUSTRIAL SCHOOL,

(INCORPORATED.)

45 Bartlett Street, Roxbury.

FOURTEENTH ANNUAL REPORT

— OF —

THE SOUTH END

INDUSTRIAL SCHOOL,
(INCORPORATED.)

45 Bartlett Street, Roxbury.

THE SOUTH END INDUSTRIAL SCHOOL PRESS,
45 Bartlett Street, Roxbury.

1897

BOARD of MANAGERS

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Miss M. S. DEVEREUX,

Mrs. EMILY A. FIFIELD,

Mrs. MARTHA A. WILLIAMS,

Miss FANNY HALL,

Mrs. MARY L. CLARKE,

Mrs. ABBIE C. JACKSON,

Mr. JOHN SWEETSER,

} *Vice-Presidents.*

WILLIAM H. VARNEY, *Treasurer*, 32 High St.

Miss JENNIE G. MOSELEY, *Clerk*, 132 Commonwealth Ave.

Mrs. FRANCES A. WATERS,

PERCIVAL S. HOWE,

Mrs. MATILDA R. WILMARTH,

Miss ROSE LAMB,

Mrs. F. JOSEPHINE SANDS,

EDWARD F. WOODS,

GEORGE H. TINKHAM,

Miss GERTRUDE T. JACOBS,

Mrs. ELLEN W. IRESON,

Rev. STOPFORD W. BROOKE,

Miss LOUISE HOWE,

Mrs. W. H. DANIELS,

Mrs. MARIA J. CARPENTER,

Mrs. MARIA E. POLLOCK,

Miss CORA MITCHELL.

SUB-COMMITTEES.

FINANCE COMMITTEE.

JOHN SWEETSER,	PERCIVAL S. HOWE,
WILLIAM H. VARNEY,	Mrs. MATILDA R. WILMARTH,
GEORGE H. TINKHAM,	EDWARD F. WOODS,
Mrs. MARIA J. CARPENTER,	Mrs. F. JOSEPHINE SANDS,
Miss ROSE LAMB.	

RULES AND REGULATIONS.

Mrs. SARAH E. HOOPER,	Miss LOUISE HOWE,
Mrs. FRANCES A. WATERS,	Miss FANNY HALL,
Mrs. MARTHA A. WILLIAMS,	Mrs. F. JOSEPHINE SANDS,
Mrs. MARY L. CLARKE,	Mrs. W. H. DANIELS,
Mrs. MARIA E. POLLOCK,	

HOUSE AND GROUNDS.

Miss LOUISE HOWE,	GEORGE H. TINKHAM,
Miss GERTRUDE T. JACOBS,	Mrs. F. JOSEPHINE SANDS,

COMMITTEE ON PRINTING.

PERCIVAL S. HOWE,	Miss CORA MITCHELL,
EDWARD F. WOODS.	

SUPERINTENDENT.

Miss S. A. M. EDES.

AUDITORS.

JAMES FREEMAN BROWN,	GEORGE LEMIST CLARKE.
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NOMINATING COMMITTEE.

REV. C. R. ELIOT,	Mrs. MARY B. MOORS,
Miss LILLIAN CLAPP.	

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M.	{ Printing, Drawing, Boys' Cooking, Stenography, Dressmaking.
7 P. M. to 9 P. M.	
" " "	
" " "	
" " "	

TUESDAY.

9 A. M. to 5 P. M.	Printing.
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WEDNESDAY.

9 A. M. to 5 P. M.	{ Printing, Mechanical Drawing.
7 P. M. to 9 P. M.	

THURSDAY.

9 A. M. to 5 P. M.	{ Printing, Boys' Club.
7 P. M. to 9 P. M.	

FRIDAY.

9 A. M. to 5 P. M.	{ Printing, Stenography.
7 P. M. to 9 P. M.	

SATURDAY.

9 A. M. to 12 M.	{ Cooking, Printing, Dressmaking, Drawing, Sewing, Carpentry, Dressmaking, Housekeeping.
" " "	
" " "	
" " "	
10 A. M. " "	
1 P. M. to 4 P. M.	
2 P. M. " "	
" " "	

REPORT of the EXECUTIVE COMMITTEE.

To The Members of the Corporation:—

The Executive Committee, during the past fourteen years, have annually reported to you the progress made in the South End Industrial School, with full details of the work done in the nine different departments, and these reports have been published. For this, and other reasons, it has been thought proper to omit the details today, giving only a brief and general account of the School.

One year ago the glad announcement was made that the South End Industrial School had, at last, a habitation it could call its own. After an occupancy of fourteen years, with only such repairs as were necessary for the safety of the building and its occupants, you can well imagine the amount of money and work necessary to put it in good order. The charge of this was placed in the hands of one of the Finance Committee, Mr. George H. Tinkham, who was most faithful to the trust. He literally bore the burden and heat of the day, for the work was done during vacation, in midsummer. He allowed nothing to prevent his knowing, from personal supervision, that the contracts were honestly observed. When he could economize, he economized;

when the dearest would be the cheapest in the end, he chose the dearest, and never sacrificed good taste to any false idea of economy. And now, instead of a bare, cheerless "institution," we have a *home* where dwell taste, comfort and contentment; a house that is an object lesson to every child entering it. How? They have seen how wholeness, cleanliness and order can transform a house. They have seen how a bit of white paint, a pretty wall paper, a lovely picture, and a simple ornament can transform a room; and, better yet, as they sit at work with God's sunshine flooding the once cheerless room, and the sunshine of love filling their hearts and playing on their faces, they know how a kind word, a tender smile, a caressing touch can transform a home. The House Useful has indeed been transformed into the House Beautiful. If any one thinks this is an exaggerated view of an interested Committee let him visit 45 Bartlett Street some Saturday morning, see with his own eyes, hear with his own ears, and draw his own conclusions. This has been done recently by two good friends of the school, Rev. Dr. Hale and Dr. Clarence J. Blake, and they have kindly sent us their impressions.

Dr. Hale writes as follows,—“I have been visiting the classes in our South End Industrial School, and I want to congratulate you all on such success. What is most interesting of all is the evident pleasure and satisfaction of the children themselves. It is all so different from the lassitude and dreariness which one used to see at school in my time. It is clear enough that these children come to the school because they want to. I saw classes in sewing, and quite elaborate dressmaking—in cooking—in draw-

ing—and in printing. The attendance was large, the order perfect, and the dear old house had a perfect home-like look about it, which would be quite impossible in a house built to order. Is it not a good thing to get hold of three hundred children like these, and to give an upward turn to all their future?"

Dr. Blake, who is greatly interested in the Industrial School for Crippled Children, writes thus:—"It has been a sincere pleasure to visit the South End Industrial School, and to find in a large old fashioned house the inspiration of a home made possible for children whose own home life may be meagre. The general aspect of the school was cheerfulness with good will behind it, and the wisdom of putting this house on a hill, open to the fresh air and the sunshine, at the disposal of the children, was made evident by the full attendance in the classes, and the evident pleasure in the work. The region of the town in which this school is so happily located is filling with people of moderate means who seek for their children better chances for wholesome life than are found in the crowded parts of the city. And the School is doing work in behalf of people who are trying to help themselves by helping their children to something better than the parents alone can provide."

You will observe that each of these gentlemen speak of the home-like look and the home inspiration, which points we have tried to emphasize.

We will take one feature of each department and see if that alone does not justify the praise that has been given to the House Useful and Beautiful.

In the handiwork of the boys in the Carpenter's room there

is a combination of usefulness and beauty such as an experienced carpenter might be proud of. To thoroughness of construction is added a beauty of form and finish of which the pupils a few years ago had no conception.

In the Dressmaking department where mothers are happy making old things “look just as good as new,” with their “beautiful patches” and invisible darns,—the daughters are taking innocent pride in converting pretty prints into nicely fitting dresses, and evolving stylish hats from simple straws, cheap beavers, and bits of ribbon, silk and lace.

Some one has said that “drawing and design are arts that, when once acquired, can never lose the power to stimulate thought and purify taste.” In our Drawing department the knowledge and love of the true, elementary as it is, must be followed by the love of the pure and beautiful. The drawings, designs and casts on the walls are evidences of the teacher’s appreciation of this truth, and of the pupils response to her teaching.

We pause a moment in this room to speak with regret of the great loss it has sustained in the death of Miss Starbuck, who for thirteen years was its faithful and devoted teacher. Her work was not confined to training the eye and guiding the fingers. She gave the children such moral lessons as they will carry with them through life. No sweeter tribute can be paid her than this,—*her pupils loved her and trusted her.*

A printing room is generally considered a very commonplace place—the teaching monotonous and devoid of elevating influences. But the dainty books, the graceful cards, the lovely menus, and tastefully printed reports with clear type, show

that a knowledge of the true and the beautiful has come to these pupils also.

The same may be said of the pupils in stenography when they can present a manuscript so neatly and clearly written, so correctly spelled that it is a delight to the eye of the reader,—instead of the illiterate scrawls that test his endurance, politeness and even reverence.

The housekeeper's class presents to us a charming picture of young girls playing at housekeeping. They are learning to make beds deftly, sweep and dust thoroughly, wash and iron like a laundress, and are introducing into their poor homes elements of neatness, order, and beauty.

The odor of the savory stew, hot gingerbread, and delicious coffee guides us to the kitchen where girls and boys vie with each in making the most common dishes not only palatable, but deliciously palatable. The results are soon felt in the homes,—and we are inclined to think that the children in these last two departments have kept more fathers from the saloons than many a temperance society has done. Indeed the testimony of some of the fathers has been that the well-cooked, appetizing dishes their children prepared, with the hot coffee, and the daintily laid table had overcome their desire for dirty saloons and fiery liquors. Are not the knowledge and love of the good, the pure and the beautiful developing here also?

In the long, sunny parlors once so cheerless and forlorn, are gathered ninety-five little girls with busy fingers, busy tongues, and happy hearts. They are spending their only play morning in learning to sew, and into their stitches are woven lessons of

unselfishness, of kindness and good manners. And every morning they come here, the gradual transformation in their work-room is a fresh lesson in order and beauty.

Thursday evening the scene changes and thirty or more boys occupy the parlors, who respond to the refining influences of the house. The Bartlett Street Club of boys has amply justified its claim to an existence.

To omit mention of the Annual Sale would be omitting one of the pronounced and important features of the School. The object of this Sale is two-fold,—to gain money for the treasury and friends for the School. The steady growth of interest and success has been most gratifying. On account of the extensive repairs on the building during the summer, of which mention has been made, it was decided that unusual efforts should be exerted to cover the expense by the proceeds of the November Sale. Our friend and associate, Mr. Carpenter, most generously opened the Sale treasury with a gift of \$200. Generous contributions from others swelled the amount. Never were friends more open-handed. Never were committees more industrious and hopeful. Never were tables more beautiful and successful. Never were praise and congratulations more deserved,—and never was the treasury so “puffed up”—\$1258. was no mean result from an interest so restricted as is the interest in this School. For, confess it we must, it is something like a prophet in his own country, better known North, South, East and West than at home. While people from afar are visiting it with great satisfaction, or writing for information to help them in starting similar Schools, there are people here, living in the very shadow of the School, who are as

ignorant of its existence as if it were at the North Pole.

It is with regret that we record the resignation of two efficient members of our Committee. Mrs. Nash has filled the office of Clerk for the past four years to the entire satisfaction of the Board. Promptness, accuracy, and fidelity have strongly marked her stewardship, and her interest in the School has been enthusiastic and generous. Mrs. Moors though not long a member of the committee has made her influence felt. She has the courage of her convictions, and will be missed from our councils. But both of these ladies are too thoroughly interested in the work they have helped on to success to withdraw themselves entirely from it, and their presence will be always welcomed by us.

Our warm and grateful thanks are due the Committees, the Superintendent and Teachers for their devotion, zeal, and untiring efforts for the best interests of the School. Hopefulness, thoroughness, and improvement seem to be their watch-words. May they in the future as in the past take them through all difficulties and lead on to greater success.

To the outside friends, who always respond generously and cheerfully to our appeals, what better can we say, than that "the Lord loveth a cheerful giver," be the sum large or small. It is the spirit that sanctifies the gift, and we gratefully appreciate both gift and spirit.

Here we would fain close this brief report, for with heavy hearts and tearful eyes we cross the threshold of the New Year. Death does indeed love a shining mark. He again enters our little circle and takes from us a beloved associate and trusted friend, Mr. George O. Carpenter. He is called to a Larger Life,

a Higher Service, but his infinite gain is our unspeakable loss, an unspeakable loss to the Home, the Church, and the Community he leaves.

Although Mr. Carpenter's connection with our School was of a comparatively recent date, yet his influence cannot be measured by time, nor can any money value, however great, be placed upon the good he accomplished. He gave not merely of his means and time he gave *himself* to the work. Perfectly unselfish himself his magnetic personality caused others to respond generously to his appeals. Perfectly just himself he looked only for fairness and justice in others. In our councils his judgment seemed unerring, his advice invaluable. When at times our skies were clouded, and the future seemed dark, his ever ready wit would call a smile to lips on which the discouraging or impatient word might be hovering.

In Mr. Carpenter's character was seen a rare combination,—the strength of a strong man blended with the gentleness of a gentle woman; and yet, with all this great strength a little child could lead him, with all this gentleness no voice could ring out more clearly than his against any form of injustice and wrong.

As yet we are too heavy hearted with the burden of our loss to look it bravely in the face. But if we would now, today, consecrate ourselves anew to the work in which he was an inspiration, and laid down only at the call of the Master; if we would resolve to pursue it with the same earnestness of purpose and singleness of mind, the same fearlessness and tenderness as characterized his work then indeed he shall not have lived and died in vain. It may be truly said of our friend, "the world was his

church, to do good was his religion," but he entered no church, he recognized no religion that could allow a man to forget the sacred relations of husband, father, brother, and friend. And our hearts go out in deep sympathy to the wife of his youth, the trusted companion of so many years, and the wise coöperator in all his good works—to the sons proving themselves worthy of such a father—to the beloved sister—and to all the little home circle.

We pray that the pain and sorrow with which the New Year has opened for them may soon be softened by the sweet memories of the past, and the year close in peace and hope and chastened happiness.

"Blessed are they that mourn; for they shall be comforted."

For the Executive Committee,

JUDITH W. ANDREWS, *President.*

Boston, January 11, 1897.

After the above report had been read, and accepted by the Corporation, the following note which eloquently tells its own story was received. It enclosed a check of one thousand dollars.

BOSTON, JANUARY 18, 1897.

TO THE MEMBERS OF THE SOUTH END INDUSTRIAL SCHOOL:—

It was the wish of my husband, Mr. George O. Carpenter, that at his death an expression of his regard be given to your Society, in which he has always had a strong interest, and in his name I ask you to accept the enclosed.

Very sincerely yours,

MARIA J. CARPENTER.

Dr.		TREASURER'S
1896,		
Jan. 1,	To Balance per Statement rendered,	\$1424.78
Dec. 31,	“ General Fund:—	
	Income of The Mary E. Fairbanks Fund,	20.60
	“ W. Boston Charity School Fund,	143.10
	“ The “A. B.” Fund,	4.00
	Annual Subscriptions,	344.00
	Donations,	517.63
	Interest on Deposits,	22.68
	Repairs, Amount collected by Miss Howe	16.00
	Expense, Cooking Class, prop. Gas, 1895,	7.00
	Proceeds of Fair,	1258.98
	including Contributions, viz.,	
	Geo. O. Carpenter, 200., Miss Annie L. Richards, 15.,	
	Mrs. Samuel Davis, 5., Miss Adela Shaw, 5.,	
	Edward R. Tyler, 6., Mrs. Mary L. Clarke, 5.,	
	Mr. C. M. Clapp, 10., Mrs. A. C. Slater, 10.,	
	Mrs. Wm. Cumston, 10., Mrs. Wm. Atherton, 10.,	
	Mrs. W. C. Murdock, 10., James F. Brown, 10.,	
	Benj. Dean, 10., Mrs. W. H. Beal, 5.,	
	Mrs. E. H. Dennison, 5., Mrs. O. Tompkins, 5.,	
	Mrs. Chas. A. Cummings, 5., Miss H. F. Kimball, 5.,	
	Dr. C. J. Blake, 5., Friends, 2., Mr. L. M. Dyer, 5.,	
	Mr. J. R. Kendrick, 3., Mr. A. Shuman, 5.,	
	Mr. W. S. Spaulding, 25., Mrs. R. B. Greene, 10.,	
	G. H. Wetherell, 2., Miss Marian Hovey, 20.	
	John G. Wetherell, in Memoriam, 25.	2333.99
	To Class in Design:—	
	Income of The Warren Fund,	300.00
	To Carpenter Shop:—	
	One half income of The John Felt Osgood Fund,	10.95
	To Printing Department:—	
	One half income of The John Felt Osgood Fund,	10.95
	To Temporary Loans:—	
	Richardson, Hill & Co. advances on B.&A.R.R.St'k,	6500.00
	To Invested Fund:—	
	Sold 50 Shares B. & A. R. R. Stock,	10000.00
	from Roxbury Instn. for Savings Jan. 27,	446.97
	“ “ “ “ Nov 5,	316.72
		10763.99
	To Premium on Investments:—	
	50 Shares B. & A. R. R. St'k sold at 207, less com.,	343.12
	To The Eliza S. Nevins Fund:	
	Legacy by her will, from David Nevins Ex. Dec. 30.	1000.00
	To Repairs, (permanent)	1336.72
		<u>\$24024.20</u>
1897.		
Jan. 1,	To Balance,	1327.36

STATEMENT,

Cr.

1896,

Dec. 31, By General Fund:—

Superintendent,		600.00	
Janitor,		294.00	
Boys' Club,		36.00	
Repairs,		80.40	
Furnishings,		35.00	
Insurance,		60.00	

Expense:—

Fuel, 151.60—Water, 20.50—Gas, 49.60

Printing, 18.80—Postage, 7.54

Elec. Light, 14.80—Express, .15

Work on Furnace, 2.60

Carpenter, 6.18—Plumber, 14.25

Flowers, 5.—Box in B S D Vaults, 10.

Typewriting, .75—Tuning Piano, 3.

Supt.'s Exp., 52.91—Clerk's Exp., 10.

367.68

1473.08

By Class in Design:—

Teachers, 112 lessons, ... 235.20

Supplies, ... 16.34

8 Chairs, ... 6.00

Cleaning casts, ... 11.00

Painting, ... 39.79

308.33

By Carpenter Shop:—

One half income The John Felt Osgood Fund, 10.95

By Printing Department:—

One half income The John Felt Osgood Fund, 10.95

By Temporary Loans:—

Richardson, Hill & Co. advances on B.&A.R.R.St'k, 6500.00

By Premium on Investments:—

G. Z. Adams, Trus. accrued int. on mortgage, 28.26

Richardson, Hill & Co. int. on advances, 10.48

38.74

By Invested Fund:—

Deposited in Roxbury Inst'n for Savings, Dec. 31., 1000.00

By Real Estate:—

For Estate 45 Bartlett St., 10500.00

Mass. Title Ins. Co. balance of fees &

guarantee policy 10000.00

31.35

For permanent repairs.

1486.72

12018.07

By Repairs (permanent), ...

1336.72

By Balance, ...

1327.36\$24024.20

We, the undersigned, have examined the books and accounts of the Treasurer of the South End Industrial School for the year ending December 31, 1896, and find the same correct and with the proper vouchers. The balance of cash on hand that date being thirteen hundred twenty-seven 36-100 dollars, and the securities are as stated by him.

Boston, January 7, 1897.

SARAH E. HOOPER } Auditing
ELLEN W. IRESON } Committee.

INVESTMENTS.

THE WARREN FUND.

Mortgage on Real Estate in Minneapolis, Minn.,		
Interest 6 p. c.	3000.00	
Mortgage on Real Estate in Wakefield, Mass.,		
Interest 6 p. c.	<u>2000.00</u>	5000.00

THE MARY E. FAIRBANKS FUND.

In Deposit in Roxbury Institution for Savings		198.56
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THE WEST BOSTON CHARITY SCHOOL FUND.

Mortgage on Real Estate in Wakefield, Mass.,		
Interest 6 p. c.	2000.00	
In West End St. Ry. 4 1-2 p. c. Bond 1000., . . .	<u>527.50</u>	2527.50

THE JOHN FELT OSGOOD FUND.

In West End St. Ry. 4 1-2 p. c. Bond 1000., . . .		500.00
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THE "A B" FUND

In Deposit in Roxbury Institution for Savings		100.00
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THE ELIZA S. NEVINS FUND.

In Deposit in Roxbury Institution for Savings	<u>1000.00</u>	
		9326.06

REAL ESTATE.

From The Mary E. Fairbanks Fund	10763.69	
" Premium on Investments	304.38	
" General Fund	<u>1000.00</u>	12068.07

TRIAL BALANCE.

	Dr.	Cr.
Cash, ...	1327.36	
Class in Design, ...		61.72
Real Estate, ...	12068.07	
The "A B" Fund, ...		100.00
The Eliza S. Nevins Fund, ...		1000.00
The Warren Fund, ...		5000.00
The Mary E. Fairbanks Fund, ...		10962.25
The West Boston Charity School Fund.		2527.50
The John Felt Osgood Fund, ...		500.00
Invested Fund, ...	9326.06	
Premium on Investments, ...		304.38
General Fund, ...		2265.64
	<u>22721.49</u>	<u>22721.49</u>

INSURANCE.

On Building, { Expires Dec. 18, 1900	3000.00	
{ " Nov. 1901	<u>1000.00</u>	4000.00
On Furnishings, &c.		1000.00

ANNUAL SUBSCRIPTIONS.

Clement W. Andrews,	.	.	.	.	.	2.00
Mrs. Wm. R. Austin,	.	.	.	.	.	1.00
Rev. S. W. Brooke,	.	.	.	.	.	2.00
Rev. C. D. Bradlee,	.	.	.	.	.	5.00
Miss Martha H. Brooks,	.	.	.	.	.	2.00
Mrs. Frank E. Brigham,	.	.	.	.	.	1.00
John Capen,	.	.	.	.	.	10.00
Mrs. John Capen,	.	.	.	.	.	10.00
Miss Collamore,	.	.	.	.	.	5.00
Miss Helen Collamore,	.	.	.	.	.	5.00
Miss M. H. Crocker,	.	.	.	.	.	5.00
Stephen M. Crosby,	.	.	.	.	.	5.00
Miss S. T. Cushing,	.	.	.	.	.	2.00
Mrs. Henry Callender	.	.	.	.	.	2.00
Mrs. Joseph R. Churchill,	.	.	.	.	.	1.00
Miss Annie E. Clapp,	.	.	.	.	.	1.00
Mrs. M. S. Child,	.	.	.	.	.	5.00
Mrs. James Freeman Clarke,	.	.	.	.	.	10.00
Mrs. Geo. N. Dana,	.	.	.	.	.	5.00
Mrs. Oliver Ditson,	.	.	.	.	.	2.00
Mrs. James De Normandie,	.	.	.	.	.	3.00
Mrs. Samuel Downer,	.	.	.	.	.	2.00
Wm. H. Ellison, 1895, 2.00, 1896, 2.00,	.	.	.	.	.	4.00
Miss Anna S. Everett,	.	.	.	.	.	2.00
Miss Caroline F. Everett,	.	.	.	.	.	2.00
Mrs. P. O'Meara Edson,	.	.	.	.	.	1.00
Mrs. Charles Faulkner,	.	.	.	.	.	5.00
Mrs. Henry D. Forbes,	.	.	.	.	.	1.00
Miss C. M. Gardner,	.	.	.	.	.	2.00
Thomas Gaffield,	.	.	.	.	.	5.00

Miss M. S. Harrington,	2.00
Mrs. George Holden,	25.00
Henry W. Hart,	2.00
Joshua B. Holden, 1895, 2.00, 1896, 2.00,	4.00
Mrs. D. M. Hodgdon,	3.00
Richard C. Humphreys,	1.00
Mrs. S. Pinckney Holbrook,	2.00
Miss Ethel Hunneman,	1.00
Miss Adelaide Hall,	1.00
Miss Fanny L. Hall,	2.00
Miss H. S. Howard,	1.00
D. Webster King,	2.00
Mrs. Charlotte Lawrence,	5.00
Rev. W. H. Lyon,	2.00
Mrs. E. W. Libby,	1.00
Miss Eleanor G. May,	5.00
John J. May,	2.00
Mrs. Henry Mitchell,	2.00
Mrs. James Newell,	1.00
Grenville H. Norcross,	10.00
Frank K. Nash,	2.00
Mrs. Frederick O. North,	1.00
Miss A. Q. T. Parsons,	2.00
Miss Lucia M. Peabody,	2.00
Miss Mary E. Pierce,	2.00
Mrs. Laban Pratt,	1.00
Mrs. Augustus Parker,	1.00
Mrs. Alexander Pope,	1.00
Miss E. L. Rice,	2.00
Mrs. Dexter N. Richards,	10.00
Mrs. J. C. Robinson,	5.00
Miss A. P. Rogers,	2.00
Mrs. Augustus Richardson,	5.00

John Sweetser,	.	.	.	.	.	.	10.00
Miss H. R. Sweetser,	.	.	.	.	.	.	5.00
Mrs. Charles E. Stratton, 1895, 5.00, 1896, 5.00, .	.	.	.	.	.	.	10.00
H. H. Souther,	.	.	.	.	.	.	2.00
A. H. Sumner,	.	.	.	.	.	.	10.00
Mrs. W. H. Sayward,	.	.	.	.	.	.	1.00
Mrs. Charles H. Swan,	.	.	.	.	.	.	1.00
Mrs. Epes Sargent,	.	.	.	.	.	.	5.00
Mrs. S. L. Smith,	.	.	.	.	.	.	2.00
Miss Ellen V. Sears,	.	.	.	.	.	.	2.00
George H. Tinkham,	.	.	.	.	.	.	10.00
Mrs. J. H. Thorndike,	.	.	.	.	.	.	50.00
Mrs. Josiah Wheelwright,	.	.	.	.	.	.	2.00
Mrs. Roland Worthington,	.	.	.	.	.	.	5.00
John A. Waters,	.	.	.	.	.	.	5.00
Mrs. John A. Waters,	.	.	.	.	.	.	5.00
Mrs. Charles V. Whitten,	.	.	.	.	.	.	1.00
							<u>\$344.00</u>

DONATIONS.

Church of the Unity, for 1895,	.	200.00	
“ “ “ “ “ 1896,	.	<u>200.00</u>	400.00
Mrs. William F. Weld,	.	.	25.00
First Parish, Brookline,	.	.	25.00
F. H. Peabody,	.	.	20.00
Edward R. Tyler, per Mrs. Waters,	.	.	20.00
Mrs. H. P. Kidder,	.	.	10.00
Henry T. Kidder,	.	.	10.00
Mrs. Richards Bradley,	.	.	5.00
John Mc Gaw,	.	.	2.63
			<u>\$517.63</u>

FINANCIAL REPORTS OF DEPARTMENTS.

CARPENTRY, (SOUTH CONGREGATIONAL CHURCH.)

ELLEN VOSE SMITH, *Treasurer*, 491 Beacon Street.

Dr.

To Balance, January 1, 1896	121.91	
“ Cash from South Congregational Church . . .	150.00	
“ “ “ Income of John Felt Osgood Fund . . .	10.95	
Cr.		
By Cash paid M. A. Bridgham, teacher		120.98
“ “ Wood & Nails		20.00
“ “ Tools		31.12
“ Balance, January 1, 1897		110.76
	282.86	282.86

PRINTING, (FIRST RELIGIOUS SOCIETY IN ROXBURY.)

FREDERICK D. STACKPOLE, M. D., *Treasurer*, 24 Kenilworth Street.

Dr.

To Balance, January 1, 1896	185.45	
“ Receipts for printing	1286.54	
“ Donations	171.00	
“ Income of John Felt Osgood Fund	10.95	
Cr.		
By Salaries		1023.50
“ Paper and binding		393.46
“ Type		64.17
“ Other supplies and expenses		72.19
“ Balance, January 1, 1897		100.62
	1653.94	1653.94

LITTLE HOUSEKEEPERS', (FIRST PARISH, DORCHESTER).

GERTRUDE T. JACOBS, *Treasurer*.

Dr.

To Donations and Subscriptions:—

Mrs. Thos. J. Allen	.	.	.	.	.	2.00
Mrs. Samuel Atherton	.	.	.	.	.	5.00
Mrs. M. C. E. Barnard	.	.	.	.	.	1.00
Mrs. R. V. A. Brigham	.	.	.	.	.	2.00
Mrs. Henry Callender	.	.	.	.	.	5.00
Miss C. S. Callender	.	.	.	.	.	2.00
Mrs. E. R. De Long	.	.	.	.	.	2.00
Miss Florence Everett	.	.	.	.	.	1.00
Mrs. Emily A. Fifield	.	.	.	.	.	1.00
Miss S. E. Hearsey	.	.	.	.	.	1.00
Richard C. Humphreys	.	.	.	.	.	5.00
Miss Anna Humphreys	.	.	.	.	.	5.00
Franklin King	.	.	.	.	.	5.00
Miss S. Frank King	.	.	.	.	.	2.00
Mrs. E. W. Nash	.	.	.	.	.	2.00
Frank K. Nash	.	.	.	.	.	2.00
Miss M. E. Noyes	.	.	.	.	.	1.00
J. Homer Pierce	.	.	.	.	.	5.00
Mrs. J. E. Swan	.	.	.	.	.	2.00
Mrs. Lucy Swan	.	.	.	.	.	2.00
Miss E. B. Swan	.	.	.	.	.	1.00
Deficit, Dec. 31, 1896,	.	.	.	.	.	15.50

Cr.

By Miss G. L. Watson, teacher	.	.	.	.	12.00
" Miss L. L. Sherman, "	.	.	.	.	15.00
" Miss J. F. Hubbard, "	.	.	.	.	42.50
				69.50	69.50

STENOGRAPHY, (ALL SOULS' UNITARIAN CHURCH.)

Mrs. G. W. CURTIS, *Treasurer*, 54 Mt. Pleasant Ave.

1896

Dr.

To Women's Social & Benevolent Society of this Church	83.75
" Receipts from pupils	26.25
	110.00

COOKING, (SOUTH CONGREGATIONAL CHURCH.)
MARIA J. CARPENTER, *Treasurer*, 687 Boylston Street.
Dr.

To Balance, December 31, 1895	.	.	.	.	22.76
" South Congregational Church	.	.	.	.	150.00
Annual Subscriptions :—					
Mrs. George O. Carpenter	.	.	.	2.00	
Mrs. S. P. Mandell	.	.	.	2.00	
Miss Lydia Dutton	.	.	.	2.00	
Miss Mary Dutton	.	.	.	2.00	
Mrs. Isaac Fenno	.	.	.	2.00	
Mrs. W. H. Lucas	.	.	.	2.00	
Mrs. George F. Williams	.	.	.	2.00	
Miss Swett	.	.	.	2.00	
Miss Pierce	.	.	.	2.00	18.00
" Interest	.	.	.		3.39
" Sale of cook books	.	.	.		1.30
Cr.					

By Lessons	.	.	.		112.11
" Coal	.	.	.		7.00
" Ice	.	.	.		1.00
" Supplies	.	.	.		25.04
" Plates and Glass Ware	.	.	.		7.00
" Balance, December 31, 1896	.	.	.		43.30
					195.45
					195.45

DRESSMAKING, (SECOND CHURCH, BOSTON.)
ELLEN W. IRESON, *Treasurer*, 219 Newbury Street.
Dr.

To Balance, January 1, 1896	.	.	.	.	70.23
" Subscriptions	.	.	.	.	185.00
Cr.					

By Expenses	.	.	.	.	250.00
" Balance, January 1, 1897	.	.	.	.	5.23
					255.23
					255.23

TEACHERS AND COMMITTEES.

DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster. Miss S. F. Richardson, *Secretary*. Mrs. E. W. Ireson, *Treasurer*.

TEACHERS.

Free Hand—Miss Alice Morse.

Mechanical—Mr. Minot A. Bridgham.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, Rev. Thomas Van Ness.

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster, Miss S. F. Richardson, *Secretary*. Mrs. E. W. Ireson, *Treasurer*.

TEACHER—Miss K. F. Johnson.

CARPENTRY DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE—Mrs. J. A. Waters, Miss Emma P. Hunt, Mr. Edward R. Tyler, Mr. William H. Locke. Mrs. D. R. Child, *Secretary*. Miss Ellen V. Smith, *Treasurer*.

TEACHER—Mr. Minot A. Bridgham.

PRIMARY SEWING CLASS.

Mrs. James Guild.

SUPERVISOR—Miss Louise Howe. CUTTER—Miss Howard.

TEACHERS—Miss Austin, Miss Clapp, Miss Cruft, Miss De Marini, Miss Foster, Mrs. French, Miss Flint, Miss Green, Miss Haskell, Miss Hersey, Miss Howe, Miss Lewis, Mrs. Mackintosh, Miss Murray, Miss Nazro, Mrs. Perry.

PRINTING DEPARTMENT.

First Religious Society, *Rev. James De Normandie.*

COMMITTEE—Mrs. Theodore M. Plimpton, Mrs. Fred'k D. Stackpole, Mrs. Charles Pollock, Miss Anne F. Reynolds, Mr. William F. Crafts, Mr. Stephen H. Williams. Dr. Fred'k D. Stackpole, *Treasurer.*

TEACHER—Miss Mary A. Heard.

COOKING DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. George F. Williams, Mrs. S. E. Hooper, Miss Ellen Swett. Mrs. George O. Carpenter, *Chairman and Treasurer.* Mrs. W. H. Lucas, *Secretary.*

TEACHER—Miss Myrta Abbott.

LITTLE HOUSEKEEPERS' CLASS.

First Church, Dorchester, *Rev. Eugene R. Shippen.*

COMMITTEE—Mrs. Martha W. Nash, Miss Elizabeth Holbrook, Miss Mary C. Hall, Miss Caroline K. Dupee, Miss Kate Pierce. Miss Gertrude T. Jacobs, *Treasurer.*

TEACHER—Miss Julia Hubbard.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Miss Edes, Mr. Minot A. Bridgham, Mrs. Wm. H. Sands, Miss Harrington, Miss G. T. Jacobs, Miss Anne F. Reynolds, Miss Titcomb.

STENOGRAPHY and TYPE-WRITING.

All Souls' Church, *Rev. Henry T. Secrist.*

Mrs. G. W. Curtis, *Treasurer.*

TEACHER—Miss E. M. Ross.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

BE IT KNOWN THAT whereas *William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the *establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston*, and have complied with the provisions of the Statutes of this Commonwealth. in such case made and provided, as appears from the certificate of the *President, Treasurer, Clerk and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

NOW THEREFORE, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,

(No. 2154)

Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled by the remaining members of the Executive Committee, until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for election of officers in section 1 of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the

Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV and V of these By-Laws.

Section 5. The Clerk shall keep a list of the Members of the Corporation with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Rev. Chas. G. Ames,
Clement W. Andrews,
Mrs. J. W. Andrews,

William Bacon, 2nd,
Miss Ellen H. Bailey,
Miss Sara R. Bates,
Mrs. Louisa A. Beal,
Dr. Clarence J. Blake,
Mrs. Charles Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,
J. Q. A. Brackett,
Mrs. J. Q. A. Brackett,
Rev. C. D. Bradlee,
Mrs. N. J. Bradlee,
Miss Lucy F. Brigham,
Rev. S. W. Brooke,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,

Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
*George O. Carpenter,
Frederick B. Carpenter,
Mrs. Maria J. Carpenter,
Miss G. M. Carret,

Miss Josephine F. Carret,
Miss Marion R. Case,
Mrs. Charles W. Chamberlin,
Mrs. Dudley R. Child,
Miss Lillian Clapp,
Mrs. Cordelia W. Clark,
Mrs. Anna H. Clarke,
George Lemist Clarke,
Mrs. Mary L. Clarke,
Mrs. C. H. Colburn,
Miss Helen Collamore,
Mrs. W. A. Couthouy,
Stephen M. Crosby,
Mrs. William Cumston,

Mrs. W. H. Daniels,
*Charles L. Damrell,
Rev. James De Normandie,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
Mrs. Oliver Ditson,

George H. Eager,
Miss S. A. M. Edes,
Miss Mary F. Edson,
Rev. C. B. Elder,
Rev. C. R. Eliot,
Mrs. Mary May Eliot,
W. H. Ellison,

William Endicott, Jr.

Mrs. Edith A. Fairbairn,

Mrs. Charles Faulkner,

Mrs. Isaac Fenno,

Mrs. Emily A. Fifield,

David B. Flint,

Dr. Almena J. Baker-Flint,

*Mrs. Henry W. Foote,

Mrs. Henry D. Forbes,

Mrs. A. S. Foster,

John Foster,

Miss Clara H. Fowler,

William P. Fowler,

Miss Mary B. Fox,

Miss H. E. Freeman,

Mrs. Lucretia H. French,

Walter S. Frost,

Thomas Gaffield,

Mrs. Nette E. Gray,

Mrs. F. B. Greene,

Mrs. James Guild,

Miss Annie M. Haines,

Rev. Edward Everett Hale,

Mrs. Edward Everett Hale,

Rev. Edward H. Hall,

Miss Fannie Hall,

Henry W. Hart,

Thomas N. Hart,

Miss Ada Hersey,

Mrs. George Holden,

Joshua B. Holden,

Miss Amy Morris Homans,

Mrs. S. E. Hooper,

Rev. Francis B. Hornbrook,

Rev. E. A. Horton,

Miss Marian Hovey,

Miss H. S. Howard,

Fred L. Howard,

Miss Harriet A. Howe,

Miss Louise Howe,

Percival S. Howe,

Miss Mary Ethel Hunneman,

Mrs. E. W. Ireson,

Mrs. Abbie C. Jackson,

Mrs. Abby W. Jackson,

Miss Gertrude T. Jacobs,

Mrs. J. W. James,

Mrs. H. P. Kidder,

Mrs. David P. Kimball,

Miss Helen F. Kimball,

Miss S. Frank King,

D. Webster King,

James Kingman,

Rev. A. M. Knapp,

Miss Rose Lamb,

Mrs. Charles E. Lauriat,

Mrs. Ambrose Lawrence,

William H. Lincoln,

Mrs. Samuel Little,

Mrs. Elisha T. Loring,

*Deceased.

Mrs. Nathaniel P. Lovering,
Mrs. Julia Lucas,
Mrs. Louise Dennison Lyon,
Rev. W. H. Lyon,

Mrs. Maria G. Mackintosh,
Hon. A. P. Martin,
John J. May,
Mrs. A. L. Mayberry,
Mrs. Sumner R. Mead,
Miss Cora Mitchell,
Mrs. Mary B. Moors,
Albert O. Morgan,
Miss Jennie Glover Moseley,
Miss Alice Munroe,

Mrs. Edward W. Nash,
Miss Mary W. Nazro,
David Nevins,
Mrs. James Newell,
Mrs. Charles Newhall,
Mrs. Julia A. Nichols,
Grenville H. Norcross,
Mrs. Otis Norcross,

Mrs. John Felt Osgood,
Mrs. Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,
Miss Lucia M. Peabody,
Mrs. Olive A. Perry,
*Hon. Henry L. Pierce,

Mrs. Florence A. Place,
Mrs. Theodore M. Plimpton,
Mrs. Maria E. Pollock,
Mrs. George L. Pratt,
Mrs. Anna Preston,

Hon. Ambrose A. Ranney,
Miss Alice A. Richards,
Miss Annie L. Richards,
Mrs. Dexter N. Richards,
Miss Sarah Richardson,
Dr. W. L. Richardson,
*Mrs. G. F. W. Richmond,
Miss Annette P. Rogers,
Dr. George H. M. Rowe,
Mrs. Elliott Russell,
Miss Laura D. Russell,

O. H. Sampson,
Mrs. F. Josephine Sands,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Rev. Eugene R. Shippen,
Miss Ellen M. Shumway,
Miss Ednah Silva,
Mrs. C. C. Smith,
Mrs. T. J. Smith,
Benjamin F. Smith,
Horatio H. Souther,
Dr. Frederick D. Stackpole,
Mrs. Frederick D. Stackpole,
Charles H. Stearns,
Mrs. Charles P. Strong,

*Deceased.

Robert Swan,
John Sweetser,
Miss Ellen L. Swett,

Miss Harriet W. Taber,
Miss Sarah W. Taber,
Mrs. Thomas Talbot,
William H. Talbot,
George Thacher,
Mrs. C. I. Thayer,
Mrs. J. H. Thorndike,
Mrs. Mary H. Tilton,
George H. Tinkham,
Albert Tolman,
Mrs. Adelaide J. Torrey,
Edward R. Tyler,

Rev. Thomas Van Ness,
William H. Varney,
Mrs. William H. Varney,

Mrs. William W. Warren,
Mrs. Sarah H. Washburn,
John A. Waters,
Mrs. John A. Waters,
Mrs. William F. Weld,
J. G. Wetherell,
Mrs. Harriet F. Wheeler,
Mrs. Charles V. Whitten,
Miss Adelia C. Williams,
Mrs. George F. Williams,
Stephen H. Williams, Jr.
Mrs. Matilda R. Wilmarth,
Rev. D. M. Wilson,
Mrs. J. Huntington Wolcott,
Edward F. Woods,
Mrs. Roland Worthington,

Rev. George H. Young.

FIFTEENTH ANNUAL REPORT

— OF —

THE SOUTH END INDUSTRIAL SCHOOL, (INCORPORATED.)

45 Bartlett Street, Roxbury.

THE SOUTH END INDUSTRIAL SCHOOL PRESS,
45 Bartlett Street, Roxbury.
1898.

BOARD OF MANAGERS.

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President.

Mrs. SARAH E. HOOPER,

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Miss M. S. DEVEREUX,

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Mrs. MARTHA A. WILLIAMS,

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Mrs. ABBIE C. JACKSON,

Mr. JOHN SWEETSER,

Vice-Presidents.

WILLIAM H. VARNEY, *Treasurer*, 32 High St.

Miss JENNIE G. MOSELEY, *Clerk*, 132 Commonwealth Ave.

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Mrs. MATILDA R. WILMARTH,

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Miss LOUISE HOWE,

Mrs. MARIA J. CARPENTER,

PERCIVAL S. HOWE,

Miss ROSE LAMB,

EDWARD F. WOODS,

Miss GERTRUDE T. JACOBS,

Miss LILLIAN CLAPP,

Mrs. W. H. DANIELS,

Mrs. MARIA E. POLLOCK,

Mrs. JOHN CUCKSON.

SUB-COMMITTEES.

FINANCIAL COMMITTEE.

JOHN SWEETSER,	PERCIVAL S. HOWE,
WILLIAM H. VARNEY,	Mrs. MATILDA R. WILMARTH,
GEORGE H. TINKHAM,	EDWARD F. WOODS,
Mrs. MARIA J. CARPENTER,	Mrs. F. JOSEPHINE SANDS,
Miss ROSE LAMB.	

RULES AND REGULATIONS.

Mrs. SARAH E. HOOPER,	Miss LOUISE HOWE,
Mrs. FRANCES A. WATERS,	Miss FANNY HALL,
Mrs. MARTHA A. WILLIAMS,	Mrs. F. JOSEPHINE SANDS,
Mrs. MARY L. CLARKE,	Mrs. W. H. DANIELS,
Mrs. MARIA E. POLLOCK.	

HOUSE AND GROUNDS.

Miss LOUISE HOWE,	GEORGE H. TINKHAM,
Miss GERTRUDE T. JACOBS,	Mrs. F. JOSEPHINE SANDS.

COMMITTEE ON PRINTING.

Miss JENNIE G. MOSELEY,	Miss LILLIAN CLAPP,
PERCIVAL S. HOWE.	

SUPERINTENDENT.

Miss S. A. M. EDES.

AUDITORS.

JAMES FREEMAN BROWN,	GEORGE LEMIST CLARKE,
----------------------	-----------------------

NOMINATING COMMITTEE.

Rev. C. R. ELIOT,	Mrs. MARY B. MOORS,
Miss LILLIAN CLAPP.	

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M.	{ Printing, Boys' Cooking, Dressmaking.
7 P. M. to 9 P. M.	
7 P. M. to 9 P. M.	

TUESDAY.

9 A. M. to 5 P. M.	{ Printing, Stenography.
7 P. M. to 9 P. M.	

WEDNESDAY.

9 A. M. to 5 P. M.	Printing.
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THURSDAY.

9 A. M. to 5 P. M.	{ Printing, Boys' Club.
7 P. M. to 9 P. M.	

FRIDAY.

9 A. M. to 5 P. M.	{ Printing, Stenography.
7 P. M. to 9 P. M.	

SATURDAY.

9 A. M. to 12 M.	{ Printing, Cooking, Dressmaking, Sewing, Drawing, Carpentry, Dressmaking, Housekeeping.
" " "	
" " "	
" " "	
" " "	
" " "	
1.30 P. M. to 4 P. M.	
2 " " "	

REPORT of the EXECUTIVE COMMITTEE.

To the Members of the Corporation:—

“Look forward and not back”—this is a familiar and favorite motto, but the author has said that there are occasions, such as New Year’s and Birthdays, when it may be well for one to review the past.

The fifteenth year of the South End Industrial School is now drawing to a close. May it not be well for us, at this time, to take a backward glance, and see how far the School has proved its right to an existence—a right to its name—and its claim upon the sympathy and support of churches, individuals and the community that is under its influence? To see how far the purposes for which it was established have been accomplished—its high aims attained—and how often trying discouragements have led to greater courage; seeming failures to gratifying success.

This School, when established, was placed upon the list of Charitable Institutions. It was and is charitable, though not in the sense of feeding the hungry, clothing the naked, and paying the rents of the poor. It had a higher purpose; that of teaching the children of the poor how to feed and clothe themselves, how to earn and how to save, how to care for the home, and for their parents, if need be, in sickness and poverty. Therefore it was and is an *educational* charity.

The name “Industrial” was given to the School by its founders after much careful consideration and discussion. In character and methods it is industrial in the true sense of the word, and under that name has earned an enviable reputation.

It may be well here to emphasize, by repetition, a statement made in an early report. This school is not for teaching trades, nor for the mere development of any special talent. It is a

preparatory, a training school to prepare the pupils for their work in life whether it be in service, trade, or art. It is to so train the eye, and the hand, making the one so true, the other so sure that the foundation shall be strong and reliable. If a girl enters domestic service her correct eye, deft fingers, and good judgment shall make that service a pleasure to herself and others. If a lad's occupation requires him to drive a rivet into a locomotive, fasten a tire to a wheel, or take a stitch in a sail, the blow and stitch shall be so true and strong that no danger to life or property can be laid to his careless training and work. The results today, and the reputation of the School, prove that our Superintendent and teachers have been loyal to the basis upon which it was founded.

It has been asked by some not familiar with the School, if it is a "Reformatory." Although there is nothing in the name, the aims, or workings of the School to even suggest reformatory discipline, yet it might be called reformatory in the best sense of that word. Not by bolts or bars or physical restraints—but by the restraints of moral teachings, and of influences tender and strong coming from pure homes. Have not boys been reformed from profane, vicious habits, and girls from habits of idleness and untruthfulness? Have not mothers been made to see the contrast between order and disorder, cleanliness and untidyness, industry and idleness? And how many fathers have been reformed from the habits of the saloons by the appetizing food upon a neatly laid table, the wholesome and even dainty touches given to the plain room, bringing into the home a sweeter, purer atmosphere, by the children who have been under the influences of this School. In teaching them to be truthful and helpful, pure and unselfish, in awakening in their hearts aspirations for a better life, the Superintendent and teachers are receiving a rich reward in seeing an increase of truth and purity in the children themselves, in their work, and in their homes.

An apt illustration of the success of the Superintendent in teaching the pupils how to save, and how to be helpful with small means, is afforded by the Stamp Saving Society. This is not a department, nor can it be called a part of the School work, yet its influences are many and helpful. It is sowing the seeds of self-denial and thrift in the hearts and homes of the pupils, who, with their little bank accounts of which they are very proud, are acquiring business habits in a small way. Over one thousand dollars have been put into the Superintendent's hands, during the six years she has been receiving the little savings, averaging from one penny to fifty. Much of this has been put into Savings Banks to draw interest, or to be drawn upon for clothing, food, or rent as necessity may require. "As tall oaks from little acorns grow," so some of these little depositors may become investors, and develop into millionaires, or, far better, into our soundest business men and women.

The Superintendent's monthly reports—always full and interesting—and our own observation, fully justify her recent statement that "the fine teachers in all the departments and classes are so thoroughly interested in their pupils and work that the results must be great and far-reaching." And *we* may add that in our Superintendent we have pre-eminently the right person in the right place, whose influence in the School and in the homes cannot be overestimated.

The October report gave the following gratifying items;—There were nineteen classes each week, twenty including the Boys' Club; the average weekly attendance was three hundred, a large majority attending very regularly; the younger sisters and brothers of those who had been or were still pupils, were being constantly admitted to the classes, representatives of families which had been drawn from for years. The children who came as strangers were generally brought by those who had received and appreciated the instruction given here.

The cordial coöperation of the Public School teachers is mentioned also in the report. They not only send worthy applicants to the various departments, but retain an interest in them when admitted, and speak warmly of the value and true helpfulness of the teaching.

In casting a glance over the different departments and classes we can strongly emphasize all that has been said in previous reports, and will now merely allude to one or two features in each room.

In the Carpentry room it is indeed a pleasure to see a large class of fun-loving boys so interested in their work that neither sunshine nor snow, neither the alluring fields for games, nor the dazzling ice for skating can entice them away. And the work accomplished, so thorough in construction, proves that at least one life lesson has been learned by the boys, namely,—that a careless or untrained eye and one false blow may cause destruction of property and loss of life.

In the kitchen the girls are learning that careless ways in cooking are the more expensive ones; and that both wholesome and dainty dishes may be made at very little cost.

Last summer "Sisters" from a New York Parochial School passed an afternoon in this room, and were much interested in its simple home methods. Father Osborne, in his visit to the School five years ago, noticed this feature in the cooking department, and at the annual meeting spoke of it most approvingly. He commented particularly upon the use of the common utensils found in the homes of the poor, instead of modern conveniences. There is a class of young women each member of which pays ten cents a lesson to cover the cost of materials, and the plan is working admirably.

Connected with the departments just mentioned are two interesting facts not generally known. In the winter of 1882 several ladies of the South Congregational Church, then on Union Park

St., started an evening cooking class in the Mission Chapel connected with the church on Harrison Ave.; it was for the poorer girls in that vicinity. Everything was very primitive, but the undertaking proved successful. When the South End Industrial School was opened the committees transferred themselves, the pupils, such as could go, and the utensils, to 45 Bartlett St., forming there the nucleus for a cooking department, to the support of which the church pledged \$300. annually.

The origin of carpentry work in this city may be traced to the basement of Hollis St. Church during Mr. Chaney's pastorate there. The beginning was very simple, in teaching the boys who were in the habit of spending their evenings on the street, how to use one tool, the knife, with dexterity, and how to whittle scientifically.

In 1886 Hollis St. Church became responsible for the support of the Carpentry department, which had gone through various changes, and had been twice closed from lack of funds. A committee of ladies who had been interested in the whittling experiment took charge of it.

When these two churches united the South Congregational Society became responsible for both departments, the committees remaining the same. But the \$300. pledged could not cover all expenses of both departments without the aid of annual subscription from some of its members; and if the purses of some members of committees in several departments could speak they might tell many deficiencies made good by the right hand of their owners.

The same principles apply to the Housekeeping as to the Cooking department. As has been before stated the cook and the maid are important factors in household economics. Teaching them the dignity of service, the beauty of order and neatness, and the importance of economy, is preparing them to solve many of our domestic problems. There is ample proof that the good seed sown among the little housekeepers, has not fallen on unpro-

ductive ground. Never was this class more interested, interesting and successful than now. The same may be said of the Primary Sewing Class. If one would see the large, sunny parlors of the school filled with busy, happy little girls, they have but to enter it some Saturday morning, and there find that the pictures given in former reports were not overdrawn nor too highly colored.

In regard to the Boys' Club, the fact that fathers are now asking admission for their sons speaks more eloquently than any words we can utter for the reputation and influence the Club has gained in the community.

The reports of the Stenography class, and of the classes in Free-hand and Mechanical Drawing are brief but very satisfactory. That each is doing its part to preserve the credit of the School, and to reach its high standard, is evident in the work accomplished.

During the fifteen years existence of the Printing Department one hundred and eighty-eight girls have been graduated from it. It is impossible to be kept informed of the success or failure of so large a number, but we know that many have gone at once into fine situations, where the thorough training in this Department has been recognized and appreciated. The number of boys graduated is small in comparison. The teacher has educated her own printers, nine in number, with the tenth in training. Eight of the nine boys, after leaving the School's employ, went into the printing business, five are still in it, two were obliged by physical infirmities to leave it, and one is out "on a strike" from which we trust he will return a wiser boy!

The difficulties with which our first superintendent, Miss Devereux, had to contend in starting this department, and the determination with which she conquered them, first teaching herself the art of printing that she might teach her pupils, none but the original members of the Executive Committee can real-

ize. And yet, through the various vicissitudes through which the department has passed, it has been at times quite self-supporting. Though this is a strong proof of its success through the thoroughness of the teacher, and the responsiveness of the taught, there is all the more danger of the financial feature becoming of more importance than the educational. It must be remembered that in every room in this School the pupils are here to learn, not to earn.

To the lessons in making and mending, in darning and buttonholing, the teacher in dressmaking and millinery is adding talks on hygiene, calculations, the selections of cloths for different garments, etc. Many graduates from this room are now filling responsible positions in clothing and dressmaking houses. Several little girls have brought to the teacher dresses they have made for younger sisters, saying, "I made her stand on a chair until I fitted her dress just like we do in the class." This method of fitting will be explained in the following account of a visit to the Foreign and Domestic Exhibition held last March by the New York Association of Sewing Schools, of which the South End Industrial School was invited to become a member. As the aim of the Association was to be a center of information, and a help to every school connected with it, wherever its location, whatever its condition of work, the Executive Committee decided to send the President to the Exhibition. It was held in the American Art Galleries, in which all the exhibits were so wisely arranged that each department showed to the best advantage, and without unfavorable contrasts. The President was pleased to meet there the teacher in our Dressmaking department. Together they examined the exhibit, and were alike impressed by the superiority of our girls' work in constructing and repairing over similar work there done by older girls. This was an encouraging observation.

At an informal conference held during the exhibit, at which three hundred ladies were present, several papers on sewing in

Church, Public and Industrial Schools were read, followed by discussions. During one of the discussions Miss Johnson was asked for her views and methods. In a clear, concise manner she made her statement, calling her system "The Art of Pinning on"—that is of fitting the cloth to the human form. She contended that the method of fitting by a system of figures was intricate, requiring, in a degree, a mathematically trained mind. If the measurements were not exact, loss of time, material, and patience would follow. "The Art of Pinning on" gave to the young girls a valuable study of the proportions of the human form—it trained the eye, strengthened the judgment and increased the ability to fit rapidly and perfectly. Then, when this method was well learned, a good system of measurements might be used to great advantage. A few of Miss Johnson's hearers evidently thought her method old-fashioned, if not entirely obsolete. It was, therefore, the more gratifying when the Director of Domestic Art in Pratt Institute, who followed with an admirable paper on Sewing in Training and Parochial Schools, cordially approved of all Miss Johnson had said. She thought the value of such teaching great almost beyond expression. That the moulding of the material to the human form must result in perfect fitting. Twice during the reading of her paper she referred with kindly comments to Miss Johnson's theory and method.

The Association, of which the South End Industrial School became a member by the annual payment of one dollar, has now a membership of one hundred and twelve schools and institutions, with the public schools of many of the largest cities, all in a city joining as one. Recognizing the helpfulness of such an association the Executive Committee has voted to send the Superintendent occasionally to such of its meetings as may be most helpful to her in her work.

In May last two entertainments were given for the benefit of the School, which sent to the treasury \$225., very little

expense having been incurred. Dr. Hale, in the midst of his almost numberless engagements, found or made time to give a Reading, which it is needless to say was as entertaining as it was profitable. Mr. Wulf Fries, Mr. and Mrs. Charles N. Allen, Miss Cornelia Huntington, and ladies of the Fidelio Club, gave a choice concert. To each and all of these generous friends we return our grateful thanks.

The Annual Sale in November was substituted by a small sale of cake, candies, chocolates, the tea that cheered, and the cup that cost. Someone appreciating the situation remarked that "it cost ten cents to enter the house and twenty-five to come out." Notwithstanding the stormy day, and the entire absence of the gentlemen, the ladies increased the contents of the treasury by a deposit of \$222.55.

Our grateful thanks are due to the faithful Committees, the devoted Superintendent and Teachers, and generous friends, for all they have done and given during the past year to increase the usefulness and success of the School.

For many summers the School has been indebted to the kindness of our late friend and associate, Mr. Carpenter, for tickets from the Fresh Air Fund to give the children excursions into the country or down the Harbor. Last summer Mrs. Carpenter's kind thoughtfulness prevented them from being deprived of the much wished for and appreciated treat.

Since the last Annual meeting we have received the bequest of \$1000. from Miss B. L. Randall. Miss Randall kept herself informed of the success of the School, and always responded generously to any request made in its interest. A gifted woman she was, but so retiring that only her intimate friends knew her worth. In her charities her left hand knew not what her right hand did.

By the death of Mrs. Charles E. Stratton the School has lost another interested and generous friend. Besides being an

annual subscriber, like Miss Randall she always responded gladly to any special call made upon her. A worthy cause never appealed to her in vain. But her silent deeds of charity and of love are recorded only in the hearts of many a poor woman and suffering friend, who will miss her as only a generous, sympathetic, loving woman and friend can be missed.

At the close of the second year of the South End Industrial School Mrs. Anna H. Clarke, the second Vice-President, gave the report for the Executive Committee. The beginning and the close of that report will be interesting to all of us at this time. She writes:—"The Committee feel that the objects for which the School was established, namely:—to educate boys and girls in the use of their hands, and so to prepare them for self support: and also through them to act in the families to which they belong, introducing order, industry, mutual helpfulness, and the habits which conduce to the comforts and amenities of home life, have to an extent been accomplished. This work is only a beginning, and we hope the idea may be continually developed into wider and more far reaching methods." She lived to see that hope realized.

It was Mrs. Clarke's sad duty to record the first death that occurred in our number, the death of the one in whose mind the idea of an Industrial School for poor children in this part of the city was conceived, which she does in the following tender tribute,—“We have lost from our Board during the past year, Miss Louisa Hall to whose interest in the poor children whom she encountered in her walks, we owe the conception of this work. Those who were present at the earlier meetings will recollect what nice judgment and earnest sympathy she brought to the discussion of each point under consideration. Her death is a loss not only to the School but to all her co-workers.”

What Mrs. Clarke so truly said of Miss Hall can be as truly said of her. During the past fifteen years her interest in

the School never waned. She was one of its generous supporters until her death last spring, which we now record with sorrow, but a sorrow tempered with gladness, gladness that her death was so much like her life, and that she is now with the beloved husband who was so long the dearest part of that life from which death could not separate him. A saint on earth, she is now a saint in heaven.

Before closing this report we present to you, Members of the Corporation, and to the public, one pressing need of this School. A *Gymnasium* for the boys and girls of the School, and for boys of the neighborhood, would accomplish an incalculable amount of good physically and morally. There is land sufficient for a suitable building well equipped. Will not a church, or a number of individuals erect and support this much needed building?

As the South End Industrial School is the first and only institution of this character started and supported by Unitarians alone, have we not a claim upon their generous support? But though Unitarian in its organization it is entirely unsectarian in its work and teachings. And as Unitarians have always most gladly and freely poured their money into the treasuries of other denominations for the support of their charitable and philanthropic institutions, may we not, without presumption, appeal to them for aid in our work? For aid in making these young girls and boys morally and physically helpful; in training the girls to become helpful daughters, faithful domestics and intelligent housekeepers; in raising the boys to a higher level that they may grow into willing law-abiding and wise law-making citizens; in fine, in teaching them all how to do God's work on earth as in Heaven, whose first law is *Order*. Freely as we have given may we not as freely receive?

For the Executive Committee,

JUDITH W. ANDREWS, *President*,

Boston, January, 1898.

Dr.	TREASURER'S	
1897,		
Jan. 1,	To Balance per Statement rendered,	\$1327.36
Dec. 31,	" General Fund:—	
	Annual Subscriptions, ...	318.00
	Donations, ...	339.00
	The Mary E. Fairbanks Fund, net income, ...	7.92
	The W. Boston Charity School Fund, "	143.10
	The "A. B." Fund, "	4.00
	The Eliza S. Nevins Fund, (9 mos.) "	30.00
	The George O. Carpenter Fund, (8 mos.) "	18.33
	The J.W. & B.L. Randall Fund, (3 1-2 mos.)	5.83
	Interest on Deposits, ...	29.51
	Proceeds of Entertainments, May 4 and 11, ...	225.70
	do. of Sale, Nov. 20, (including donation of 5.00 from Mrs. S. C. Davis, Jr.)	<u>222.55</u>
		1343.94
	To Class in Design:—	
	Income of the Warren Fund, ...	300.00
	To Carpenter Shop:—	
	One half income of The John Felt Osgood Fund, ...	10.95
	To Printing Department:—	
	One half income of The John Felt Osgood Fund, ...	10.95
	To The George O. Carpenter Fund:—	
	Donation from Mrs. Maria J. Carpenter, Jan. 22 in memory of her husband, ...	1000.00
	To The John W. & Belinda L. Randall Fund, Donation from the John W. and Belinda L. Randall Charities Corporation, Francis V. Balch, Treas. Sept. 13, ...	<u>1000.00</u>
		4993.20
1898,		
Jan. 1,	To Balance	1260.76

STATEMENT.

Cr.

1897,			
Dec. 31,	By General Fund:—		
	Superintendent, ...	600.00	
	Janitor, ...	300.00	
	Repairs, ...	128.02	
	Furnishings, ...	50.61	
	Boys' Club, ...	46.00	
	Expense of delegate to N. Y. Sewing		
	School Association, ...	29.50	
	Expense:—		
	Water tax, 17.00—Postage and		
	Stationery 9.46—Fuel, 108.68—		
	Gas, 3 quar. 36.70—Printing, 14.35—		
	Elec. Lighting, 13.70—Tuning Piano, 5.00		
	Work Furnace and Stove, 6.50—		
	Gas Fitting, 1.00—Flowers, 20.00—		
	Clerk's Expense, 10.00—Supt.'s		
	Expense, 45.51—Box B. S. D.		
	Vaults, 10.00—Telephone		
	Service, one quar. 15.75	313.65	1467.78
	By Class in Design:—		
	Teachers, ...	208.40	
	Supplies, ...	34.36	242.76
	By Carpenter Shop:—		
	One half income of The John Felt Osgood Fund,		10.95
	By Printing Department:—		
	One half income of The John Felt Osgood Fund		10.95
	By Invested Fund:—		
	Deposit in Home Savings Bank, Boston,		
	June 29, ...	1000.00	
	Deposit in Home Savings Bank, Boston.		
	December 28, ...	1000.00	2000.00
	By Balance, ...		1260.76
			<u>4993.20</u>

E. & O. E.

WM. H. VARNEY, *Treasurer.*

Boston, December 31, 1897.

The undersigned have examined the accounts of the Treasurer of the South End Industrial School for the year ending December 31, 1897, and find the same to be correct and with the proper vouchers. The balance of cash on hand that date being 1260.76 dollars, and the invested funds amounting to \$11326.06 are according to his statement.

Boston, January 7, 1898.

JOHN SWEETSER }

Auditing
Committee.

INVESTMENTS.

Mortgage on Real Estate in Wakefield, Mass., Int. 6 p. c. .	4000.00
do. do. in Minneapolis, Minn., " 6 p. c. .	3000.00
West End St. Ry. 4 1-2 p. c. Bond 1000. Cost . . .	1027.50
Deposit in Roxbury Institution for Savings	1298.56
do. in Home Savings Bank, Boston	2000.00
	11326.06

REAL ESTATE.

From The Mary E. Fairbanks Fund	10763.69	
" Premium on Investments	304.38	
" General Fund	1000.00	12068.07

TRIAL BALANCE.

Cash, ...	1260.76	
Class in Design, ...		118.96
Real Estate, ...	12068.07	
The "A B" Fund, ...		100.00
The Eliza S. Nevins Fund, ...		1000.00
The George O. Carpenter Fund, ...		1000.00
The John W. & Belinda L. Randall Fund, ...		1000.00
The Warren Fund, ...		5000.00
The Mary E. Fairbanks Fund, ...		10962.25
The West Boston Charity School Fund, ...		2527.50
The John Felt Osgood Fund, ...		500.00
Invested Fund, ...	11326.06	
Premium on Investments, ...		304.38
General Fund, ...		2141.80
	24654.89	24654.89

ANNUAL SUBSCRIPTIONS

Clement W. Andrews, ...	2.00
Mrs. Wm. R. Austin, ...	1.00
Rev. S. W. Brooke, ...	2.00
Rev. C. D. Bradlee, ...	5.00
Miss Martha H. Brooks, ...	2.00
Mrs. Frank E. Brigham, ...	1.00
John Capen, ...	5.00
Mrs. John Capen, ...	5.00
Miss Collamore, ...	5.00
Miss Helen Collamore, ...	5.00
Miss M. H. Crocker, ...	5.00
Stephen M. Crosby, ...	5.00
Miss S. T. Cushing, ...	2.00
Mrs. Henry Callender, ...	2.00
Mrs. Jos. R. Churchill, ...	1.00
Miss Annie E. Clapp, ...	1.00
Mrs. M. S. Child, ...	5.00
Mrs. James Freeman Clarke, ...	10.00
Mrs. Cordelia W. Clark, ...	2.00
Mrs. George N. Dana, ...	5.00
Mrs. Oliver Ditson, ...	2.00
Mrs. Samuel Downer, ...	2.00
Wm. H. Ellison, ...	2.00
Miss Anna S. Everett, ...	2.00
Miss Caroline F. Everett, ...	2.00
Mrs. P. O'Meara Edson, ...	1.00
Mrs. Charles Faulkner, ...	5.00
Mrs. Henry D. Forbes, ...	1.00
Miss C. M. Gardner, ...	2.00
Thomas Gaffield, ...	5.00

Joseph B. Glover, ...	20.00
Miss M. S. Harrington, ...	1.00
Henry W. Hart, ...	2.00
Joshua B. Holden, ...	2.00
Mrs. S. Pinckney Holbrook, ...	2.00
Richard C. Humphreys, ...	1.00
Miss Adelaide Hall, ...	1.00
Miss Fanny Hall, ...	2.00
“ “ “ for 1898, ...	2.00
Miss Sarah E. Homans, ...	1.00
Miss H. S. Howard, ...	1.00
D. Webster King, ...	2.00
Mrs. Charlotte Lawrence, ...	5.00
Rev. W. H. Lyon, ...	2.00
Miss Rose Lamb, ...	5.00
Miss Eleanor G. May, ...	5.00
Mrs. Henry Mitchell, ...	2.00
Miss Jennie Glover Moseley, ...	5.00
Mrs. James Newell, ...	1.00
Grenville H. Norcross, ...	10.00
Frank K. Nash, ...	2.00
Mrs. Fred'k O. North, ...	1.00
Mrs. Charles Newhall, ...	5.00
Miss A. Q. T. Parsons, ...	2.00
Miss Lucia M. Peabody, ...	2.00
Miss Mary L. Peirce, ...	2.00
Mrs. Laban Pratt, ...	1.00
Mrs. Augustus Parker, ...	1.00
Mrs. Alexander Pope, ...	1.00
Miss E. L. Rice, ...	2.00
Mrs. Dexter N. Richards, ...	10.00
Mrs. J. C. Robinson, ...	5.00
Miss A. P. Rogers, ...	2.00

DONATIONS.

Arlington St. Church Poor's Fund,		100.00
First Church, Boston,		50.00
King's Chapel,		50.00
George H. Tinkham, in memory of Mrs. George Holden,		25.00
First Parish, Brookline,		25.00
Edward R. Tyler,		20.00
F. H. Peabody,		20.00
Mrs. Eliza E. Weld,		20.00
H. T. Kidder,		10.00
Mrs. H. P. Kidder,		10.00
Mrs. Thomas B. Hall,		5.00
Mrs. Samuel Little,		2.00
Miss Elizabeth B. Porter,		2.00
		339.00

INSURANCE.

On Building,	{ Expires Dec. 18, 1900	3000.00	
	{ " Nov. 5, 1901	1000.00	4000.00
On Furnishings and Fixtures, expires Feb. 16, 1899		1000.00	
			5000.00

FINANCIAL REPORTS OF DEPARTMENTS.

CARPENTRY, (SOUTH CONGREGATIONAL CHURCH.)

ELLEN VOSE SMITH, *Treasurer*, 491 Beacon Street.

Dr.

To Balance January 1, 1897	110.76
“ Cash from South Congregational Society	150.00
“ “ “ Income of John Felt Osgood Fund	10.95
“ “ “ sale of articles made by class	13.65

Cr.

By Cash paid M. A. Bridgham, teacher	128.00
“ “ “ for lumber & hooks	10.61
“ Balance, January 1, 1898	146.75
	285.36 285.36

COOKING, (SOUTH CONGREGATIONAL CHURCH.)

MARIA J. CARPENTER, *Treasurer*, 687 Boylston Street.

Dr.

To Balance December 31, 1896	43.30
“ Cash from South Congregational Church	150.00
“ “ “ Annual Subscriptions:—	

Mrs. Isaac Fenno	2.00
Mrs. George O. Carpenter	2.00
Miss Mary Dutton	2.00
Mrs. W. H. Lucas	2.00
Mrs. S. P. Mandell	2.00
Miss Lydia Dutton	2.00
Miss Swett	2.00
Miss Williams	2.00
	16.00

“ “ Sale of cook books	1.20
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Cr.

By Cash S. Myrta Abbott, lessons & fares	151.30
“ “ Supplies	33.35
“ “ Ice	1.00
“ Balance, December 31, 1897	24.85
	210.50 210.50

PRINTING, (FIRST RELIGIOUS SOCIETY in ROXBURY.)
WILLIAM F. CRAFTS, *Treasurer*, 779 Huntington Avenue.
Dr.

To Balance, January 1, 1897	100.62
" Receipts for printing	1225.88
" Income John Felt Osgood Fund.	10.95
" Donation from the Women's Alliance	20.00
" Donations from First Religious Society	170.00

" Donations from parishioners of the

First Religious Society as follows:—

Mrs. John Felt Osgood	25.00
Mrs. Fred'k D. Stackpole	5.00
Mrs. G. W. Wheelwright, Sr.	5.00
Mrs. M. A. Wells	10.00
Mrs. C. F. Bradford	5.00
Horace G. Allen	10.00
Mrs. E. G. Cutler	5.00
Mrs. A. W. Spencer	10.00
John J. May	3.00
Mrs. H. G. Hutchins	2.00
Miss Anna S. Everett	2.00
The Misses White	1.00
Mrs. Charles Pollock	1.00
Mrs. C. M. Clapp	2.50
Miss G. Lillian Clapp	2.50
Mrs. Hiram Whittington	3.00
Charles H. Hersey	5.00
George E. Bullard	10.00
Thos. S. Lockwood	2.00
John Tetlow	2.00
S. H. Williams	3.50
Matthew Binney	1.00
Mrs. David M. Hodgdon	3.00
Miss H. T. Bartlett	2.00
Mrs. Henry D. Forbes	1.00
James C. Davis	2.00
Mrs. Josiah Wheelwright	2.00
" A Friend "	2.00
Robert B. Fairbairn	2.00

Wm. F. Crafts	2.00	
R. C. Metcalf	2.00	
Miss Mary H. Bartlett	<u>3.00</u>	136.50
Cr.		

By Salaries		1098.00
" Paper & binding		411.30
" Other supplies & expenses		47.98
" Type		22.71
" Balance, January 1, 1898		<u>83.96</u>
	1663.95	1663.95

DRESSMAKING, (SECOND CHURCH, BOSTON.)
 ELLEN W. IRESON, *Treasurer*, 219 Newbury Street.

Dr.

To Balance, January 1, 1897	5.23
" Subscriptions	281.70

Cr.

By Expenses	266.30
" Balance, January 1, 1898	<u>20.63</u>
	286.93
	286.93

LITTLE HOUSEKEEPERS', (FIRST PARISH, DORCHESTER).

GERTRUDE T. JACOBS, *Treasurer*.

Dr.

To Donations and Subscriptions:—

Mrs. Thos. J. Allen	2.00
Mrs. Samuel Atherton	5.00
Miss Caldwell	2.00
Miss May Caldwell	2.00
Mrs. Henry Callender	5.00
Miss C. S. Callender	2.00
Mrs. E. R. De Dong	2.00
Mrs. E. A. Fifield	1.00
Miss S. E. Hearsey	1.00
Richard C. Humphreys	5.00
Miss Anna Humphreys	5.00
Franklin King	5.00
Miss S. F. King	2.00

Mrs. Elisha T. Loring	.	.	.	.	.	10.00	
Mrs. E. W. Nash	.	.	.	.	.	2.00	
Frank K. Nash	.	.	.	.	.	2.00	
Miss M. E. Noyes	.	.	.	.	.	1.00	
Miss H. V. A. Pierce	.	.	.	.	.	5.00	
J. Homer Pierce	.	.	.	.	.	2.00	
Mrs. J. E. Swan	.	.	.	.	.	2.00	
Mrs. Lucy Swan	.	.	.	.	.	2.00	
Miss E. B. Swan	.	.	.	.	.	2.00	
First Parish	.	.	.	.	.	20.00	
Donations	.	.	.	.	.	2.50	
Cr.							
By Lessons, 1897	.	.	.	.	.		74.00
“ Deficit, 1896	.	.	.	.	.		15.50
						89.50	89.50

STENOGRAPHY, (ALL SOULS UNITARIAN CHURCH.)

H. L. CURTIS, *Treasurer*, 54 Mt. Pleasant Avenue.

Dr.

To Women's Social & Benevolent Society	.	.	65.75
“ Receipts from pupils	.	.	34.25

Cr.

By salary to Miss Ross	.	.	.	.	.	100.00
						100.00
						100.00

TEACHERS AND COMMITTEES

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, *Rev. Thomas Van Ness.*

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster, Miss Coolidge. Miss S. F. Richardson, *Secretary.* Mrs. E. W. Ireson, *Treasurer.*

TEACHER—Miss K. F. Johnson.

CARPENTRY DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. J. A. Waters, Miss Emma P. Hunt, Mr. Edward R. Tyler, Mr. William H. Locke. Mrs. D. R. Child, *Secretary.* Miss Ellen V. Smith, *Treasurer.*

TEACHER—Mr. George F. Hatch.

PRIMARY SEWING CLASS.

Mrs. James Guild.

SUPERVISOR—Miss Louise Howe. CUTTER—Miss Howard.

TEACHERS—Miss Austin, Miss Clapp, Miss Cruft, Miss Foster, Mrs. French, Miss Flint, Miss Green, Miss Hersey, Miss Howe, Mrs. Mackintosh, Miss Murray, Miss Nazro, Miss Dean, Miss Dow, Miss Barclay.

PRINTING DEPARTMENT.

First Religious Society, *Rev. James DeNormandie.*

COMMITTEE—Mrs. Theodore M. Plimpton, Dr. Fred'k D. Stackpole, Mrs. Fred'k D. Stackpole, Mrs. Charles Pollock, Miss Anne F. Reynolds, Mr. Stephen H. Williams. Mr. William F. Crafts, *Treasurer.*

TEACHER—Miss Mary A. Heard.

MECHANICAL DRAWING DEPARTMENT.

King's Chapel, *Rev. Howard N. Brown.*

COMMITTEE—Miss Rose Lamb, Mrs. John Homans. Miss Shepherd Brooks, *Treasurer.*

TEACHER—Mr. George F. Hatch.

FREE-HAND DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster, Miss Coolidge, Miss S. F. Richardson, Mrs. E. W. Ireson.

TEACHER—Miss Emilie Decombes.

COOKING DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. George F. Williams, Mrs. S. E. Hooper, Miss Ellen Swett. Mrs. George O. Carpenter, *Chairman and Treasurer.* Mrs. W. H. Lucas, *Secretary.*

TEACHER—Miss Myrta Abbott.

LITTLE HOUSEKEEPERS' CLASS.

First Church, Dorchester, *Rev. Eugene R. Shippen.*

COMMITTEE—Mrs. Martha W. Nash, Miss Elizabeth Holbrook, Miss Mary C. Hall, Miss Florence Carter, Miss Hattie Browne. Miss Gertrude T. Jacobs, *Treasurer.*

TEACHER—Miss Esther Barrows.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Miss Edes, Miss G. T. Jacobs, Miss Anne F. Reynolds, Miss Titcomb.

STENOGRAPHY and TYPE-WRITING.

All Souls' Church, *Rev. Henry T. Secrist.*

Mrs. G. W. Curtis, *Treasurer.*

TEACHER—Miss E. M. Ross.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

BE IT KNOWN THAT whereas *William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the *establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston*, and have complied with the provisions of the Statutes of this Commonwealth, in such case made and provided, as appears from the certificate of the *President, Treasurer, Clerk and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

NOW THEREFORE, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,
(No. 2154) Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee, which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled by the remaining members of the Executive Committee, until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for election of officers in section 1 of this article.

ARTICLE III.

ANNUAL MEETINGS.

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the

Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV and V of these By-Laws.

Section 2. The Clerk shall keep a list of the Members of the Corporation with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the

Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Rev. Chas. G. Ames,
Clement W. Andrews,
Mrs. J. W. Andrews,

William Bacon, 2nd,
Miss Ellen H. Bailey,
Miss Sarah R. Bates,
Mrs. Louisa A. Beal,
Dr. Clarence J. Blake,
Mrs. Charles Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,
J. Q. A. Brackett,
Mrs. J. Q. A. Brackett,
*Rev. C. D. Bradlee,
Mrs. N. J. Bradlee,
Miss Lucy F. Brigham,
Rev. S. W. Brooke,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,

Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
Frederick B. Carpenter,
Mrs. Maria J. Carpenter,
Miss G. M. Carret,
Miss Josephine F. Carret,
Miss Marion R. Case,

*Deceased.

Mrs. Charles W. Chamberlin,
Mrs. Dudley R. Child,
Miss Lillian Clapp,
*Mrs. Cordelia W. Clark,
*Mrs. Anna H. Clarke,
Miss Lillian F. Clarke,
George Lemist Clarke,
Mrs. Mary L. Clarke,
Miss Flora L. Close,
Mrs. C. H. Colburn,
Miss Helen Collamore,
Mrs. Hugh N. Cotton,
Mrs. W. A. Couthouy,
Stephen M. Crosby,
W. F. Crafts,
Mrs. William Cumston,
Mrs. John Cuckson,

Mrs. W. H. Daniels,
Rev. James DeNormandie,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
Mrs. Oliver Ditson,

George H. Eager,
Miss S. A. M. Edes,
Miss Mary F. Edson,
Rev. C. B. Elder,
Rev. C. R. Eliot,
Mrs. Mary May Eliot,

W. H. Ellison,
William Endicott, Jr.

Mrs. Edith A. Fairbairn,
Mrs. Charles Faulkner,
Mrs. Isaac Fenno,
Mrs. Emily A. Fifield,
David B. Flint,
Dr. Almena J. Baker-Flint,
Mrs. Henry D. Forbes,
Mrs. A. S. Foster,
John Foster,
Miss Clara H. Fowler,
William P. Fowler,
Miss Mary B. Fox,
George Fox,
Miss H. E. Freeman,
Mrs. Lucretia H. French,
*Walter S. Frost,

Thomas Gaffield,
Mrs. Nette E. Gray,
Mrs. F. B. Greene,
Mrs. James Guild,

Miss Annie M. Haines,
Rev. Edward Everett Hale,
Mrs. Edward Everett Hale,
Rev. Edward H. Hall,
Miss Fannie Hall,
Henry W. Hart,
Thomas N. Hart,
Mrs. Chas. P. Hemenway,

*Deceased.

Miss Ada Hersey,
*Mrs. George Holden,
Joshua B. Holden,
Miss Amy Morris Homans,
Mrs. S. E. Hooper,
Rev. Francis B. Hornbrooke,
Rev. E. A. Horton,
Miss Marian Hovey,
Miss H. S. Howard,
Fred L. Howard,
Miss Harriet A. Howe,
Miss Louise Howe,
Percival S. Howe,
Miss Mary Ethel Hunneman,
Miss Emma P. Hunt,

Mrs. E. W. Ireson,
Mrs. Abbie C. Jackson,
Mrs. Abby W. Jackson,
Miss Gertrude T. Jacobs,
Mrs. J. W. James,

Mrs. H. P. Kidder,
Mrs. David P. Kimball,
Miss Helen F. Kimball,
Miss S. Frank King,
D. Webster King,
James Kingman,
Rev. A. M. Knapp,

Miss Rose Lamb,
Mrs. Charles E. Lauriat,
Mrs. Ambrose Lawrence,

William H. Lincoln,
Mrs. Samuel Little,
Mrs. Elisha T. Loring,
Mrs. Nathaniel P. Lovering,
Mrs. Julia Lucas,
Rev. W. H. Lyon,
Mrs. Louise Dennison Lyon,

Mrs. Maria G. Mackintosh,
Hon. A. P. Martin,
John J. May,
Mrs. A. L. Mayberry,
Mrs. Sumner R. Mead,
Miss Cora Mitchell,
Mrs. Mary B. Moors,
Albert O. Morgan,
Miss Jennie Glover Moseley,
Miss Alice Munroe,

Mrs. Edward W. Nash,
Miss Mary W. Nazro,
Fred Nazro,
David Nevins,
Mrs. James Newell,
Mrs. Charles Newhall,
Mrs. Julia A. Nichols,
Grenville H. Norcross,
Mrs. Otis Norcross,

Mrs. John Felt Osgood,
Mrs. Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,

Miss Lucia M. Peabody,
Mrs. Olive A. Perry,
Mrs. Florence A. Place,
Mrs. Theodore M. Plimpton,
Mrs. Maria E. Pollock,
Mrs. George L. Pratt,
Mrs. Anna Preston,

Hon. Ambrose A. Ranney,
Miss Alice A. Richards,
Miss Annie L. Richards,
Mrs. Dexter N. Richards,
Miss Sarah Richardson,
Dr. W. L. Richardson,
Miss Annette P. Rogers,
Dr. George H. M. Rowe,
Mrs. Elliot Russell,
Miss Laura D. Russell,

O. H. Sampson,
Mrs. F. Josephine Sands,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Rev. H. T. Secrist,
Rev. Eugene R. Shippen,
Miss Ellen M. Shumway,
Miss Ednah Silva,
Mrs. C. C. Smith,
Miss Ellen V. Smith,
Mrs. T. J. Smith,
Benjamin F. Smith,
Horatio H. Souther,
Dr. Frederick D. Stackpole,
Mrs. Frederick D. Stackpole,

Charles H. Stearns,
Mrs. Charles P. Strong,
Robert Swan,
John Sweetser,
Miss Ellen L. Swett,
Miss Harriet W. Taber,
Miss Sarah W. Taber,
Mrs. Thomas Talbot,
William H. Talbot,
George Thacher,
Mrs. C. I. Thayer,
Mrs. J. H. Thorndike,
Mrs. Mary H. Tilton,
George H. Tinkham,
Albert Tolman,
Mrs. Adelaide J. Torrey,
Edward R. Tyler,
Rev. Thomas Van Ness,

William H. Varney,
Mrs. William H. Varney,
Mrs. William W. Warren,
Mrs. Sarah H. Washburn,
John A. Waters,
Mrs. John A. Waters,
Mrs. William F. Weld,
Mrs. Harriet F. Wheeler,
Mrs. Charles V. Whitten,
Miss Adelia C. Williams,
Mrs. George F. Williams,
Stephen H. Williams,
Mrs. Matilda R. Wilmarth,
Rev. D. M. Wilson,
Mrs. J. Huntington Wolcott,
Edward F. Woods,
Mrs. Roland Worthington,
Rev. George H. Young.

SIXTEENTH ANNUAL REPORT

— OF —

THE SOUTH END

INDUSTRIAL SCHOOL,
(INCORPORATED)

45 BARTLETT STREET, ROXBURY.

SIXTEENTH ANNUAL REPORT

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U
THE SOUTH END INDUSTRIAL SCHOOL PRESS,
45 Bartlett Street, Roxbury.

1899.

BOARD OF MANAGERS.

Miss LOUISE HOWE,

President.

Mrs. SARAH E. HOOPER,

Miss LILLIAN F. CLARKE,

Miss M. S. DEVEREUX,

Mrs. EMILY A. FIFIELD,

Mrs. MARTHA A. WILLIAMS,

Miss FANNY HALL,

Mrs. MARY L. CLARKE,

Mrs. ABBIE C. JACKSON,

Mr. JOHN SWEETSER,

Vice-Presidents.

WILLIAM H. VARNEY, *Treasurer*, 33 Lincoln St.

Miss JENNIE G. MOSELEY, *Clerk*, 132 Commonwealth Ave.

Mrs. JUDITH W. ANDREWS,

Mrs. FRANCES A. WATERS,

Mrs. MATILDA R. WILMARTH,

Mrs. F. JOSEPHINE SANDS,

GEORGE H. TINKHAM,

Mrs. ELLEN W. IRESON,

Mrs. MARIA J. CARPENTER,

Miss ROSE LAMB,

Miss LILLIAN CLAPP,

Mrs. W. H. DANIELS,

Mrs. MARIA E. POLLOCK,

Mrs. JOHN CUCKSON,

Miss JENNIE LEE GILBERT,

Mrs. CHARLOTTE E. COOPER,

Miss ADA HERSEY.

SUB-COMMITTEES.

FINANCIAL COMMITTEE.

JOHN SWEETSER,	Mrs. MATILDA R. WILMARTH,
WILLIAM H. VARNEY,	Mrs. F. JOSEPHINE SANDS,
GEORGE H. TINKHAM,	Mrs. ELLEN W. IRESON,
Mrs. MARIA J. CARPENTER,	Miss ROSE LAMB,
Miss LILLIAN CLAPP.	

RULES AND REGULATIONS.

Mrs. JUDITH W. ANDREWS,	Miss FANNY HALL,
Mrs. SARAH E. HOOPER,	Mrs. F. JOSEPHINE SANDS,
Mrs. FRANCES A. WATERS,	Mrs. W. H. DANIELS,
Mrs. MARTHA A. WILLIAMS,	Mrs. MARIA E. POLLOCK.
Mrs. MARY L. CLARKE,	Mrs. CHARLOTTE E. COOPER,
Miss JENNIE LEE GILBERT.	

HOUSE AND GROUNDS.

Miss ADA HERSEY,	Miss LILLIAN CLAPP,
Mrs. F. JOSEPHINE SANDS,	GEORGE H. TINKHAM.

COMMITTEE ON PRINTING.

Miss LILLIAN CLAPP,	Miss JENNIE G. MOSELEY,
WILLIAM H. VARNEY.	

SUPERINTENDENT.

Miss S. A. M. EDES.

AUDITORS.

Mr. JOHN SWEETSER,	GEORGE LEMIST CLARKE,
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NOMINATING COMMITTEE.

REV. C. R. ELIOT,	Mrs. MARY B. MOORS,
Miss LILLIAN CLAPP.	

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M.	{ Printing, Boys' Cooking, Dressmaking. Drawing.
7 P. M. to 9 P. M.	
7 P. M. to 9 P. M.	
7 P. M. to 9 P. M.	

TUESDAY.

9 A. M. to 5 P. M.	{ Printing, Physical Culture. Mechanical Drawing.
7 P. M. to 9 P. M.	
7 P. M. to 9 P. M.	

WEDNESDAY.

9 A. M. to 5 P. M.	Printing.
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THURSDAY.

9 A. M. to 5 P. M.	{ Printing, Boys' Club.
7 P. M. to 9 P. M.	

FRIDAY.

9 A. M. to 5 P. M.	Printing.
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SATURDAY.

9 A. M. to 12 M.	{ Printing, Cooking, Dressmaking, Sewing, Drawing, Carpentry, Dressmaking, Housekeeping.
“ “ “	
“ “ “	
“ “ “	
“ “ “	
“ “ “	
1.30 P. M. to 4 P. M.	{ Dressmaking, Housekeeping.
2 “ “ “	

REPORT OF THE EXECUTIVE COMMITTEE.

To the Members of the Corporation :—

With an Industrial School of sixteen years existence at the South End, with an Industrial School of much longer existence at the North End, and many smaller institutions of similar character between and around these two points, to a careless observer it might well seem impossible for ignorance, poverty, and vice to exist within the city limits. But a thoughtful observer knows that so long as the political, social, and religious problems of city and country remain unsolved, just so long will ignorance, poverty, and vice continue to hold sway; and just so long will such institutions be needed to put into the hearts of the children of the present generation the desire, into their minds the understanding, and into their hands the power to help solve these problems.

What part is the South End Industrial School taking in this work? And what has been its success thus far?

A few details taken from the reports given by the Superintendent from month to month will, we think, most satisfactorily answer these and other questions.

In the *Printing Department* the classes, as usual, have been well attended and successful. Every case has been in use, and applicants waiting for vacancies. Among the present pupils are two intelligent colored boys, and one attractive colored girl, the first admitted. Here there is need of more regular "job" work. Very little church printing has been ordered, and the few orders received have been mostly from other than Unitarian

churches. The last month of the year brings in much work requiring immediate execution, to accomplish which the teacher and "Ted" are obliged to give many extra hours. The Hale House report, printed here, appears in the new type of which the boys are justly proud; they take great pride and pleasure in being entrusted with work requiring intelligence, and care.

The teacher's heart is sometimes made happy by letters from former girl students, reporting their success in gaining and retaining good positions, one of whom writes as follows:—"Having attended the Bartlett Industrial School and received great help therefrom, I write to ask if there is a vacancy at present for a young friend who wants to learn the business of printing.
* * * I left the school in July, but did not go to work until December; then I took piece-work for a year and did very well. At the end of that year the fore-lady married the proprietor, and I took her place, which I have kept for nearly five years. Three other scholars from the school have been in this place. A year ago we put in linotype machines, and I have made myself sufficiently acquainted with them to secure for myself a position that will always be of use to me."

The *Primary Sewing Class* continues full to overflowing, with a large number of applicants eager to be admitted. Three of its present teachers are from a Normal Class in Sewing taught by Miss Johnson. They are giving thorough instruction to the little pupils under their charge, and wisely look upon it as a helpful training for themselves. The details of this room have been so often and fully given that we will cite but two incidents illustrative of the fruitful results of good seed-sowing here.

Miss Johnson of the Dressmaking Department came into the city one day feeling somewhat discouraged by her morning experience. On the street she was met by a bright looking young woman who introduced herself as a pupil in the South End

Industrial School ten years ago. She married young; she had two younger sisters, one an invalid, for whom she had to care, and whom the kind husband was willing to take into the little home. The wife gratefully assured Miss Johnson that her training in the sewing rooms alone had enabled her to make the home comfortable and happy for her husband and sisters. It is needless to say that Miss Johnson returned to her own duties encouraged, and with a lighter heart.

The superintendent reports the interesting case of Alice L. who came into the school at ten years of age. After two or three years in the primary class she was promoted to the Dress-making room, from which she was graduated to enter the employment of a good dressmaker whom she recently left to start a successful business of her own. She parted from her employer with her good wishes and a substantial gift of money.

Very pertinently does a friend ask,—“What clearer proof of the efficiency of the industrial school system than is found in the grateful testimony of those who, through its agency, have been helped toward an honorable and self-reliant business career? Many an artisan becomes an artist in his trade through such helpful beginnings.”

After the annual May exhibition of the primary class, ninety happy little girls with forty happy mothers were uniquely entertained by the ladies and young people of the First Church of Brookline, and afterwards bountifully treated to ice cream and cake.

In the *Dressmaking Department* the classes have been very regular in attendance, and interested in their work. On April 30th, (a holiday), two girls came from their distant homes to the school preferring the instruction here to the pleasure of a dance with their companions. During the spring months the girls were busy making summer dresses and shirt waists. But one morning each girl laid aside her own work to sew for one

of their number in need of a new dress for Easter. Several of the recent graduates have found employment with dressmakers, and other pupils will have positions as soon as they are sufficiently trained. Promotions are being constantly made from the Primary sewing class to this room, of those so thoroughly taught as to be ready for the Dressmaking class.

Through the generous kindness of the Misses Howe, Mrs. Chamberlin, Miss Alice A. Richards, and Miss Hersey, this rather cheerless room has been made as attractive as any in the house. The clean, hard wood floor, the fresh paint and paper, pictures, vases, a much needed mirror, and a new window letting in a flood of light that renders every part of the room available for work, have transformed the room into a daily object lesson for pupils who come from homes devoid of everything that makes home attractive.

The *Carpentry Department*, which occupies the highest room in the "House Beautiful" and Useful, opened in October with twelve pupils, as many as the room will accommodate, and with a long list of eager waiters. Although rather irregular in number and attendance, the reputation of the work accomplished has not suffered. So interested are some of the boys that they are buying their own tools to practise at home the lessons taught here.

Six boys who have gone into the Drawing Class are perhaps unconsciously, recognizing "the fundamental necessity of drawing in all manual education". Not many years hence these boys may be able to hold up their right hands and say, as a master mechanic once said,—“the skill in this hand, invisible to you, is worth to me fifty thousand dollars.”

In the *Drawing Department* many of the boys are paying for their instruments by small instalments that they may practise at home. The new casts with which the Free-hand Drawing class is provided were bought with money obtained, a few cents at a

time, from the sale of drawings which the pupils wished to own and take to their homes.

A former pupil, now living in Roslindale, came back to the school this year to better fit himself for the Lowell School of Design where our graduates are cordially welcomed. The class has had out-of-door lessons, sketching from the piazza and in Franklin Park. A successful experiment which will be tried again in the spring or summer.

The *Cooking Department* continues popular with both boys and girls in which, we are inclined to think, the boys take precedence. The improvement in behavior is marked, and the pride in the successful results of their work is great. One, with boyish enthusiasm, reported his success in making an Indian Cake for a birth-day party. But, like older cooks, they are sometimes disappointed in the results of their experiments. Another boy describes his attempt to make a potato soup which "*tasted* good, but was too thick like mush." He thought that the next time it would be "just right" if he did not follow the rule too closely, and noticed the size of his potatoes! All, both girls and boys, enjoy the lessons in candy making, and are eager for visitors to taste and approve of their sweets. During the summer a gas stove is substituted for a coal fire, much to the comfort of teachers and pupils.

The *Housekeepers' Class* has been prompt and regular in attendance, and attentive to the instruction given by its young teacher, who has added to her course valuable lessons on sanitation, cleanliness and good manners. Many of the mothers greatly appreciate these practical lessons. During the summer the class was most successful, thirty little girls being in attendance five days in the week. The last lesson was given in Franklin Park, the teacher kindly consenting to pass the day with the pupils there. They started from the house with lunch

bags in hand, a happy, merry, and orderly little party. They left the Park a tired little party, but full of sweet content with all they had seen, heard, and learned. What can be said in general of the little cooks, can be said also of the miniature house-keepers. The two should go hand in hand in their training to make them valuable factors in household economics.

The *Stenography Class*, during its rather brief existence of seven years, has given abundant proof that the purpose with which it was started was a wise and helpful purpose, and that the prophecies concerning the harm such teaching would produce were made without "rhyme or reason." The pupils have been intelligent, painstaking, and responsive young women. A few, having had some experience, were grateful for the opportunity of perfecting themselves in dictation; the remainder were beginners in the study. The two excellent teachers this class has had have been deeply interested in the progress of their pupils, often giving them lessons outside of the class. Yet more, they have placed before them high standards, and encouraged their pupils in their attempts to reach them. The responsible positions that some are filling today testify to the thoroughness of the teaching, and the ready understanding of the taught. It is, however, thought wise to drop this class for the present. The church that has supported it for six years will turn its interest and aid into another channel in the school.

The *Boys' Club* held its first meeting November third with a membership of thirty-two; the average attendance is twenty-six, and at every meeting applicants are refused. From year to year, sometimes from month to month, one can see a marked improvement in the behavior and the helpfulness of its members. To no one is this more apparent than to their teachers in the public schools, who are often surprised by the topics they discuss, by their intelligent questions and answers. Among the enter-

tainments given them this winter was one by Mrs. Hammett, who used geological specimens in telling "How the world was made". Several times the information and intelligence of the boys surprised her into exclaiming "Well, I can't tell you anything new about that!" The members of the club have been made happy by the gift of four large volumes of London Illustrated News from Mrs. George O. Carpenter; and, again through her thoughtfulness, not only these boys but many other scholars, with some of their tired mothers, were treated with tickets from the Fresh Air Fund for car rides; and through Miss Johnson of "Country Week" over fifty pupils had a steamboat excursion, or a trip into the country.

A year ago we made a strong appeal for a Gymnasium Building with a large hall, a reading room, bath rooms, etc., for this club to which large additions could be made, including girls as well as boys. The ground which belongs to the school is still there as firm and as inviting as ever; the necessity is there stronger than ever. Cannot some means be devised for erecting a building that will be a power for good not only to the school but to the whole neighborhood? How much farther the influence might extend one can scarcely conceive.

Mr. Riis asserted, in his lecture on "A Battle with the Slums", that "the Boys' Club is a more powerful weapon in that fight than the Policeman's Club." The boys of Bartlett St., with a well furnished Gymnasium to practise in, would soon make the Policeman's Club, in that region, a club of the past.

Of the entertainments given for the benefit of the School, and for the pleasure of the scholars, the first to be mentioned is the concert of April 15th. The artists who generously gave their time and talent, and not for the first time, were Miss Ida Hunneman, Frau Maas-Tapper, Mrs. Homer E. Sawyer, Mr. Wulf Fries, Mr. Charles N. Allen. Although the travelling and

weather were alike unpropitious, Palladio Hall was well filled, and the treasury was enriched by the net proceeds of \$201.20. Thanks to the generous artists!

The School is also indebted to Miss Louise Howe, Mrs. Hammett, Rev. Donald Brown, Miss Adams, Miss Huntington, Miss Coolidge, Mr. Charles F. Adams, for instructing and entertaining the pupils with talks, recitations, and music.

On November 16th the annual Sale was held with its usual surprising success. The experiment of changing the day from Saturday to Wednesday was tried, and without interfering with the success of the Sale.

The parlors, made so bright and sunny a year or more ago, have been yet more improved by the laying of a hard wood floor. Upon the wall may now be seen the long desired tablet, a bronze tablet on which one reads the following inscription:—

IN MEMORY OF
MARY LOUISA HALL

BORN MAY 1824, DIED OCTOBER 1884.

FOUNDER OF THE SOUTH END INDUSTRIAL SCHOOL, 1883.

She opened pathways for youthful industry.

For this precious memorial gift we are indebted and deeply thankful to the sister, Miss Fanny Hall. However devotedly and successfully others have worked, and may continue to work, for the uplifting of these young children and of the community in which they live, let it never be forgotten that the conception of this blessed humanitarian work was in the brain and the heart of the wise, loving friend to the poor, the ignorant, and the erring. How her heart must thrill with joy as she looks from her higher work upon the development of that conception; as she sees the devotion of committees, superintendent and teachers to these poor children, who are too often neglected and despised; as she sees the happier homes in which are parents as appreciative as the

children of the kindness so freely bestowed. Strong proofs of that appreciation are not wanting. Year after year the same families provide pupils for the different classes, as one child leaves another takes the place. Older children are eager for the admission of younger brothers and sisters, and these in time bring others. The playground is given up for the workroom, and many who are in stores or workshops all the day are found in the evening classes. What proofs stronger or more encouraging can one desire?

We regret that this year's report of the growth and gain of the School cannot close without a record of sad losses.

By the death of Mrs. James Guild it has lost one of its earliest, most interested and generous friends. For many years the Primary Sewing Class was her favorite, and for which she provided all the needed materials. Of late years ill health prevented her from taking any active interest in the school affairs.

Another generous friend of many years was Miss Marian Hovey. Although objecting to being an annual subscriber she was an annual and generous donor. Her last gift was sent but a few months before her death. Through long years of intense suffering her brain was ever busy with the deepest problems of the day, and in devising the best means of helping humanity, while her heart was filled with tenderness for the suffering, and her purse ever generously open to the deserving poor and unfortunate.

The following quotation from Dr. Hale seems to be peculiarly applicable to our work; he says:—"We shall fail in duty and in success if, in our bodily training, we bear in mind merely the physical affair. The body must be in such condition that the mind may have an available messenger and servant. The body must be in such trim that the imperial soul may use muscle, nerve, eye, ear and hand with a majestic and omnipotent sway."

When this ideal training is reached, Mr. Atkinson will have no occasion to wonder over "the lack in this country of refined handicrafts, or any general aptitude in manual labor, such as is developed in Europe."

Mr. Stimpson, founder of the Artist Artistic Institute, in New York says,—“the great difficulty today in American educational life is that we have not seen the necessity of developing the emotions and tastes of children, and have forgotten that the success of our skilled industries depends quite as directly upon this, as does the children’s best character.” Are not the industrial institutions of Boston realizing this fact, and slowly adopting and improving methods that shall lead to the desired results?

Take our own School, the South End Industrial. What and where were the pupils of fifteen years ago? Ignorant, untrained, untidy girls from homes of poverty and wretchedness; boys preferring street slang to refined or even decent speech, regardless of truth, lovers of discord. What and where are the pupils of today? The artistic printing of a poem; the neatly fitted dress, and tastefully trimmed hat; the light shapely loaf of bread, and dishes with appetizing odors; the neatly made bed and daintily laid table; the deftly handled tools that are turning out useful articles, and articles of artistic workmanship; the modelling and drawing in which we find thought and originality, true perception of form, color, and proportion; the little ones with bright happy faces and clean busy fingers; the boys of the club whose tastes are no longer for vile literature and coarse talk; all these answer the question more eloquently than any words of ours can answer it. A morning passed in this pleasant home of industries will give one more information and pleasure than pages of detail and statistics, however interesting they may be. It is by contrasting the work in the beginning with the work of today that one can see the awakening of the soul power that is

gradually becoming master of the eye, the ear, the hand, muscles and nerves, and training them for “refined handicraft” and “skilled industries.” This development of soul and body is yet in its infancy, but is it not prophetic of a broader expansion, and of the attainment of the highest ideals? And should it not give encouragement to all working in and for our institution? Never was an institution more fortunate in its founders; men and women of great experience and of judgment strengthened and enriched by that experience. Never was an institution more fortunate in its officers and committees, its superintendents and teachers. And how rarely does one find on so large a Board of Managers more than one third of the original members who have worked together for sixteen years.

After so long a service one who has had the interest of the school dearly at heart cannot withdraw from a work fraught with so much pleasure, cannot leave old associates so true and loyal, without a feeling of sadness. Pardon me if, for a few moments, I speak to you in the first person. It seems to take me nearer to you as I gratefully thank you for the repeated proofs of your confidence, as year after year you have elected me to the highest office, an office of honor as well as responsibility. In withdrawing, and taking my place in “the rank and file,” I feel that I am still studying the best interests of the School, and my heart goes out to it, now as ever, with a tender and reverent “God speed”.

To you, my associates on the managing Board, who, in all and through all exigencies, have been most true and loyal, whose tender glances, kind words and deeds have strengthened my hands, and gladdened the heart when you knew it not, whose recent written and spoken words of entreaty have stirred my heart to its very depths,—to you, I have but one word to utter, a word that expresses everything, that *is* everything,—*Love*.

For my successor I can ask no greater favor than that your support of her may be what it has been to me, one of strength and tenderness.

We know not what a year may bring forth, but in entering on this new year, the last year of the 19th century, it is better to look forward with hope and courage. May it be to the School a year of unparalleled success, and to you, in your counting rooms and offices, in your homes and by your firesides, may it bring naught but unfailing prosperity, and blessings full of joy.

J. W. ANDREWS, *President.*

Boston, January 10, 1899.



Since the organization of the South End Industrial School, Mrs. J. W. Andrews has been its presiding officer; giving to it her time and talent, with an untiring devotion to its welfare. The admirable and full reports made by her from year to year, give in a clear and exhaustive manner the history of its progress. To her in a great measure may be attributed the success of the School, and it was with great regret the Executive Committee felt obliged to accept her resignation. Be it therefore

Resolved—That in accepting the resignation of Mrs. Andrews the members of the Corporation desire to place on record this testimony of their esteem, and appreciation of the untiring devotion and self-sacrificing zeal which she brought to the performance of the duties pertaining to that office, and their personal respect and affection for her, with the hope that she may have the consolation which comes from many duties faithfully performed, and that we may still count on her continued interest and wise counsel.

Resolved—That this preamble and resolution be spread upon our records, and a copy sent to Mrs. Andrews.



Dr.	TREASURER'S	
1898,		
Jan. 1, To Balance per Statement rendered,	1260.76	
Dec. 31, " General Fund:—		
Additional Proceeds of Sale, Nov. 20, 1897,	2.85	
Annual Subscriptions, ...	300.00	
Donations, ...	156.00	
Proceeds of Concert, April 15, ...	208.50	
Income of W. Boston Charity School Fund,	143.10	
" The George O. Carpenter Fund,	43.50	
" " J. W. & B. L. Randall Fund,	35.00	
" " Mary E. Fairbanks Fund,	6.93	
" " " A. B." Fund,	3.50	
" " Eliza S. Nevins Fund,	39.00	
Interest on Deposits, ...	24.60	
Proceeds of Fair Nov. 20, (including .	531.32	1494.30
Donations—Mrs. N. W. Rice 10.		
N. W. Rice 10.—Miss Annie Rice 5.		
H. H. Rueter 20.—Wm. J. Leckie 10.		
Miss M. F. Ranney 5.—Mr. A. A. Adams 3.		
Miss A. L. Richards 15.)		
To Class in Free Hand Drawing:—		
Income of the Warren Fund	300.00	
To Printing Department:—		
One half income of the John Felt Osgood Fund,	10.95	
To Carpenter Shop:—		
One half income of the John Felt Osgood Fund,	10.95	
To Invested Fund:—		
Drawn from Home Savings Bank	1700.00	
Drawn from Roxbury Instn. for Savings,	800.00	2500.00
		<u>5576.96</u>
1899		
Jan. 1, To Balance	1301.19	

STATEMENT.

Cr.

1898,		
Dec. 31,	By General Fund:—	
	Superintendent, ...	600.00
	Janitor, ...	294.00
	Repairs, ...	184.58
	Furnishings, ...	3.75
	City of Boston, street watering, and Sewer Assessments, (Paid under protest)	17.29
	Expense:—	
	Gas 47.40—Elec. lighting 16.20—Fuel 99.30	
	Printing 44.—Advertising 2.25—Water 17.	
	Gas Fitting 6.20—Painter 2.70—Plumber 1.	
	Supt's Expense to Natl. Conferences of Charities & Correction 23.73	
	Work on Stove & Furnace 10.33—	
	Work on Grounds 3.—Clerk's Exp. 10.	
	Postage & Rev. Stamps 8.90—	
	Supt's Exp. 53.51—Telph. Service 76.73	
	Box B. S. D. Vaults 10.	
	Recording deed 1.25	433.50
		1533.12
	By Class in Free Hand Drawing:—	
	Teachers (92 lessons)	194.50
	Supplies, ...	26.25
		220.75
	By Printing Department:—	
	One half income of The John Felt Osgood Fund,	10.95
	By Carpenter Shop:—	
	One half income of The John Felt Osgood Fund,	10.95
	By Invested Fund:—	
	First Mortgage on house & land Fairview St., Dorchester, 5 years, int. 5 p.c.	2500.00
	By Balance, ...	1301.19
		<u>5576.96</u>

E. & O. E.

WM. H. VARNEY *Treasurer.*

Boston, December 31, 1898.

INVESTMENTS.

Mortgage on Real Estate in Minneapolis, Minn., Int. 6 p. c.	3000.00
do. do. in Wakefield, Mass. " 6 p. c.	4000.00
do. do. in Dorchester, " " 5 p. c.	2500.00
West End St. Ry. 4 1-2 p. c. Bond 1000. Cost . . .	1027.50
Deposit in Home Savings Bank, Boston.	300.00
do. in Roxbury Institution for Savings	498.56
	11326.06

REAL ESTATE.

House & lot, 45 Bartlett St., total cost, ...	12068.07
From The Mary E. Fairbanks Fund	10763.69
" General Fund	1000.00
" Premium on Investments	304.38

INSURANCE.

On Furnishings and Fixtures, expires Feb. 16, 1899 . . .	1000.00
On Building, { Expires Dec. 18, 1900	3000.00
{ " Nov. 5, 1901	1000.00
	5000.00

The undersigned have examined the books and accounts, and the securities in the hands of the Treasurer of the South End Industrial School for the year ending December 31, 1898, and find the same to be correct and with the proper vouchers, the balance of cash on hand that date being thirteen hundred one, 19-100 dollars (1301.19.) The Invested Funds, amounting to eleven thousand three hundred twenty six, 6-100 dollars (11326.06) are according to his statement.

JOHN SWEETSER }
PERCIVAL S. HOWE } Auditing Committee.

Boston, January 6, 1899.

TRIAL BALANCE.

Cash, ...	1301.19	
Real Estate, ...	12068.07	
Invested Fund, ...	11326.06	
The "A B" Fund, ...		100.00
The Eliza S. Nevins Fund, ...		1000.00
The George O. Carpenter Fund, ...		1000.00
The John W. & Belinda L. Randall Fund, ...		1000.00
The Warren Fund, ...		5000.00
The Mary E. Fairbanks Fund, ...		10962.25
The West Boston Charity School Fund, ...		2527.50
The John Felt Osgood Fund, ...		500.00
Premium on Investments, ...		304.38
Class in Free Hand Drawing, ...		198.21
General Fund, ...		2102.98
	<u>24695.32</u>	<u>24695.32</u>

ANNUAL SUBSCRIPTIONS

Clement W. Andrews,	2.00
Rev. S. W. Brooke,	2.00
Miss Martha H. Brooks,	2.00
Mrs. Frank E. Brigham,	1.00
John Capen,	5.00
Mrs. John Capen,	5.00
Miss Collamore,	5.00
Miss Helen Collamore,	5.00
Miss M. H. Crocker,	5.00
Stephen M. Crosby,	5.00
Mrs. Henry Callender,	2.00
Mrs. Joseph R. Churchill,	1.00
Miss Annie E. Clapp,	1.00
Mrs. M. S. Child,	5.00
Mrs. Oliver Ditson,	2.00
Mrs. James De Normandie, 1897, '98	6.00
Mrs. Samuel Downer,	5.00
Miss Anna S. Everett,	2.00
Miss Caroline F. Everett,	2.00
Mrs. P. O'Meara Edson,	1.00
Mrs. Charles Faulkner,	5.00
Mrs. Henry D. Forbes,	1.00
Miss C. M. Gardner,	2.00
Thomas Gaffield,	5.00
Joseph B. Glover,	20.00
Miss M. S. Harrington,	1.00
Henry W. Hart,	2.00
Mrs. D. M. Hodgdon,	3.00
Mrs. S. Pinckney Holbrook,	2.00
Miss Adelaide Hall,	1.00

Miss Sarah E. Homans, ...	1.00
Mrs. Abbie C. Jackson, ...	2.00
D. Webster King, ...	2.00
Mrs. Charlotte Lawrence, ...	5.00
Rev. W. H. Lyon, ...	2.00
Miss Rose Lamb, ...	5.00
Miss Eleanor G. May, ...	5.00
Mrs. Henry Mitchell, ...	2.00
Miss Jennie G. Moseley, ...	5.00
Marlboro' St. No. 440 (per Miss Edes,)	1.00
Mrs. James Newell, ...	1.00
Grenville H. Norcross, ...	10.00
Frank K. Nash, ...	2.00
Mrs. Fred'k O. North, ...	1.00
Mrs. Charles Newhall, ...	5.00
Miss A. Q. T. Parsons, ...	2.00
Miss L. M. Peabody, ...	2.00
Miss Mary E. Pierce, ...	2.00
Mrs. Laban Pratt, ...	1.00
Mrs. Alexander Pope, ...	1.00
Mrs. Augustus Parker, ...	1.00
Miss E. L. Rice, ...	2.00
Mrs. Dexter N. Richards, ...	10.00
Miss A. P. Rogers, ...	2.00
Mrs. J. C. Robinson, ...	5.00
Mrs. Augustus Richardson, ...	5.00
John Sweetser, ...	10.00
Miss H. R. Sweetser, ...	5.00
H. H. Souther, ...	2.00
Mrs. W. H. Sayward, ...	1.00
Mrs. Charles H. Swan, ...	2.00
Mrs. Epes Sargent, ...	5.00

FINANCIAL REPORTS OF DEPARTMENTS.

COOKING, (SOUTH CONGREGATIONAL CHURCH.)

MARIA J. CARPENTER, *Treasurer*, 687 Boylston Street.

Dr.

To Balance Jan. 1, 1898.	.	.	.	.	.	24.85	
" Cash from South Congregational Church,	.					150.00	
" " " Mrs. George O. Carpenter,	.					50.00	
" " " Sale of Cook Books,	.	.	.	.		.90	
" " " Annual Subscriptions:—							
Mrs. Isaac Fenno	.	.	.	.		2.00	
Mrs. George O. Carpenter	.	.				2.00	
Miss Dutton	.	.	.	.		2.00	
Mrs. W. H. Lucas	.	.	.	.		2.00	
Mrs. Williams	.	.	.	.		2.00	
Mrs. S. P. Mandell	.	.	.	.		2.00	
Miss Mary Dutton	.	.	.	.	2.00	14.00	239.75

Cr.

By Cash Miss S. M. Abbott, lessons & fares	.					146.49	
" " Supplies	.	.	.	.	.	24.11	
" " Ice	.	.	.	.	.	1.00	
" " Printing Cooking receipt book	.	.				37.45	209.05
Balance January 1, 1899	.	.	.	.	.		30.70

CARPENTRY, (SOUTH CONGREGATIONAL CHURCH.)

ELLEN VOSE SMITH, *Treasurer*, 491 Beacon St.

Dr.

To Balance January 1, 1898	.	.	.	.		146.75	
" Cash from South Congregational Church	.					300.00	
" " " Income John Felt Osgood Fund	.					10.95	
" " " Dividend Franklin Bank	.	.	.	.		6.34	464.04

Cr.

By Cash paid G. F. Hatch, teacher	.	.	.			117.00	
" " " Lumber & nails	.	.	.	.		13.60	130.60
Balance, January 1, 1899	.	.	.	.	.		333.44

DRESSMAKING AND MILLINERY, (SECOND CHURCH, BOSTON.)

ELLEN W. IRESON, *Treasurer*, 219 Newbury Street.

Dr.

To Balance, January 1, 1898	.	.	.	.	.	20.63	
" Subscriptions	.	.	.	.	.	<u>273.00</u>	293.63

Cr.

By Expenditures	.	.	.	.	.	.	<u>284.43</u>
Balance, January 1, 1899	.	.	.	.	.	.	9.20

PRINTING, (FIRST RELIGIOUS SOCIETY in ROXBURY.)

WILLIAM F. CRAFTS, *Treasurer*, 779 Huntington Avenue.

Dr.

To Balance, January 1, 1898	.	.	.	.	.	83.96	
" Receipts for Printing	.	.	.	.	.	1398.08	
" Income John Felt Osgood Fund	.	.	.	.	.	10.96	
" Donations from First Religious Society	.	.	.	.	.	125.00	
" Donations from the parishioners of the							

First Religious Society as follows:—

Azariah Smith	.	.	.	.	.	2.00
John Tetlow	.	.	.	.	.	2.00
Miss Hannah T. Bartlett	.	.	.	.	.	2.00
Stephen W. Marston	.	.	.	.	.	5.00
Mrs. F. D. Stackpole	.	.	.	.	.	5.00
Mrs. C. F. Bradford	.	.	.	.	.	5.00
Miss Sarah W. Taber	.	.	.	.	.	5.00
Mrs. A. W. Spencer	.	.	.	.	.	10.00
Mrs. H. G. Hutchins	.	.	.	.	.	3.00
Miss G. Lillian Clapp	.	.	.	.	.	5.00
Mrs. Hiram Whittington	.	.	.	.	.	3.00
Mrs. G. W. Wheelwright, Sr.	.	.	.	.	.	5.00
Horace Bacon	.	.	.	.	.	2.00
James C. Davis	.	.	.	.	.	2.00
Miss E. Coolidge	.	.	.	.	.	1.00
Mrs. Ellen Morrill	.	.	.	.	.	1.00
Augustus Bacon	.	.	.	.	.	5.00
Thomas S. Lockwood	.	.	.	.	.	5.00
Wm. F. Crafts	.	.	.	.	.	3.00
J. Henry Sears	.	.	.	.	.	2.00
Charles H. Hersey	.	.	.	.	.	5.00

Mrs. E. G. Cutler	.	.	.	.	2.00		
Miss A. F. Reynolds	.	.	.	.	2.00		
Robert B. Fairbairn	.	.	.	.	1.00		
Stephen H. Williams	.	.	.	.	3.00		
George E. Bullard	.	.	.	.	10.00		
Miss Mary H. Bartlett	.	.	.	.	2.00		
Mrs. J. Felt Osgood	.	.	.	.	25.00	123.00	1741.00
Cr.							

By Salaries	.	.	.	.	.	1147.50	
" Paper & binding	.	.	.	.	.	351.97	
" Type	.	.	.	.	.	84.85	
" Other supplies & expenses	.	.	.	.	.	54.98	1639.30
Balance, January 1, 1899	.	.	.	.	.		101.70

LITTLE HOUSEKEEPERS', (FIRST PARISH, DORCHESTER).

GERTRUDE T. JACOBS, *Treasurer.*

Dr.

To Donations and Subscriptions:—

Mrs. Samuel Atherton	.	.	.	.	.	5.00	
Mrs. Thos. J. Allen	.	.	.	.	.	2.00	
Miss E. M. Caldwell	.	.	.	.	.	1.00	
Miss C. E. Caldwell	.	.	.	.	.	1.00	
Mrs. Henry Callender	.	.	.	.	.	5.00	
Miss C. S. Callender	.	.	.	.	.	2.00	
Mrs. E. R. De Long	.	.	.	.	.	2.00	
Mrs. E. A. Fifield	.	.	.	.	.	1.00	
Miss S. E. Hearsey	.	.	.	.	.	1.00	
R. C. Humphreys.	.	.	.	.	.	5.00	
Miss Anna Humphreys	.	.	.	.	.	5.00	
Miss G. T. Jacobs	.	.	.	.	.	2.00	
Franklin King	.	.	.	.	.	5.00	
Miss S. F. King	.	.	.	.	.	2.00	
Mrs. E. W. Nash	.	.	.	.	.	2.00	
Frank K. Nash	.	.	.	.	.	2.00	
Miss M. E. Noyes	.	.	.	.	.	1.00	
Mrs. J. E. Swan	.	.	.	.	.	2.00	
Miss E. B. Swan	.	.	.	.	.	1.00	
Advanced by Treasurer	.	.	.	.	.	30.00	77.00
Cr.							

By Lessons	.	.	.	.	.	.	77.00
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STENOGRAPHY, (ALL SOULS UNITARIAN CHURCH.)

HANNAH L. CURTIS, *Treasurer*, 54 Mt. Pleasant Ave.

1898

Dr.

To Women's Social & Benevolent Society	.	.	89.25	
" Receipts from pupils	.	.	<u>26.75</u>	116.00

Cr.

Salary to Miss E. R. Ross	.	.	.	116.00
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MECHANICAL DRAWING, (KINGS CHAPEL.)

CLARA G. BROOKS, *Treasurer*, 92 Beacon Street.

Dr.

To Cash from Kings Chapel	.	.	100.00	
" Sales of drawing sets to boys	.	.	<u>9.00</u>	109.00

Cr.

By Cash, George F. Hatch, teacher	.	.	50.60	
" " 6 drawing sets	.	.	<u>9.00</u>	59.60
Balance, June 7, 1899	.	.		49.40

TEACHERS AND COMMITTEES.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, *Rev. Thomas Van Ness.*

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster, Miss Coolidge. Miss S. F. Richardson, *Secretary.* Mrs. E. W. Ireson, *Treasurer.*

TEACHER—Miss K. F. Johnson.

CARPENTRY DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. J. A. Waters, Miss Emma P. Hunt, Miss Virginia Stockwell. Mrs. D. R. Child, *Secretary.* Miss Ellen V. Smith, *Treasurer.*

TEACHER—Mr. George F. Hatch.

PRIMARY SEWING CLASS.

Mrs. Mary A. Wells.

SUPERVISOR—Miss Louise Howe. CUTTER—Miss Howard.

TEACHERS—Miss Austin, Miss Barclay, Miss Brown, Miss Clapp, Miss Cruft, Miss Dennett, Miss Edson, Miss Green, Miss Howe, Mrs. Mackintosh, Miss Murray, Miss Nazro, Miss Skillings, Miss Whiton.

PRINTING DEPARTMENT.

First Religious Society, *Rev. James De Normandie.*

COMMITTEE—Mrs. Fred'k D. Stackpole, Mrs. Charles Pollock, Miss Anne F. Reynolds, Miss Louise Howe, Miss G. Lillian Clapp. Dr. Fred'k D. Stackpole, Mr. Stephen H. Williams. Mr. William F. Crafts, *Treasurer.*

TEACHER—Miss Mary A. Heard.

MECHANICAL DRAWING DEPARTMENT.

King's Chapel, *Rev. Howard N. Brown.*

COMMITTEE—Miss Rose Lamb, Mrs. John Homans. Mrs. Shepard Brooks, *Treasurer.*

TEACHER—Mr. George F. Hatch.

FREE-HAND DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. J. H. Thorndike, Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster, Miss Coolidge, Miss S. F. Richardson, Mrs. E. W. Ireson.

TEACHER—Miss Emilie Decombes.

COOKING DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. Judith W. Andrews, Mrs. George F. Williams, Mrs. S. E. Hooper, Miss Ellen Swett. Mrs. George O. Carpenter, *Chairman* and *Treasurer.* Mrs. W. H. Lucas, *Secretary.*

TEACHER—Miss Myrta Abbott.

LITTLE HOUSEKEEPERS' CLASS.

First Church, Dorchester, *Rev. Eugene R. Shippen.*

COMMITTEE—Miss Virginia Holbrook, *Chairman.* Miss Hattie Browne, Miss Mary E. Carr, Miss Elizabeth Holbrook, Miss Jessie Kimball.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Miss Edes, Miss Anne F. Reynolds, Miss Titcomb.

PHYSICAL CULTURE.

All Souls' Church, *Rev. Henry T. Secrist.*

Mrs. G. W. Curtis, *Treasurer.*

TEACHER—Miss Egbert.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

BE IT KNOWN THAT whereas *William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the *establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston*, and have complied with the provisions of the Statutes of this Commonwealth, in such cases made and provided, as appears from the certificate of the *President, Treasurer, Clerk, and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

NOW THEREFORE, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,
(No. 2154) Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee, which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose is held when the vacancies shall be filled in the manner provided for the election of officers in section 1 of this article.

ARTICLE III.

ANNUAL MEETINGS.

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk at the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the

Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV and V of these By-Laws.

Section 5. The Clerk shall keep a list of the Members of the Corporation with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the

Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Rev. Chas. G. Ames,
Clement W. Andrews,
Mrs. J. W. Andrews,
William Bacon, 2nd,
Miss Ellen H. Bailey,
Miss Sarah R. Bates,
Mrs. Louisa A. Beal,
Dr. Clarence J. Blake,
Mrs. Charles Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,
J. Q. A. Brackett,
Mrs. J. Q. A. Brackett,
*Mrs. N. J. Bradlee,
Miss Lucy F. Brigham,
Rev. S. W. Brooke,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,
Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
Frederick B. Carpenter,
Mrs. Maria J. Carpenter,
Miss G. M. Carret,
Miss Josephine F. Carret,
Miss Marion R. Case,

Mrs. Charles W. Chamberlin
Mrs. Dudley R. Child,
Miss Lillian Clapp,
George Lemist Clarke,
Miss Lillian F. Clarke,
Mrs. Mary L. Clarke,
Miss Flora L. Close,
Mrs. C. H. Colburn,
Miss Helen Collamore,
Mrs. Hugh N. Cotton,
Mrs. W. A. Couthouy,
Stephen M. Crosby,
W. F. Crafts,
Mrs. William Cumston,
Mrs. John Cuckson,
Mrs. Charlotte E. Cooper,
Mrs. W. H. Daniels,
Rev. James DeNormandie,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
Mrs. Oliver Ditson,
George H. Eager,
Miss S. A. M. Edes,
Miss Mary F. Edson,
Rev. C. B. Elder,
Rev. C. R. Eliot,
Mrs. Mary May Eliot,

*Deceased.

Rev. James Eells,
Mrs. Kate Merwin Eells,
W. H. Ellison,
William Endicott, Jr.

Mrs. Edith A. Fairbairn,
Mrs. Charles Faulkner,
Mrs. Isaac Fenno,
Mrs. Emily A. Fifield,
David B. Flint,
Dr. Almena J. Baker-Flint,
Mrs. Henry D. Forbes,
Mrs. A. S. Foster,
John Foster,
Miss Clara H. Fowler,
William P. Fowler,
George W. Fox,
Miss Mary B. Fox,
Miss H. E. Freeman,
Mrs. Lucretia H. French,

Thomas Gaffield,
Mrs. Nette E. Gray,
Mrs. F. B. Greene,
*Mrs. James Guild,
Miss Jennie Lee Gilbert,

Miss Annie M. Haines,
Rev. Edward Everett Hale,
Mrs. Edward Everett Hale,
Rev. Edward H. Hall,
Miss Fannie Hall,

Henry W. Hart,
Thomas N. Hart,
Mrs. Charles P. Hemenway,
Miss Ada Hersey,
Joshua B. Holden,
Miss Amy Morris Homans,
Mrs. S. E. Hooper,
Rev. Francis B. Hornbrooke,
Rev. E. A. Horton,
Miss Marian Hovey,
Miss H. S. Howard,
Fred L. Howard,
Miss Harriet A. Howe,
Miss Louise Howe,
Percival S. Howe,
Miss Mary Ethel Hunneman,
Miss Emma P. Hunt,

Mrs. E. W. Ireson,
Mrs. Abbie C. Jackson,
Mrs. Abby W. Jackson,
Miss Gertrude T. Jacobs,
Mrs. J. W. James,

Mrs. H. P. Kidder,
Mrs. David P. Kimball,
Miss Helen F. Kimball,
Miss S. Frank King,
D. Webster King,
James Kingman,
Rev. A. M. Knapp,

Miss Rose Lamb,
Mrs. Charles E. Lauriat,
Mrs. Ambrose Lawrence,
William H. Lincoln,
Mrs. Samuel Little,
Mrs. Elisha T. Loring,
Mrs. Nathaniel P. Lovering,
Mrs. Julia Lucas,
Rev. W. H. Lyon,
Mrs. Louise Dennison Lyon,

Mrs. Maria G. Mackintosh,
Hon. A. P. Martin,
John J. May,
Mrs. A. L. Mayberry,
Mrs. Sumner Mead,
Miss Cora Mitchell,
Mrs. Mary B. Moors,
Albert O. Morgan,
Miss Jennie Glover Moseley,
Miss Alice Munroe,

Mrs. Edward W. Nash,
Miss Mary W. Nazro,
Fred Nazro,

*David Nevins,
Mrs. James Newell,
Mrs. Charles Newhall,
Mrs. Julia A. Nichols,
Grenville H. Norcross,
Mrs. Otis Norcross,

Mrs. John Felt Osgood,
Mrs. Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,
Miss Lucia M. Peabody,
Mrs. Olive A. Perry,
Mrs. Florence A. Place,
Mrs. Theodore M. Plimpton,
Mrs. Maria E. Pollock,
Mrs. George L. Pratt,
Mrs. Anna Preston,

Hon. Ambrose A. Ranney,
Miss Alice A. Richards,
Miss Annie L. Richards,
Mrs. Dexter N. Richards,
Miss Sarah Richardson,
Dr. W. L. Richardson,
Miss Annette P. Rogers,
Dr. George H. M. Rowe,
Mrs. Elliot Russell,
Miss Laura D. Russell,
Miss Anne F. Reynolds,

O. H. Sampson,
Mrs. F. Josephine Sands,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Rev. H. T. Secrist,
Rev. Eugene R. Shippen,

Miss Ellen M. Shumway,
Miss Ednah Silva,
Mrs. C. C. Smith,
Miss Ellen V. Smith,
Mrs. T. J. Smith,
Benjamin F. Smith,
Horatio H. Souther,
Dr. Frederick D. Stackpole,
Mrs. Frederick D. Stackpole,
Charles H. Stearns,
Mrs. Charles P. Strong,
Robert Swan,
John Sweetser,
Miss Ellen L. Swett,

Miss Harriet W. Taber,
Miss Sarah W. Taber,
Mrs. Thomas Talbot,
William H. Talbot,
George Thacher,
Mrs. C. I. Thayer,
Mrs. J. H. Thorndike,
Mrs. Mary H. Tilton,
George H. Tinkham,
Albert Tolman,

Mrs. Adelaide J. Torrey,
Rev. E. D. Towle,
Isabel W. Towle,
Edward R. Tyler,
Rev. Thomas Van Ness,
William H. Varney,
Mrs. William H. Varney,

Mrs. William W. Warren,
Mrs. Sarah H. Washburn,
John A. Waters,
Mrs. John A. Waters,
Mrs. William F. Weld,
Mrs. Harriet F. Wheeler,
Mrs. Charles V. Whitten,
Miss Adelia C. Williams,
Mrs. George F. Williams,
Stephen H. Williams,
Mrs. Matilda R. Wilmarth,
Rev. D. M. Wilson,
Mrs. J. Huntington Wolcott,
Edward F. Woods,
Mrs. Roland Worthington,
Rev. George H. Young,

SEVENTEENTH ANNUAL REPORT

— OF —

THE SOUTH END

INDUSTRIAL SCHOOL
(INCORPORATED)

45 BARTLETT STREET, ROXBURY

SEVENTEENTH ANNUAL REPORT

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(INCORPORATED)

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THE SOUTH END INDUSTRIAL SCHOOL PRESS,
45 Bartlett Street, Roxbury.
1900.

South End Industrial School
July 19 1904
— 2 —

EXECUTIVE COMMITTEE.

Miss LOUISE HOWE,

President.

Mrs. SARAH E. HOOPER,

Miss L. FREEMAN CLARKE,

Miss M. S. DEVEREUX,

Miss EMILY A. FIFIELD,

Mrs. MARTHA A. WILLIAMS,

Miss FANNY HALL,

Mrs. MARY L. CLARKE,

Mrs. ABBIE C. JACKSON,

Mr. JOHN SWEETSER,

} *Vice-Presidents.*

WILLIAM H. VARNEY, *Treasurer*, 33 Lincoln St.

Miss JENNIE G. MOSELEY, *Clerk*, 132 Commonwealth Ave.

Mrs. JUDITH W. ANDREWS,

Mrs. FRANCES A. WATERS,

Mrs. MATILDA R. WILMARTH,

Mrs. F. JOSEPHINE SANDS,

GEORGE H. TINKHAM,

Mrs. ELLEN W. IRESON,

Mrs. MARIA J. CARPENTER,

Miss ROSE LAMB,

Miss LILLIAN CLAPP,

Mrs. W. H. DANIELS,

Mrs. MARIA E. POLLOCK,

Mrs. JAMES R. HOOPER,

Miss ELLEN H. BAILEY,

Mrs. CHARLOTTE E. COOPER,

Miss ADA HERSEY.

SUB-COMMITTEES.

FINANCIAL COMMITTEES.

JOHN SWEETSER,	Mrs. MATILDA R. WILMARTH,
WILLIAM H. VARNEY,	Mrs. F. JOSEPHINE SANDS,
GEORGE H. TINKHAM,	Mrs. ELLEN W. IRESON,
Mrs. MARIA J. CARPENTER,	Miss ADA HERSEY,
Miss ROSE LAMB,	Miss LILLIAN CLAPP.

RULES AND REGULATIONS.

Mrs. JUDITH W. ANDREWS,	Miss FANNY HALL,
Mrs. SARAH E. HOOPER,	Mrs. F. JOSEPHINE SANDS,
Mrs. FRANCES A. WATERS,	Mrs. MARIA J. CARPENTER,
Mrs. MARTHA A. WILLIAMS,	Mrs. MARIA E. POLLOCK,
Mrs. MARY L. CLARKE,	Mrs. CHARLOTTE E. COOPER,
Mrs. JAMES HOOPER.	

HOUSE AND GROUNDS.

Miss ADA HERSEY,	Miss LILLIAN CLAPP,
Mrs. F. JOSEPHINE SANDS,	GEORGE H. TINKHAM.

COMMITTEE ON PRINTING.

Miss LILLIAN CLAPP,	Miss JENNIE G. MOSELEY,
WILLIAM H. VARNEY.	

SUPERINTENDENT.

Mrs. MARKOE.

AUDITORS.

Mr. JOHN SWEETSER,	Mr. G. TINKHAM,
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NOMINATING COMMITTEE.

Rev. C. R. ELIOT,	Mrs. MARY B. MOORS.
Miss LILLIAN CLAPP.	

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M.	{ Printing.
7 P. M. to 9 P. M.	{ Boys' Cooking.
7 P. M. to 9 P. M.	{ Dressmaking.
7 P. M. to 9 P. M.	{ Drawing.

TUESDAY.

9 A. M. to 5 P. M.	{ Printing.
7.30 to 8.30 P. M.	{ Physical Culture.
7 P. M. to 9 P. M.	{ Mechanical Drawing.

WEDNESDAY.

9 A. M. to 5 P. M.	Printing.
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THURSDAY.

9 A. M. to 5 P. M.	{ Printing.
7 P. M. to 9 P. M.	{ Boys' Club.

FRIDAY.

9 A. M. to 5 P. M.	Printing,
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SATURDAY.

9 A. M. to 12 M.	{ Printing.
“ “ “	{ Cooking,
“ “ “	{ Dressmaking,
“ “ “	{ Drawing,
10 A. M. to 12 M.	{ Sewing,
1.30 P. M. to 4 P. M.	{ Carpentry,
“ “ “ “	{ Dressmaking,
2 P. M. to 4 P. M.	{ Housekeeping.

REPORT OF THE EXECUTIVE COMMITTEE.

To the Members of the Corporation:—

The seventeenth year of the South End Industrial School has been one of steady and progressive work. We have been fortunate in retaining many of our old teachers, and fortunate also in the new ones. All have brought enthusiasm to their classes, until a place in the School is sought as a privilege by the children and young people of the district. The long waiting list shows the need of the School, and that our work is only limited by our means and our room.

The *Printing Room* with its daily class, is always interesting to visit. The teaching is so thorough that the scholars find good places in graduating, and many are the reports from the former pupils of earning eight and ten dollars a week. Fifteen were graduated last year not including the Saturday scholars. The average age is seventeen. We need more orders for printing, and we feel confident that the neatness and dispatch with which the work is done will encourage patrons to come again. A pretty block calendar has been printed for 1900 with well chosen selections for every day. It is sold for the benefit of the room.

The *Drawing Departments* are always popular; the training of the eye to see the beautiful in Nature and in Art cannot fail to be uplifting to these young people, who in so many cases are surrounded in their homes by poverty and ignorance. The scholars pay five cents for their finished drawings if they wish to take

them home, this money being spent for casts or pictures for the use of the class. One of our former pupils (who received her first training here, and through the influence of the School, was admitted to the Normal Art School) is now a teacher in one of the best public schools in Boston. In Mechanical drawing we have also a valuable class, many a young man will find himself a better workman for the careful and practical instruction given here.

The *Carpentry Class* is popular as well as helpful and that boys often give up their Saturday's skating or coasting for these lessons.

The largest class in the School is the Primary Sewing, one hundred names are on the book and the waiting list is always long. In spite of storms, cold weather, sickness and lack of proper clothing the average attendance was eighty-six last year. We are sometimes asked, "Do they not teach sewing in the Public Schools?" They certainly do, but two hours a week with fifty in a class, and only two teachers, cannot and does not give the thorough training that one teacher can give seven children. Miss Johnson, the head of the dressmaking department notices a great difference between the girls promoted from this room, and those who come in without this previous training. In the Spring the children had their annual party, when thirty of their mothers and grandmothers came to enjoy it with them. Miss Ellen Foster gave a very pleasing selection of recitations and Miss Marion Stearns some charming songs. All were treated to ice cream and cake. The mothers before leaving, wished to shake hands with the teachers and thank them for their kindness and interest in their children. One woman said, "All my girls have been here, they cut and make all our dresses, and as we do not have to pay for the making, we can buy nice cloth." Another said, "my oldest daughter learned dressmaking here, and she cuts all our clothes." From this room they graduate into the dressmaking and millinery

department, and surely no work could be more helpful. Instruction has been given in dressmaking, millinery, pattern making, button holes, mending and darning of all kinds, even to revamping stockings for little ones at home. Many young women have brought to the evening classes woolen material for waists and dresses. We often hear of girls who have secured good positions with dressmakers and tailors. We are always glad to hear these reports, better still to know of households, where these children are teaching thrift, economy and neatness, where carelessness and disorder reigned before.

Of our *Cooking Classes* we feel we are justly proud, our kitchen with its ordinary cook stove, common utensils and rules especially adapted to this class of children, is far more helpful than the more elaborate and theoretical teaching in many of the schools. The little girls have the Saturday morning class, young married women and working girls an evening class in the fall and early winter, and in February a class is always started for the boys.

Our Superintendent recently asked "What shall I do with the list of boys for the cooking class? There are already twice as many applications as can possibly be admitted."

The little *Housekeepers' Class* proves very attractive, and fifteen or twenty little girls gather every Saturday afternoon to be taught the best methods of dusting, sweeping, setting the table, making beds and care of the household. One mother who came to visit the class, was so pleased with the children in their pretty white aprons, that on leaving she exclaimed, "It's as good as going to the theatre, and such a pretty room."

We have had a class in Physical Culture for the older girls, they have found it helpful as well as enjoyable. Their teacher has given them many hints in regard to exercises, proper methods of standing and relaxation.

The *Boys' Club* has a membership of forty. It is pleasant to spend a Thursday evening with these boys, and to see how quiet and orderly is their behaviour, at the same time they thoroughly enjoy their first hour of reading and the second hour of games. A few of the older boys still come, and help to entertain the younger ones. Miss Case has given them a delightful lecture on Japan, illustrating it with Stereopticon views. The children all show a real appreciation of good pictures and good music.

In addition to the regular winter classes we have a vacation school through the month of July. Last summer twelve of our boys enjoyed ten days at the Municipal Camp, and through the courtesy of the "Country Week" seventy-five children enjoyed a vacation. Through the kindness of Mrs. Carpenter, two hundred had free car rides.

Among the many good influences of the School is the saving of pennies through the Stamp Saving Society. In eight years, over thirteen hundred dollars has been saved toward rent, clothing, or a permanent bank account, which would otherwise have been squandered in candy or gum.

The mere record of the work done in our various departments, does not tell of the sweet and refining influences of the teachers, which means cleanliness and better morals among the children. Our Superintendent makes friendly visits to the homes of all the children becoming well acquainted with them, and bearing in mind their especial needs. The teachers in the neighboring schools frequently send us boys and girls whom they think worthy of better industrial training than the Public Schools can give. Our Superintendent, as in former years, coöperates with these teachers, as well as with the local Associated Charities. The large School parlor where so many of the classes meet, has been presented with a nice mantel clock by Miss Alice A. Richards.

It supplies a long felt need.

The question of raising money to carry on the necessary school work comes to us every year. The income from the invested funds being entirely inadequate for expenses. For many years we have had fairs or entertainments, but these entail much hard work, therefore we determined to send printed appeals to Unitarians in and about Boston, asking for their help to support the School, which was undertaken by their denomination, feeling that they should be proud to make this the best Industrial School possible. Many answered generously to this appeal, and nearly six hundred dollars was donated. This is not sufficient, however, and we hope more will be added. Our work in itself is entirely unsectarian, we having children from all the Christian Churches and also from the Jews. We must gratefully acknowledge assistance both in personal service, and in money from friends outside our own church.

In October a sad loss came to the Executive Committee, and to all the friends of the School, in the resignation of our Superintendent, Miss Edes. It was with heartfelt sorrow that the Committee was obliged to accept this resignation, for in thirteen years of untiring devotion to the School and all its interests, she has become a dear personal friend to the members. To the hundreds of children in the School and to their mothers, she has been a loving friend to whom they looked in all their needs. She has been largely instrumental in raising the School to its present high standard and has brought to us many friends, who through their personal affection for her, were glad to help the work to which she was giving her life.

It was voted by the Committee that a Loving Cup be sent to Miss Edes as an expression of their affection for her.

It was inscribed

SOPHIA A. M. EDES,
FROM
THE EXECUTIVE COMMITTEE,
SOUTH END INDUSTRIAL SCHOOL,
OCTOBER THIRD,
1899.

In grateful appreciation
of her long, faithful and
loving devotion to the School
as its Superintendent.
1886—1899.

Mrs. Louise E. Markoe was appointed Superintendent, and entered upon her duties November first.

On the last Saturday of the year a beautiful picture of the Madonna of the Chair was given to the School by Miss Edes. It is hung over the memorial tablet to Miss Hall. The children from the various rooms were present and were told that the picture was especially selected for them, and that it should be a loving reminder of the friend who had cared for them so long. All then joined in singing Christmas Carols.

Another resignation which has caused us deep regret was that of Miss Mary A. Heard, the teacher in the Printing Department. She had been with us since the opening of the room, and by her determination to have the work done thoroughly and correctly she has made it compete with the best. Through her personal interest in them, her pupils became much attached to her, and when well established in other places would write to her of their success.

In the death of Mrs. John H. Thorndike and Dr. Frederick D. Stackpole we have lost helpful workers in the dressmaking and printing departments.

As we enter the new year, 1900, let us all realize that it is only by the united and faithful work of all, that our School can be made to do its best work.

For the Committee,

LOUISE HOWE,
President.

Dr.	TREASURER'S
1899,	
Jan. 1, To Balance per Statement rendered,	1301.19
Dec. 30, " General Fund:—	
Donations, ...	658.34
Annual Subscriptions, ...	377.00
Interest on Deposits, ...	29.10
City of Boston rebate of Sewer Assessment,	
Paid in 1898, ...	7.19
Income of The George O. Carpenter Fund,	45.50
" The W. Boston Charity School Fund,	143.10
" The J. W. and B. L. Randall Fund,	50.00
" The Eliza S. Nevins Fund,	47.00
" The Mary E. Fairbanks Fund,	6.93
" The "A. B." Fund,	3.50
	1367.66
To Class in Free Hand Drawing:—	
Income of the Warren Fund	300.00
To Printing Department:—	
One half income of the John Felt Osgood Fund,	10.95
To Carpenter Shop:—	
One half income of the John Felt Osgood Fund,	10.95
	<u>2990.75</u>
1900,	
Jan. 1, To Balance	1407.45

STATEMENT.

Cr.

1899,									
Dec. 30,	By General Fund:—								
	Superintendent,	.	.	.	.	.	550.00		
	Janitor Service,	.	.	.	.	.	306.00		
	Repairs,	.	.	.	.	.	116.74		
	Insurance,	.	.	.	.	.	20.00		
	Expense:—								
	Fuel 106.05—Gas 47.50—Postage 7.67								
	Elec. lighting 19.20—Water Rate 17.								
	Printing & Stationery 48.70—								
	Plumber 17.35—Carpenter 6.49—								
	Work on Stoves & Furnace 14.68—								
	Painter 1.40—Tuning Piano 3.—								
	Telph. Service 59.93—Supt's								
	Expenses 37.73—Box B. S. D.								
	Vaults 10—Wall Paper 6—Clerk's								
	Exp. 8.—Assmt. N. Y. Asso. 1.						411.70	1404.44	
	By Class in Free Hand Drawing:—								
	Teacher (66 lessons)						138.60		
	Materials, ...						18.36	156.96	
	By Printing Department:—								
	One half income of the John Felt Osgood Fund,							10.95	
	By Carpenter Shop:—								
	One half income of the John Felt Osgood Fund,							10.95	
	By Balance, ...							1407.45	
								<u>2990.75</u>	

E. & O. E.

WM. H. VARNEY, *Treasurer.*

Boston, December 30, 1899.

INVESTMENTS.

Deposit in Roxbury Institution for Savings	498.56
do in Home Savings Bank, Boston	300.00
West End St. Ry. 4 1-2 p. c. Bond 1000. Cost 102 3-4	1027.50
Mortgage on Real Estate in Dorchester, Mass.	2500.00
do do in Wakefield, "	4000.00
do do in Minneapolis, Minn.	3000.00
	<u>11326.06</u>

REAL ESTATE.

House and Lot, No. 45 Bartlett St.	12068.07
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INSURANCE.

On Building, { Expiring Dec. 18, 1900	3000.00	
{ " Nov. 5, 1901	<u>1000.00</u>	4000.00
On Furnishings &c " Feb. 16, 1904		1000.00
		<u>5000.00</u>

The undersigned has examined the books and accounts of the Treasurer of the South End Industrial School for the year ending December 30, 1899, and finds them to be correct and with proper vouchers. Balance of cash on hand at that date being fourteen hundred seven, 45-100 dollars (1407.45.) The Invested Funds, amount to eleven thousand three hundred twenty six, 6-100 dollars (11326.06) as per Treasurer's statement on page 79 of Ledger.

J. SWEETSER, Auditing Committee.

Boston, January 5, 1900.

TRIAL BALANCE.

Dec. 30, 1899.

	Dr.	Cr.
Cash, ...	1407.45	
Real Estate, ...	12068.07	
Invested Fund, ...	11326.06	
The "A B" Fund, ...		100.00
The Eliza S. Nevins Fund, ...		1000.00
The George O. Carpenter Fund, ...		1000.00
The John W. & Belinda L. Randall Fund,		1000.00
The Warren Fund, ...		5000.00
The Mary E. Fairbanks Fund, ...		10962.25
The West Boston Charity School Fund,		2527.50
The John Felt Osgood Fund, ...		500.00
General Fund, ...		2066.20
Class in Free Hand Drawing, ...		341.25
Premium on Investments, ...		304.38
	<u>24801.58</u>	<u>24801.58</u>

ANNUAL SUBSCRIPTIONS.

Clement W. Andrews, ...	2.00
Miss Martha H. Brooks, ...	2.00
Mrs. Shepherd Brooks, ...	20.00
John Capen, ...	10.00
Mrs. John Capen, ...	10.00
Miss Collamore, ...	5.00
Miss Helen Collamore, ...	5.00
Miss M. H. Crocker, ...	5.00
Stephen M. Crosby, ...	5.00
Mrs. Henry Callender, ...	2.00
Mrs. Jos. R. Churchill, ...	1.00
Miss Annie E. Clapp, ...	1.00
Mrs. M. S. Childs, ...	5.00
Mrs. Oliver Ditson, ...	2.00
Mrs. James De Normandie, ...	3.00
Mrs. Samuel Downer, ...	5.00
Miss Anna S. Everett, ...	2.00
Miss Caroline F. Everett, ...	2.00
Mrs. P. O'Meara Edson, ...	1.00
Mrs. Charles Faulkner, ...	5.00
Mrs. Henry D. Forbes, ...	1.00
A Friend (through Miss Louise Howe), ...	10.00
Miss C. M. Gardner, ...	2.00
Thomas Gaffield, ...	5.00
Joseph B. Glover, ...	20.00
Miss M. S. Harrington, ...	1.00
Henry W. Hart, ...	2.00
Joshua B. Holden, ...	2.00
Mrs. S. Pinckney Holbrook, ...	2.00
Richard C. Humphreys, 1898 & 1899, ...	2.00

Miss Adelaide Hall,	1.00
Miss H. S. Howard, for 1899 & 1900,	2.00
Miss Fanny Hall, for 1899 & 1900,	4.00
Miss Sarah E. Homans,	1.00
Miss Louise Howe,	15.00
Miss H. A. Howe,	10.00
Mrs. John Homans,	10.00
Mrs. Abbie C. Jackson,	2.00
D. Webster King,	2.00
Mrs. Charlotte Lawrence,	5.00
Rev. W. H. Lyon,	2.00
Miss Rose Lamb,	5.00
Miss Eleanor G. May,	5.00
Mrs. Henry Mitchell,	2.00
Miss Jennie G. Moseley,	5.00
Mrs. Jas. W. Newell,	1.00
Grenville H. Norcross,	10.00
Frank K. Nash,	2.00
Mrs. Fred'k C. North,	1.00
Mrs. Charles Newhall,	5.00
Miss A. Q. T. Parsons,	2.00
Miss L. M. Peabody,	2.00
Miss Mary E. Pierce,	2.00
Mrs. Laban Pratt,	1.00
Mrs. Alexander Pope,	1.00
Mrs. Augustus Parker,	1.00
Miss E. L. Rice,	1.00
Mrs. Dexter N. Richards,	10.00
Miss A. P. Rogers,	2.00
Mrs. J. C. Robinson,	5.00
Mrs. Augustus Richardson,	5.00
John Sweetser,	10.00

DONATIONS.

Arlington Street Church, ...	100.00
Mrs. Edward Whitney, Belmont, Mass., ...	50.00
First Parish, Brookline, ...	25.00
Edward S. Grew, ...	25.00
Mrs. George C. Lowell, Cotuit, Mass., ...	25.00
F. H. Peabody, (P. O. box 7), ...	25.00
Rev. Minot J. Savage, ...	25.00
Miss Annie L. Richards, 394 Beacon Street, ...	25.00
Elizabeth H. Bartol, 17 Chestnut Street, ...	20.00
Charles Merriam, ...	20.00
Mrs. James B. Case, Weston, Mass., ...	20.00
Mrs. Edward Atkinson, Heath Hill, Brookline, ...	20.00
E. Royal Tyler, 353 Beacon Street, ...	20.00
Mrs. C. W. Chamberlin, 53 Linden Street, Brookline	20.00
Miss H. S. Howard, 440 Marlboro' Street, ...	20.00
Dexter N. Richards, ...	10.00
Andrew Nickerson, 70 Kilby Street, ...	10.00
James R. Hooper, 303 Beacon Street, ...	10.00
Mrs. L. O. Hill, 236 Newbury Street, ...	10.00
Mr. & Mrs. Fred'k Simmons Clarke, 17 Commonwealth Ave., ...	10.00
Mrs. Edward E. Clarke, 41 West Street, ...	10.00
W. J. Leckie, 26 South Street, ...	10.00
Mrs. H. G. Hutchins, 240 Marlboro' Street, ...	10.00
Mrs. Henry P. Kidder, Milton Mass., ...	10.00
Mrs. Mary L. Clarke, ...	10.00
Mrs. M. Fisher Wright, 148 East 36th St., N. Y., ...	10.00
Miss Emily L. Osgood, 67 Bay State Road, ...	10.00
Mrs. R. C. Hooper, Jr., 267 Beacon St., ...	10.00
Mrs. N. W. Rice, 341 Commonwealth Ave., ...	10.00
Carpenter Shop, proceeds of articles sold, ...	9.34

Mrs. Edw. S. Philbrick, Walnut St., Brookline, . . .	5.00
Miss Ellen E. Farnham, The Ludlow, . . .	5.00
Mrs. Henry V. Poor, Brookline, . . .	5.00
Mrs. Eliot C. Clarke, Tamworth, N. H., . . .	5.00
Frederick Brooks, 31 Milk St., . . .	5.00
Mrs. H. Whittington, Norfolk House, . . .	5.00
Mrs. James W. Hayward, Peterboro, N. H., . . .	5.00
Margaret A. Brigham, 75 Crawford St., . . .	5.00
Mrs. Charles Pollock, 2 Hotel Eliot, . . .	5.00
Miss E. C. Morse, Falmouth, Mass., . . .	5.00
Miss Mary H. Bartlett, 7 Hereford St., . . .	5.00
Mrs. P. Anderson, 31 Anne St., Lowell, Mass., . . .	5.00
Morse Bros., . . .	3.00
Mrs. Joshua Crane, High St., Brookline, . . .	2.00
Rev. C. F. Dole, . . .	1.00
Mary Dana Hicks, . . .	1.00
Mrs. W. H. Mackintosh, The Warren, . . .	1.00
Mrs. Hoadley, The Warren, . . .	1.00
	658.34

FINANCIAL REPORTS OF DEPARTMENTS.

CARPENTRY, (SOUTH CONGREGATIONAL CHURCH.)

ELLEN VOSE SMITH, *Treasurer*, 491 Beacon St.

Dr.

To Balance January 1, 1899	333.44	
“ Income of the John Felt Osgood Fund	10.95	
“ Articles sold	<u>4.44</u>	348.83

Cr.

By Geo. F. Hatch, teacher	78.00	
“ M. A. Bridgham, do	6.00	
“ Wm. H. Varney, Treasurer for General Fund, ...	4.44	
“ Lumber, Tools, and Repairs, ...	<u>35.95</u>	124.39
Balance January 1, 1900		<u>224.44</u>

DRESSMAKING AND MILLINERY, (SECOND CHURCH, BOSTON.)

ELLEN W. IRESON *Treasurer*, 219 Newbury Street.

Dr.

To Balance January 1, 1899	9.20	
“ Subscriptions, ...	<u>323.93</u>	333.13

Cr.

By Expenditures		<u>273.73</u>
Balance, January 1, 1900		59.40

PRINTING, (FIRST CHURCH in ROXBURY.)

CHARLES L. DE NORMANDIE, *Treasurer*, 39 Court Street, Boston.

Dr.

To Balance January 1, 1899	101.70	
" Receipts for Printing	1180.13	
" Income John Felt Osgood Fund	10.95	
" Donations	<u>196.00</u>	
Total Receipts		1488.78

Cr.

By Salaries	919.85	
" Paper and binding	348.99	
" Type	42.15	
" Other supplies & expenses	<u>90.98</u>	
Total Expenses		1401.97
Balance, January 1, 1900		<u>86.81</u>

MECHANICAL DRAWING, (KING'S CHAPEL.)

CLARA G. BROOKS, *Treasurer*, 92 Beacon Street, Boston.

Dr.

Amount brought forward	49.40	
Cash from King's Chapel	100.00	
Sales of drawing sets to boys	<u>4.50</u>	153.90

Cr.

By Cash, George F. Hatch, Teacher	74.80	
Materials	14.70	
By Cash, given to S. E. Industrial	<u>50.00</u>	139.50
Balance, June 1, 1899		14.40

STENOGRAPHY, (ALL SOULS UNITARIAN CHURCH.)

HANNAH L. CURTIS, *Treasurer*, 35 Nazing Street.

1899

Dr.

To Women's Social & Benevolent Society	36.00	
" Receipts from pupils	<u>7.25</u>	43.25

Cr.

Salary to Miss Ross		43.25
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PHYSICAL CULTURE, (ALL SOULS CHURCH.)

Mrs. GEORGE W. CURTIS, *Treasurer*, 35 Nazing Street.

Dr.

To Women's Social & Benevolent Society	28.50
Cr.	
Salary to teacher & expense of music.	28.50

COOKING, (SOUTH CONGREGATIONAL CHURCH.)

MARIA J. CARPENTER, *Treasurer*, 687 Boylston Street.

Dr.

To Balance on hand Dec. 31, 1898	30.70		
" Cash from South Congregational Church	150.00		
" " " Sale of Cook Books	2.90		
" " " Cooking Lessons (receipts)	7.50		
" " " Subscriptions:—			
Mrs. Fenno	2.00		
Mrs. Mandell	2.00		
Mrs. Lucas	2.00		
Mrs. Williams	2.00		
Mrs. Carpenter	2.00		
Miss Dutton	2.00		
Miss Swett	2.00		
Mrs. Williams (donation)	5.00	19.00	210.10

Cr.

By Cash Miss S. M. Abbott, Cooking lessons	170.41		
" " Supplies	14.04		
" " Ice	1.00	185.45	
Balance on hand, December 31, 1899		24.65	

LITTLE HOUSEKEEPERS' CLASS.

Chairman's Report for 1899.

Dr.

From Mrs. E. T. Loring	} to make	5.00	
" Church Fund	} up deficit	25.00	
" Little Housekeepers' Fund, First Parish, Dor.		<u>75.00</u>	105.00

Cr.

Deficit from preceding year		30.00	
Paid for teaching to May 6th		25.50	
" " " for July (Summer school)		28.80	
" " " from Oct. 28th to Jan. 1st		15.00	
Jump ropes		1.80	
Car fares		<u>.25</u>	101.35
Balance on hand			<u>3.65</u>
			<u>105.00</u>

TEACHERS AND COMMITTEES.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, *Rev. Thomas Van Ness.*

COMMITTEE—Mrs. W. W. Blackmar, Mrs. Eugene G. Ware, Mrs. Louis Lincoln, Mrs. W. H. Alline, Mrs. E. W. Ensign, Miss Munroe, Miss S. F. Richardson, *Secretary.* Mrs. E. W. Ireson, *Treasurer.*

TEACHER—Miss K. F. Johnson.

CARPENTRY DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. J. A. Waters, Miss Emma P. Hunt, Miss Virginia Stockwell, Mrs. D. R. Child, *Secretary.* Miss Ellen V. Smith, *Treasurer.*

TEACHER—Mr. Minot A. Bridgham.

PRIMARY SEWING CLASS.

Mrs. Mary A. Wells.

SUPERVISOR—Miss Louise Howe. CUTTER—Miss Howard.

TEACHERS—Miss Brodbeck, Mrs. Carroll, Miss Clapp, Miss Dary, Miss Edson, Miss Earlen, Miss Fowle, Miss Green, Miss Howe, Mrs. Lounsbury, Mrs. McIntosh, Miss Murray, Miss Nazro, Miss Rogers, Miss Whiton.

PRINTING DEPARTMENT.

First Religious Society, *Rev. James De Normandie.*

COMMITTEE—Mrs. Fred'k D. Stackpole, Mrs. Charles Pollock, Miss Anne F. Reynolds, Miss Louise Howe, Miss G. Lillian Clapp, Mr. Stephen H. Williams. Mr. Charles L. De Normandie, *Treasurer.*

TEACHER—Miss Emma Cobe.

BUSINESS MANAGER—Mr. Thaddeus M. Kehoe.

MECHANICAL DRAWING DEPARTMENT.

King's Chapel, *Rev. Howard N. Brown.*

COMMITTEE—Miss Rose Lamb, Mrs. John Homans, Mrs. Shepherd Brooks, *Treasurer.*

TEACHER—Mr. Minot A. Bridgham.

FREE-HAND DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster, Miss Coolidge, Miss S. F. Richardson, Mrs. E. W. Ireson.

TEACHER—Miss Emilie Decombes.

COOKING DEPARTMENT.

South Congregational Church, *Rev. E. E. Hale, D. D.*

COMMITTEE—Mrs. Judith W. Andrews, Mrs. George F. Williams, Mrs. S. E. Hooper, Miss Ellen Swett. Mrs. George O. Carpenter, *Chairman and Treasurer.* Mrs. W. H. Lucas, *Secretary.*

TEACHER—Miss Myrta Abbott.

LITTLE HOUSEKEEPERS' CLASS.

First Church, Dorchester, *Rev. Eugene R. Shippen.*

COMMITTEE—Miss Gertrude F. Jacobs, *Chairman.* Miss Florence H. Carter, Miss F. V. D. Smith, Miss Katherine Pierce.

TEACHER—Miss Virginia Holbrook.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Mrs. Markoe, Mr. Bridgham, Mr. William Howell Reed, Jr.

PHYSICAL CULTURE.

All Souls Church, *Rev. Henry T. Secríst.*

COMMITTEE—Mrs. Charles Newhall, Mrs. William J. Wilcox. Mrs. G. W. Curtis, *Treasurer.*

TEACHER—Miss Marie Sweet.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

BE IT KNOWN THAT whereas *William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston, and have complied with the provisions of the statutes of this Commonwealth, in such cases made and provided, as appears from the certificate of the *President, Treasurer, Clerk, and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

NOW THEREFORE, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,
(No. 2154) Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section. 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee, which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose is held when the vacancies shall be filled in the manner provided for the election of officers in Section 1 of this article.

ARTICLE III.

ANNUAL MEETINGS.

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meeting of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk at the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the

Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV and V of these By-Laws.

Section 5. The Clerk shall keep a list of the Members of the Corporation with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the

Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Rev. Chas. G. Ames,
Clement W. Andrews,
Mrs. J. W. Andrews,

William Bacon, 2nd,
Miss Ellen H. Bailey,
Miss Sarah R. Bates,
Mrs. Louisa A. Beal,
Dr. Clarence J. Blake,
Mrs. Charles Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,
J. Q. A. Brackett,
Mrs. J. Q. A. Brackett,
*Mrs. N. J. Bradlee,
Miss Lucy F. Brigham,
Rev. S. W. Brooke,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,

Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
Frederick B. Carpenter,
Mrs. Maria J. Carpenter,
Miss G. M. Carret,
Miss Josephine F. Carret,
Miss Marion R. Case,

Mrs. Charles W. Chamberlin,
Mrs. Dudley R. Child,
Miss Lillian Clapp,
George Lemist Clarke,
Miss L. Freeman Clarke,
Mrs. Mary L. Clarke,
Miss Flora L. Close,
Mrs. C. H. Colburn,
Miss Helen Collamore,
Mrs. Hugh N. Cotton,
Mrs. W. A. Couthouy,
Stephen M. Crosby,
W. F. Crafts,
Mrs. William Cumston,
Mrs. John Cuckson,
Mrs. Charlotte E. Cooper,

Mrs. W. H. Daniels,
Rev. James De Normandie,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
*Mrs. Oliver Ditson,

George H. Eager,
Miss S. A. M. Edes,
Miss Mary F. Edson,
Rev. C. B. Elder,
Rev. C. R. Eliot,
Mrs. Mary May Eliot,

Rev. James Eells,
Mrs. Kate Merwin Eells,
W. H. Ellison,
William Endicott, Jr.,

Mrs. Edith A. Fairbairn,
Mrs. Charles Faulkner,
Mrs. Isaac Fenno,
Mrs. Emily A. Fifield,
David B. Flint,
Dr. Almena J. Baker-Flint,
Mrs. Henry D. Forbes,
Mrs. A. S. Foster,
John Foster,
Miss Clara H. Fowler,
William P. Fowler,
George W. Fox,
Miss Mary B. Fox,
Miss H. E. Freeman,
*Mrs. Lucretia H. French,

Thomas Gaffield,
Mrs. Nette E. Gray,
Mrs. F. B. Greene,
*Mrs. James Guild,
Miss Jennie Lee Gilbert,
Miss Annie M. Haines,
Rev. Edward Everett Hale,
Mrs. Edward Everett Hale,
Rev. Edward H. Hall,
Miss Fannie Hall,

Henry W. Hart,
Thomas N. Hart,
Mrs. Charles P. Hemenway,
Miss Ada Hersey,
Joshua B. Holden,
Miss Amy Morris Homans,
Mrs. S. E. Hooper,
Rev. Francis B. Hornbrooke,
Rev. E. A. Horton,
Miss Marian Hovey,
Miss H. S. Howard,
Fred L. Howard,
Miss Harriet A. Howe,
Miss Louise Howe,
Percival S. Howe,
Miss Mary Ethel Hunneman,
Miss Emma P. Hunt,

Mrs. E. W. Ireson,
Mrs. Abbie C. Jackson,
Mrs. Abby W. Jackson,
Miss Gertrude T. Jacobs,
Mrs. J. W. James,

Mrs. H. P. Kidder,
Mrs. David P. Kimball,
Miss Helen F. Kimball,
Miss S. Frank King,
D. Webster King,
James Kingman,
Rev. A. M. Knapp,

Miss Rose Lamb,
Mrs. Charles E. Lauriat,
Mrs. Ambrose Lawrence,
William H. Lincoln,
Mrs. Samuel Little,
Mrs. Elisha T. Loring,
Mrs. Nathaniel P. Lovering,
Mrs. Julia Lucas,
Rev. W. H. Lyon,
Mrs. Louise Dennison Lyon,

Mrs. Maria G. Mackintosh,
Hon. A. P. Martin,
John J. May,
Mrs. A. L. Mayberry,
Mrs. Sumner Mead,
Miss Cora Mitchell,
Mrs. Mary B. Moors,
Albert O. Morgan,
Miss Jennie Glover Moseley,
Miss Alice Munroe,

Mrs. Edward W. Nash,
Miss Mary W. Nazro,
Fred Nazro,

*David Nevins,
Mrs. James Newell,
Mrs. Charles Newhall,
Mrs. Julia A. Nichols,
Grenville H. Norcross,
Mrs. Otis Norcross,

Mrs. John Felt Osgood,
Mrs. Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,
Miss Lucia M. Peabody,
Mrs. Olive A. Perry,
Mrs. Florence A. Place,
Mrs. Theodore M. Plimpton,
Mrs. Maria E. Pollock,
Mrs. George L. Pratt,
Mrs. Anna Preston,

Hon. Ambrose A. Ranney,
Miss Alice A. Richards,
Miss Annie L. Richards,
Mrs. Dexter N. Richards,
Miss Sarah Richardson,
Dr. W. L. Richardson,
Miss Annette P. Rogers,
Dr. George H. M. Rowe,
Mrs. Elliot Russell,
Miss Laura D. Russell,
Miss Anne F. Reynolds,

O. H. Sampson,
Mrs. F. Josephine Sands,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Rev. H. T. Secrist,
Rev. Eugene R. Shippen,

Miss Ellen M. Shumway,
Miss Ednah Silva,
Mrs. C. C. Smith,
Miss Ellen V. Smith,
Mrs. T. J. Smith,
Benjamin F. Smith,
Horatio H. Souther,
*Dr. Frederick D. Stackpole,
Mrs. Frederick D. Stackpole,
Charles H. Stearns,
Mrs. Charles P. Strong,
Robert Swan,
John Sweetser,
Miss Ellen L. Swett,

*Miss Harriet W. Taber,
Miss Sarah W. Taber,
Mrs. Thomas Talbot,
George Thacher,
Mrs. C. I. Thayer,
*Mrs. Mary H. Tilton,
George H. Tinkham,
Albert Tolman,
Mrs. Adelaide J. Torrey,

*Deceased.

Rev. E. D. Towle,
Isabel W. Towle,
Edward R. Tyler,

Rev. Thomas Van Ness,
William H. Varney,
Mrs. William H. Varney,

Mrs. William W. Warren,
Mrs. Sarah H. Washburn,
John A. Waters,
Mrs. John A. Waters,
Mrs. William F. Weld,
Mrs. Harriet F. Wheeler,
Mrs. Charles V. Whitten,
Miss Adelia C. Williams,
Mrs. George F. Williams,
Stephen H. Williams,
Mrs. Matilda R. Wilmarth,
Rev. D. M. Wilson,
*Mrs. J. Huntington Wolcott,
Edward F. Woods,
Mrs. Roland Worthington,
Rev. George H. Young.

Eighteenth ANNUAL REPORT *of the*

South End Industrial School
(Incorporated)

FORTY-FIVE BARTLETT STREET
ROXBURY, MASSACHUSETTS

EIGHTEENTH ANNUAL REPORT

. . OF THE . .

SOUTH END INDUSTRIAL SCHOOL (INCORPORATED)

FORTY-FIVE BARTLETT STREET
ROXBURY, MASSACHUSETTS

Printed by the PRINTING DEPARTMENT *of the*
SOUTH END INDUSTRIAL SCHOOL
FORTY-FIVE BARTLETT STREET
R O X B U R Y

1901

EXECUTIVE COMMITTEE

President

MISS LOUISE HOWE

Vice-Presidents

MRS. SARAH E. HOOPER	MISS L. FREEMAN CLARKE
MISS M. S. DEVEREUX	
MRS. EMILY A. FIFIELD	MRS. MARTHA A. WILLIAMS
MISS FANNY HALL	
MRS. MARY L. CLARKE	MRS. ABBIE C. JACKSON
MR. JOHN SWEETSER	

Treasurer

WILLIAM H. VARNEY, 33 Lincoln Street

Clerk

MISS JENNIE G. MOSELEY, 132 Commonwealth Avenue

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MRS. FRANCES A. WATERS	
MISS LILLIAN CLAPP	MRS. MATILDA R. WILMARTH
MRS. W. H. DANIELS	
MRS. F. JOSEPHINE SANDS	MRS. MARIA E. POLLOCK
GEORGE H. TINKHAM	
MRS. JAMES R. HOOPER	MRS. ELLEN W. IRESON
MISS ELLEN H. BAILEY	
MRS. MARIA J. CARPENTER	MRS. CHARLOTTE E. COOPER
MISS ADA HERSEY	

Superintendent

MRS. LOUISE E. MARKOE, 45 Lambert Avenue, Roxbury

SUB-COMMITTEES

Financial Committees

JOHN SWEETSER	MRS. MATILDA R. WILMARTH
WILLIAM H. VARNEY	MRS. F. JOSEPHINE SANDS
GEORGE H. TINKHAM	MRS. ELLEN W. IRESON
MRS. MARIA J. CARPENTER	MISS ADA HERSEY
MISS ROSE LAMB	MISS LILLIAN CLAPP

Rules and Regulations

MRS. SARAH E. HOOPER	MRS. F. JOSEPHINE SANDS
MRS. FRANCES A. WATERS	MRS. MARIA J. CARPENTER
MRS. MARTHA A. WILLIAMS	MRS. MARIA E. POLLOCK
MRS. MARY L. CLARKE	MRS. CHARLOTTE E. COOPER
MRS. JAMES HOOPER	MRS. ELLEN W. IRESON
MRS. JUDITH W. ANDREWS	

House and Grounds

MISS ADA HERSEY	MISS LILLIAN CLAPP
MRS. F. JOSEPHINE SANDS	GEORGE H. TINKHAM

Committee on Printing

MISS LILLIAN CLAPP	MISS JENNIE G. MOSELEY
WILLIAM H. VARNEY	

Auditors

JOHN SWEETSER	GEORGE H. TINKHAM
---------------	-------------------

Nominating Committee

REV. C. R. ELIOT	MRS. MARY B. MOORS
MISS LILLIAN CLAPP	

CLASS HOURS

MONDAY

Printing	9	A.M. to 5	P.M.
Boys' Cooking	7	P.M. to 9	P.M.
Dressmaking	7	P.M. to 9	P.M.
Drawing	7	P.M. to 9	P.M.

TUESDAY

Printing	9	A.M. to 5	P.M.
Physical Culture	7.30	P.M. to 8.30	P.M.
Mechanical Drawing	7	P.M. to 9	P.M.
Dressmaking	7	P.M. to 9	P.M.

WEDNESDAY

Printing	9	A.M. to 5	P.M.
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THURSDAY

Printing	9	A.M. to 5	P.M.
Boys Club	7	P.M. to 9	P.M.

FRIDAY

Printing	9	A.M. to 5	P.M.
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SATURDAY

Printing	9	A.M. to 12	M.
Cooking	9	A.M. to 12	M.
Dressmaking	9	A.M. to 12	M.
Drawing	9	A.M. to 12	M.
Sewing	10	A.M. to 12	M.
Carpentry	1.30	P.M. to 4	P.M.
Dressmaking	1.30	P.M. to 4	P.M.
Housekeeping	2	P.M. to 4	P.M.

REPORT OF THE EXECUTIVE COMMITTEE

To the Members of the Corporation :

At the beginning of the new century we naturally look both ways; back to what has been accomplished in the past and forward to the hope of larger work in the future. While our eighteen years of work in Roxbury has given us experience, it has made us realize the needs of the people and forces upon us our responsibilities to the children who look to us for council, help and instruction. Our waiting lists must be long and we must turn many away from our doors until we have more room and a larger income.

When the *Sewing Class* opened in October, seventy old pupils enrolled themselves, and with sisters and friends, the number soon rose to one hundred and eight, then a waiting list was begun. This is the largest class we have ever had. The average attendance this year has been ninety-five. The classes are graded from canvas samplers for the little ones, cloth samplers and garments to the flannel skirts which are the reward of good sewing and good attendance. When the class closed for the season last May we had our usual festival, when about thirty mothers of the children were present. They wished to be introduced to the teachers and to thank them for the instruction given their girls. We have been fortunate in our teachers, many have rendered faithful service for years, some have received normal training and they find the experience in teaching in our school has helped them to obtain other

positions. Every Saturday at the close of the sewing lesson, Miss Harriet Johnson has sung with the children, teaching them to think of the words and sing with expression.

The *Dressmaking Room* receives graduates from the sewing room and also older girls, some of whom are working in shops; occasionally we have had married women in the evening classes. The list of applicants for this work has been so unusually large, that in addition to the two Saturday classes and the Monday evening, we have formed a new class for Tuesday evenings. The members of these evening classes often bring their own materials making pretty waists and attractive gowns. Miss Johnson with real New England thrift has a mending day once a month, when old dresses and coats are repaired, often turning out astonishing results and teaching the girls a practical lesson. Through the influence of this room, some decide to become dressmakers, and our girls are found in many of the large establishments in Boston.

The *Printing Room* has been reorganized under Mr. Hatch and Mr. Dorval, his assistant. They are well equipped for work, and have done some very artistic printing. We need more orders and we feel sure that patrons will have their work done quickly and satisfactorily. The graduates of this department usually find good situations.

Free Hand Drawing is always popular; the children have an innate love for the beautiful, and coming from homes of poverty, this work appeals to them. They proudly carry off their drawings to adorn the walls of their homes. Some develop real talent and are then advised to go to one of the Art Schools. Last summer we had two vacation classes in drawing which were taught by a former pupil who is now a teacher in the public schools.

Mechanical Drawing interests the older boys many of whom will probably become mechanics in the future.

Carpentry attracts the boys also. Besides learning the use of tools and principles of construction, they make pretty tables and other useful things. The teacher takes a personal interest in his schol-

ars and by his own fine character helps the boys to better lives.

The *Little Housekeepers* class appeals to the mothers ; here the little girls with minature dishes and furniture learn many a practical lesson. One mother said that since coming here her girls, aged nine and eleven, had done many helpful things that they never thought of doing before.

The *Cooking Classes* are especially adapted to these children ; the rules are simple and no elaborate utensils are used ; as a result they try to make the same things at home. The Saturday before Christmas they were enjoying a candy lesson immensely. In addition to the Saturday class we have an evening class for girls the first half of the season and for boys the last half.

The *Physical Culture Class* for girls which was tried as an experiment is now an assured success. Under Miss Sweet twelve girls thoroughly enjoy the exercise every Tuesday evening.

The *Boys* club meets Thursday night with a membership of forty boys. The first hour they read or look at pictures, and the second, games are brought out. We are indebted to the young people from the Church of the Disciples and also to the Herford Club, of Arlington St. Church, for entertainments but we wish we had some volunteers from the various churches, who would help us in our regular work with the boys. If a young lady will play with them all goes well, but when left to themselves lively discussions often ensue. We have a library of four hundred and twenty books. Two of the older boys, former members, have offered their services as assistants, which has pleased us much.

The social side of our work perhaps is hardly appreciated. The influence of the teachers is very helpful to the children, but still more the visits of our Superintendent, Mrs. Markoe. She goes to every home and in a friendly way gives many hints and often advice when asked. In this way she learns which are the poorest children and what their needs are. To promote further acquaintance with the mothers, the President and the Superintendent are "At Home" at the School one Saturday afternoon each month,

this is a new venture this year and although there have been only a few each time, they have expressed themselves as much interested in seeing the work and have become social over a cup of tea.

Through the courtesy of the Country Week Committee, sixty-nine children were sent on vacations and fifteen went to the Union Christmas Tree. Mrs. Andrews sent ninety-seven tickets for free car rides. From the Farmer's Fruit Offering we had a barrel of apples which was distributed among the children.

During the summer the large School room was painted and whitened, making it very attractive. The money for these repairs was given by Miss Alice A. Richards and other interested friends.

By the will of the late Benjamin Sweetser, we received a bequest of \$2500. This was especially gratifying as his brother is one of the oldest and most valued members of the Executive Committee.

From Mr. Charles Wheelwright we have received \$500. given in accordance with the wishes of his mother, the late Mrs. Josiah Wheelwright, in memory of the interest which her daughters, Misses Caroline and Sophia Wheelwright, took in the school. It was to Miss Caroline Wheelwright that we owe the piano which we have enjoyed for so many years.

In accordance with the wishes of the late Dexter N. Richards we received \$200. Mr. Richards and his family have always been generous donors to the School.

Five years ago some unknown friend sent us \$100. to be known as the "A. B. Fund." We gratefully acknowledge another hundred this year.

Owing to the death of some friends, the Annual Subscriptions and Donations have fallen off somewhat. The income from the invested fund is about \$300., with the new legacies it will be somewhat larger this year, but still it is entirely inadequate for the support of the School. We have hoped to avoid the necessity of a fair, but unless we have more money given to us, we shall be forced to this alternative.

Our former retired superintendent, Miss S. A. M. Edes, established high standards for the School and we have endeavored to work in the same lines. We feel convinced that we are now doing a larger work than ever before, but we are more and more convinced of the need of making it larger and better still. We need classes in laundry work, in cobbling and a sewing kindergarten. We have plenty of land and if we had the funds, we could enlarge our rooms which although pleasant and sunny are far too small. Our School has many good friends and we cannot but believe that they will interest themselves, and their friends in turn, to help us to carry out this great work to which we feel ourselves pledged.

For the Committee

LOUISE HOWE



DR.	TREASURER'S
1900,	
Jan. 1,	To Balance per Statement rendered, . . . 1407.45
Dec. 31,	" General Fund:
	Donations, ... 637.00
	Annual Subscriptions, ... 305.00
	Interests on Deposits, ... 30.95
	Income of The George O. Carpenter Fund, 45.50
	" " The West Boston Charity School
	Fund, ... 143.10
	" " The Eliza S. Nevins Fund, . . . 47.00
	" " The J. W. and B. L. Randall Fund, 50.00
	" " The Mary E. Fairbanks Fund, . 6.93
	" " The "A.B." Fund, ... 4.11
	" " The Benjamin Sweetser Fund, . 23.28 1292.87
"	Class in Free Hand Drawing:
"	Income of The Rebecca Bennett Warren Fund, 296.36
"	Invested Fund:
	Payment on Minneapolis Mortgage April 5, 200.00
"	The Benjamin Sweetser Fund:
	May 2. From J. and S. K. Sweetser, Execu-
	tors of the Estate of Benjamin Sweetser,
	bequest under his will, ... 2500.00
	June 2. From J. Sweetser, Executor, U. S.
	Int. Rev. Tax paid May 19, returned, . 250.00
"	The "A.B." Fund:
	July 17, From "A.B." for permanent Fund, 100.00
"	The Lucinda O. Wheelwright Fund:
	December 24. From Charles C. Wheelwright
	in memory of his mother, Mrs. Josiah
	Wheelwright, ... 500.00
"	Carpenter Shop:
	One-half income of The John Felt Osgood
	Fund, ... 10.95
"	Printing Department:
	One-half income of The John Felt Osgood
	Fund, ... 10.95
1901,	
Jan. 1,	To Balance, 1269.61

6568.58

STATEMENT.

CR.

1900,
Dec. 31, By

General Fund:

Superintendent,	.	.	.	.	.	.	600.00	
Janitor Service,	.	.	.	.	.	.	312.00	
Furnishings,	.	.	.	.	.	.	11.94	
Insurance,	.	.	.	.	.	.	45.00	
Boys Club,	.	.	.	.	.	.	28.50	
City of Boston, Water Rate 1900	.	.	.	.	.	.	17.00	
" " " Street Watering Assmt, 1899,							10.40	
Assmt. N. Y. Sewing School Association,							1.00	
Interest on 2000 Atch., Top. & S. F. Bonds bought,	.	.	.	.	.	.	3.56	
Expense:								
Fuel 141.78—Gas 51.90—Electric Lighting								
15.81—Postage and Stationery 11.13—								
Printing 46.45—Telephone Service 64.25—								
Clerks Expenses 8.00—Street Watering								
Assessment 1900 8.32—Mason 3.50—								
Plumber 7.23—Carpenter 14.93—Fur-								
nace and Stoves 7.95—Gas and Electric								
Fitting 6.75—Superintendent Expenses								
43.70—Ash Box 25.22—Box S. D. Vaults								
10.00,	.	.	.	.	.	.	466.92	1496.32
" Class in Free Hand Drawing:								
Teachers, (100 lessons),	.	.	.	.	.	.	208.40	
Materials,	.	.	.	.	.	.	22.35	230.75
" Invested Fund:								
Bought 3 Atch., Top. & S. F. Ry. Co. 4 070								
1st. Mortg. Bonds. Due 1995, a 99 3-4 and								
1-4 com. (1-1000—2-500 each),								2000.00
" Temporary Investment:								
Deposit with Richardson Hill & Co., Boston,								
Payable on demand, interest at 3 070 (Nov.								
7, 800—Dec. 24, 500),	.	.	.	.	.	.		1300.00
" The Benjamin Sweetser Fund:								
May 19. J. Sweetser, Executor, U. S. Int.								
Revenue Tax, on bequest, May 2, .								250.00
" Carpenter Shop:								
One-half income of the John Felt Osgood								
Fund,	.	.	.	.	.	.		10.95
" Printing Department:								
One-half income of The John Felt Osgood								
Fund,	.	.	.	.	.	.		10.95
" Balance to new account,	.	.	.	.	.	.	1269.61	
							6568.58	

E. & O. E.
Boston, December 31, 1900WM. H. VARNEY, *Treasurer*

INVESTED FUND

Deposit in Home Savings Bank, Boston, ...	300.00
“ “ Roxbury Institution for Savings, ...	498.56
1 West End Street Ry. 4 1-2 070 Bond 1000, cost 102 3-4 . . .	1027.50
3 Atch. Top. & S. F. Ry. 4 070. Bonds cost 97 3-4 and com. . .	2000.00
Mortgage on Real Estate in Dorchester, Mass. Int. 5 070 . . .	2500.00
“ “ “ “ “ Wakefield, Mass. Int. 6 070 . . .	4000.00
“ “ “ “ “ Minneapolis, Minn. Int. 6 070 . . .	2800.00
	13126.06

TEMPORARY INVESTMENT

Deposit with Richardson, Hill & Co., Boston, Int. 3 070 . . .	1300.00
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REAL ESTATE

House and Lot, No. 45 Bartlett Street	12068.07
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TRIAL BALANCE

	Dr.	Cr.
Real Estate	12068.07	
The Lucinda O. Wheelwright Fund, ...		500.00
The "A.B." Fund, ...		200.00
The Eliza S. Nevins Fund, ...		1000.00
The George O. Carpenter Fund, ...		1000.00
The John W. & Belinda L. Randall Fund, ...		1000.00
The Benjamin Sweetser Fund, ...		2500.00
Temporary Investment, ...	1300.00	
The Rebecca Bennett Warren Fund, ...		5000.00
The Mary E. Fairbanks Fund, ...		10962.25
The West Boston Charity School Fund, ...		2527.50
The John Felt Osgood Fund		500.00
Invested Fund, ...	13126.06	
General Fund, ...		1862.75
Premium on Investments, ...		304.38
Class in Free Hand Drawing, ...		406.86
Cash, ...	1269.61	
	<u>27763.74</u>	<u>27763.74</u>

December 31, 1900

INSURANCE

On Building, ...	1000.00
" Furniture, Fixtures, etc.	4000.00
	<u>5000.00</u>

The undersigned have examined the books and accounts of the Treasurer of the South End Industrial School for the year ending December 31, 1900, and find them to be correct and with the proper vouchers. The balance of cash on hand that date being twelve hundred sixty nine 61-100 dollars (1269.61). The invested funds amounting to fourteen thousand four hundred twenty-six, 6-100 dollars (14426.06), are according to the Treasurer's statement.

GEORGE H. TINKHAM }
F. JOSEPHINE SANDS } Auditing Committee

Boston, January 11, 1901

ANNUAL SUBSCRIPTIONS

Clement W. Andrews	\$ 2.00
Miss Martha H. Brooks	2.00
Mrs. Frank E. Brigham	2.00
Mrs. Shepherd Brooks	20.00
John Capen	10.00
Mrs. John Capen	10.00
Miss Collamore	5.00
Miss Helen Collamore	5.00
Miss M. H. Crocker	5.00
Stephen M. Crosby	5.00
Mrs. Henry Callender	2.00
Miss Annie E. Clapp	1.00
Mrs. M. S. Childs	5.00
Mrs. James DeNormandie	3.00
Mrs. Samuel Downer	5.00
Miss Anna S. Everett	2.00
Miss Caroline F. Everett	2.00
Mrs. P. O'Meara Edson	1.00
Mrs. Charles Faulkner	5.00
Mrs. Henry D. Forbes	1.00
Miss C. M. Gardner	2.00
Thomas Gaffield	5.00
Joseph B. Glover	20.00
Henry W. Hart	2.00

Joshua B. Holden	2.00
Mrs. S. Pinckney Holbrook	2.00
Richard C. Humphreys	1.00
Miss Adelaide Hall	1.00
Miss Sarah E. Homans	1.00
Miss Louise Howe	15.00
Miss H. A. Howe	10.00
Mrs. John Homans	10.00
Mrs. Abbie C. Jackson	2.00
D. Webster King	2.00
Mrs. Charlotte Lawrence.	5.00
Rev. W. H. Lyon	2.00
Miss Rose Lamb	5.00
Miss Eleanor G. May	5.00
Mrs. Henry Mitchell	2.00
Miss Jennie G. Moseley	5.00
Mrs. James Newell	1.00
Grenville H. Norcross	10.00
Mrs. Frederick O. North	1.00
Mrs. Charles Newhall	5.00
Miss A. Q. T. Parsons	2.00
Miss L. M. Peabody	2.00
Miss Mary E. Pierce	2.00
Mrs. Laban Pratt	1.00
Mrs. Augustus Parker	1.00
Miss E. L. Rice	1.00
Mrs. Dexter N. Richards	10.00
Mrs. J. C. Robinson	5.00
Mrs. Aug. Richardson	5.00

John Sweetser	10.00
Miss H. R. Sweetser	5.00
H. H. Souther	2.00
Mrs. W. H. Sayward	1.00
Mrs. Chas. H. Swan	2.00
Mrs. Epes Sargent	5.00
Mrs. S. L. Smith	2.00
"S" 1900-1901	10.00
George H. Tinkham	10.00
Mrs. Roland Worthington	5.00
John A. Waters	5.00
Mrs. John A. Waters	5.00
Mrs. Eliza G. Weld	5.00
	\$305.00



DONATIONS

Dexter N. Richards from Miss Alice A. Richards . . .	\$ 200.00
First Church Boston, J. G. Francis, Treas.	100.00
F. H. Peabody	25.00
First Parish, Brookline	25.00
Mrs. George C. Lowell	25.00
Miss Annie L. Richards.	25.00
Charles Merriam	20.00
Mrs. C. W. Chamberlin	20.00
Mrs. N. W. Rice	15.00
George Wigglesworth	10.00
Mrs. James R. Hooper	10.00
Mrs. C. A. Cummings	10.00
" A B "	10.00
Miss Sarah E. Read	10.00
Miss Martha H. Munro	10.00
Mrs. M. Fisher Wright, New York	10.00
Mrs. J. B. Case	10.00
Bernard Jenney	10.00
William J. Leckie	10.00
Mrs. R. C. Hooper, Sr.	10.00
Miss Emily L. Osgood	10.00
John Sweetser	10.00
Miss Louise Howe	10.00
Mrs. Eliot C. Clarke	5.00

Mrs. W. I. Bowditch	.	.	.	.	.	.	5.00
Mrs. Edward S. Philbrick	.	.	.	.	.	.	5.00
James A. Chamberlin	.	.	.	.	.	.	5.00
Mrs. Frederic S. Clark	.	.	.	.	.	.	5.00
Mrs. Charles S. Stearns	.	.	.	.	.	.	5.00
Miss Hannah R. Sweetser	.	.	.	.	.	.	3.00
Miss Elizabeth B. Porter	.	.	.	.	.	.	2.00
Miss Elizabeth L. Johnson, Phila.	.	.	.	.	.	.	2.00
Mrs. Lew C. Hill	.	.	.	.	.	.	2.00
Miss Emma Hutchins	.	.	.	.	.	.	2.00
Miss Eva Channing	.	.	.	.	.	.	1.00

\$637.00



COMMITTEES AND FINANCIAL REPORTS OF DEPARTMENTS

COOKING

SOUTH CONGREGATIONAL CHURCH

COMMITTEE — Mrs. Judith W. Andrews, Mrs. George F. Williams,
Mrs. S. E. Hooper, Miss Ellen Swett, Mrs. George O. Carpenter,
Chairman and Treasurer. Mrs. W. H. Lucas, *Secretary.*
TEACHER — Miss Myrta Abbott.

Dr.

To Balance January 1, 1900	.	.	.	.	.	.	24.65		
“ South Congregational Church	.	.	.	.	.	.	200.00		
“ Sale of Receipt Books	.	.	.	.	.	.	.64		
“ Subscriptions :									
Mrs. George O. Carpenter	.	.	.	.	.	.	2.00		
Mrs. Isaac Fenno	.	.	.	.	.	.	2.00		
Mrs. S. P. Mandell	.	.	.	.	.	.	2.00		
Mrs. W. H. Lucas	.	.	.	.	.	.	2.00		
Mrs. Dutton	.	.	.	.	.	.	2.00		
Mrs. Swett	.	.	.	.	.	.	2.00	12.00	237.29

Cr.

By S. Myrta Abbott, Lessons, Fares and Incidentals	.	.	.	.	.	.	197.29		
“ Joseph Curran, Supplies	.	.	.	.	.	.	11.15		
“ Cooking Utensils	.	.	.	.	.	.	5.00		
“ Repairing Kettles	.	.	.	.	.	.	1.25	214.69	
Balance January 1, 1901	.	.	.	.	.	.		22.60	

MRS. MARIA K. CARPENTER, *Treasurer*, 687 Boylston Street

PHYSICAL CULTURE

ALL SOULS CHURCH

COMMITTEE — Mrs. Charles Newhall, Mrs. William J. Wilcox
Mrs. G. W. Curtis.

TEACHER — Miss Marie Sweet.

Dr.			
To Women's Social and Benevolent Society	.	.	40.00
" Cash from pupils, 25 cents each	.	.	3.00
			43.00
Cr.			
By Cash returned	.	.	.75
" Music for lessons	.	.	2.25
" Miss Sweet	.	.	40.00
			43.00

Mrs. I. A. P. DOUGLAS, *Treasurer*, 524 Warren Street, Roxbury

DRESSMAKING AND MILLINERY

SECOND CHURCH BOSTON

COMMITTEE — Mrs. W. W. Blackmar, Mrs. Eugene G. Ware, Mrs.
Louis Lincoln, Mrs. W. H. Alline, Mrs. E. W. Ensign, Miss
Munroe, Miss S. F. Richardson, *Secretary*. Mrs. E. W.
Ireson, *Treasurer*.

TEACHER — Miss K. F. Johnson.

Dr.			
To Balance January 1, 1900	.	.	59.40
" Subscriptions	.	.	287.00
			346.40
Cr.			
By Expenditures	.	.	272.90
Balance January 1, 1901	.	.	73.50

MRS. ELLEN W. IRESON, *Treasurer*, 219 Newbury Street

BARTLETT STREET BOYS' CLUB

COMMITTEE — Mrs. Markoe, Miss Sands, Mr. Bridgham, Mr. Wil-
liam Howell Reed, Jr., Mr. Dunklee.

MECHANICAL DRAWING

KING'S CHAPEL

COMMITTEE — Miss Rose Lamb, Mrs. John Homans, Mrs. Shepherd Brooks, *Treasurer*.

Dr.							
Amount brought forward	.	.	.	.	.	.	14.40
To Cash from King's Chapel	.	.	.	.	.	.	60.00
Cash	.	.	.	.	.	.	2.84
							77.24
Cr.							
By Cash, M. A. Brigham, teacher	.	.	.	.	.	.	63.00
“ “ Materials	.	.	.	.	.	.	14.24
							77.24
MRS. CLARA G. BROOKS, <i>Treasurer</i> , 92 Beacon Street							

LITTLE HOUSEKEEPERS' CLASS

CHAIRMAN'S REPORT FOR 1900

COMMITTEE — Miss Gertrude F. Jacobs, *Chairman*. Miss Florence H. Carter, Miss F. V. D. Smith, Miss Katherine Pierce.
TEACHER — Miss Virginia Holbrook.

Dr.							
Balance from 1899	.	.	.	.	.	.	3.65
Received from Little Housekeepers' Fund, First Parish, Dorchester	.	.	.	.	.	.	75.00
							78.65
Cr.							
Expended for lessons given by Miss Virginia Holbrook and Miss Margaret E. White, and in purchase of needed supplies	.	.	.	.	.	.	78.65

FREE-HAND DRAWING

MRS. WILLIAM WILKINS WARREN

COMMITTEE — Mrs. N. S. Waterhouse, Mrs. W. H. Alline, Mrs. Hatherly Foster, Miss Coolidge, Miss S. F. Richardson, Mrs. E. W. Ireson.
TEACHER — Miss Emilie Decombes.

CARPENTRY

SOUTH CONGREGATIONAL CHURCH

COMMITTEE — Mrs. J. A. Waters, Miss Emma P. Hunt, Miss Virginia Stockwell, Mrs. D. R. Child, *Secretary*. Miss Ellen V. Smith, *Treasurer*.

Dr.

To Balance January 1, 1900	224.44	
“ South Congregational Church	150.00	
“ Income of The John Felt Osgood Fund	10.95	
“ Donation	2.00	
“ Articles sold	10.60	397.99

Cr.

By M. A. Brigham, teacher	132.00	
“ Lumber and Tools	51.64	183.64
Balance January 1, 1901		214.35

MISS ELLEN VOSE SMITH, *Treasurer*, 5 Exeter Street

PRIMARY SEWING CLASS

MRS. MARY A. WELLS

SUPERVISOR — Miss Louise Howe CUTTER — Miss Howard
TEACHERS — Miss Carr, Miss Carrigan, Miss Clapp, Miss Dary,
Miss Dodd, Miss Edson, Miss Field, Miss Fowle, Miss Green,
Miss Howe, Miss Johnson, Miss Jones, Miss Lounsbury, Mrs.
McIntosh, Miss Murray, Miss Nazro, Mrs. Plimpton, Mrs.
Pollock, Miss Rogers.

Dr.

Balance on hand	3.21	
Received of Mrs. M. A. Wells	30.00	33.21

Cr.

For Materials	13.91	
Festival	17.00	30.91
Balance on hand		2.30

MISS LOUISE HOWE, *Treasurer*, 53 Linden Street, Brookline

PRINTING

FIRST CHURCH IN ROXBURY

COMMITTEE — Mrs. Fred'k D. Stackpole, Miss Annie F. Reynolds,
Miss Louise Howe, Miss G. Lillian Clapp, Miss Ada Hersey,
Mr. Stephen H. Williams. Mr. Charles L. DeNormandie,
Treasurer.

MANAGER — Mr. Harvey G. Hatch.

Dr.									
To Balance January 1, 1900	.	.	.	.	.	.	.	86.81	
“ Receipts for Printing	.	.	.	.	.	.	.	1159.82	
“ Income John Felt Osgood Fund	.	.	.	.	.	.	.	10.95	
“ Donations:									
First Church in Roxbury	.	.	.	.	.	.	.	25.00	
Mrs. J. F. Osgood	.	.	.	.	.	.	.	100.00	
Mrs. F. D. Stackpole	.	.	.	.	.	.	.	10.00	
A Friend	.	.	.	.	.	.	.	2.00	137.00
Total	.	.	.	.	.	.	.		1394.58
Cr.									
By Salaries	.	.	.	.	.	.	.	880.51	
“ Paper and Binding	.	.	.	.	.	.	.	381.34	
“ Type	.	.	.	.	.	.	.	25.04	
“ Other Expenses and Supplies	.	.	.	.	.	.	.	74.05	1360.94
Balance January 1, 1901	.	.	.	.	.	.	.		33.64
MR. CHARLES L. DENORMANDIE, <i>Treasurer</i> , 39 Court Street, Boston.									

COPY OF ARTICLES OF INCORPORATION

Commonwealth of Massachusetts

BE IT KNOWN THAT, whereas, *Williaw W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway, and Walter S. Frost* have associated themselves with the intention of forming a corporation under the name of the *South End Industrial School*, for the purpose of the *establishment of a school for furnishing education in sewing, cooking, carpentry, printing, and other industrial pursuits, to the poor of the southern wards of the City of Boston*, and have complied with the provisions of the statutes of this Commonwealth, in such cases made and provided, as appears from the certificate of the *President, Treasurer, Clerk, and Executive Committee* of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office :

NOW THEREFORE, I, HENRY B. PIERCE, Secretary of the Commonwealth of Massachusetts, *DO HEREBY CERTIFY* that said *W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost*, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of *The South End Industrial School*, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

Witness my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PIERCE,

(No. 2154)

Secretary of the Commonwealth.

BY-LAWS

ARTICLE I

MEMBERSHIP

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II

OFFICERS

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee, which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices, may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose is held when the vacancies shall be filled in the manner provided for the election of officers in Section 1 of this article.

ARTICLE III

ANNUAL MEETINGS

Section 1. The Annual Meeting of the Corporation shall be held on the second Monday of January in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV

SPECIAL MEETINGS

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V

MEETINGS OF THE EXECUTIVE COMMITTEE

Section 1. The regular business meeting of the Executive Committee shall be held on the first Tuesday of every month, except the months of January and August, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk at the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI

PRESIDING OFFICER

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence the senior member of the Executive Committee shall preside.

ARTICLE VII

TREASURER

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The Salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII

CLERK

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as approved under Articles IV and V of these By-Laws.

Section 5. The Clerk shall keep a list of the Members of the Corporation with their full names and addresses.

ARTICLE IX

EXECUTIVE COMMITTEE

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive

Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such subcommittees as they deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X

AMENDMENTS

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION

Miss P. G. Adam
Rev. Chas. G. Ames
Clement W. Andrews
Mrs. J. W. Andrews

William Bacon, 2nd
Miss Ellen H. Bailey
Miss Sarah R. Bates
Mrs. Louisa A. Beal
Dr. Clarence J. Blake
Mrs. Charles Blaney
Rev. George M. Bodge
Mrs. Mary W. Bowles
J. Q. A. Brackett
Mrs. J. Q. A. Brackett
Miss Lucy F. Brigham
Rev. S. W. Brooke
Franklin Brown
Rev. Howard N. Brown
*Mrs J. Woodward Brown

Miss Caroline S. Callender
John Capen
Mrs. John Capen
Frederick B. Carpenter
Mrs. Maria J. Carpenter
Miss G. M. Carret

*Deceased

Miss Josephine F. Carret
Miss Marion R. Case
Mrs. Charles W. Chamberlin
Mrs. Dudley R. Child
Miss Lillian Clapp
George Lemist Clarke
Miss L. Freeman Clarke
Mrs. Mary L. Clarke
Miss Flora L. Close
Mrs. C. H. Colburn
Miss Helen Collamore
Mrs. Hugh N. Cotton
Mrs. W. A. Couthouy
Stephen M. Crosby
W. F. Crafts
Mrs. William Cumston
Mrs. John Cuckson
Mrs. Charlotte E. Cooper

Mrs. W. H. Daniels
Rev. James DeNormandie
Miss M. S. Devereux
Miss Mary E. Dewey
Rev. Pitt Dillingham

George H Eager
Miss S. A. M. Edes

Miss Mary F. Edson
Rev. C. B. Elder
Rev. C. R. Eliot
Mrs. Mary May Eliot
Rev. James Eells
Mrs. Kate Merwin Eells
W. H. Ellison
William Endicott, Jr.

Mrs. Edith A. Fairbairn
Mrs. Charles Faulkner
Mrs. Isaac Fenno
Mrs. Emily A. Fifield
David B. Flint
Dr. Almena J. Baker-Flint
Mrs. Henry D. Forbes
Mrs. A. S. Foster
John Foster
Miss Clara H. Fowler
William P. Fowler
George W. Fox
Miss Mary B. Fox
Miss H. E. Freeman

Thomas Gaffield
Mrs. Nette E. Gray
Mrs. F. B. Green

Miss Annie M. Haines
Rev. Edward Everett Hale
Mrs. Edward Everett Hale
Rev. Edward H. Hall
Miss Fannie Hall

Henry W. Hart
Thomas N. Hart
Mrs. Charles P. Hemenway
Miss Ada Hersey
Joshua B. Holden
Miss Amy Morris Homans
Mrs. S. E. Hooper
Rev. Francis B. Hornbrooke
Rev. E. A. Horton
*Miss Marion Hovey
Miss H. S. Howard
Fred L. Howard
Miss Harriet A. Howe
Miss Louise Howe
Percival S. Howe
Miss Mary Ethel Hunneman
Miss Emma P. Hunt

Mrs. E. W. Ireson

Mrs. Abbie C. Jackson
Mrs. Abby W. Jackson
Miss Gertrude T. Jacobs
*Mrs. J. W. James

Mrs. H. P. Kidder
Mrs. David P. Kimball
Miss Helen F. Kimball
D. Webster King
James Kingman
Rev. A. M. Knapp

Miss Rose Lamb

*Deceased

Mrs. Charles E. Lauriat
Mrs. Ambrose Lawrence
William H. Lincoln
Mrs. Samuel Little
Mrs. Elisha T. Loring
Mrs. Nathaniel P. Lovering
Mrs. Julia Lucas
Rev. W. H. Lyon
Mrs. Louise Dennison Lyon

Mrs. Maria G. Mackintosh
Hon. A. P. Martin
John J. May
Mrs. A. L. Mayberry
Mrs. Sumner Mead
Miss Cora Mitchell
Mrs. Mary B. Moors
Albert O. Morgan
Miss Jennie Glover Moseley
Miss Alice Munroe

Mrs. Edward W. Nash
Mrs. Frank Nash
Miss Mary W. Nazro
Fred Nazro
Mrs. James Newell
Mrs. Charles Newhall
Mrs. Julia A. Nichols
Grenville H. Norcross
Mrs. Otis Norcross

Mrs. John Felt Osgood

Mrs. Mary H. Packard
Miss M. J. Page
F. H. Peabody
Mrs. F. H. Peabody
Miss Lucia M. Peabody
Mrs. Olive A. Perry
Mrs. Florence A. Place
Mrs. Theodore M. Plimpton
Mrs. Maria E. Pollock
Mrs. George L. Pratt
Mrs. Anna Preston

*Hon. Ambrose A. Ranney
Miss Alice A. Richards
Miss Annie L. Richards
Mrs. Dexter N. Richards
Miss Sarah Richardson
Dr. W. L. Richardson
Miss Annette P. Rogers
Dr. George H. M. Rowe
Mrs. Elliot Russell
Miss Laura D. Russell
Miss Anne F. Reynolds

O. H. Sampson
Mrs. F. Josephine Sands
Rev. M. J. Savage
Mrs. Warren Sawyer
Rev. H. T. Secrist
Rev. Eugene R. Shippen
Miss Ellen M. Shumway
Miss Ednah Silva
Mrs. C. C. Smith

*Deceased

Miss Ellen V. Smith
Mrs. T. J. Smith
Benjamin F. Smith
Horatio H. Souther
Mrs. Frederick D. Stackpole
Charles H. Stearns
Mrs. Charles P. Strong
Robert Swan
John Sweetser
Miss Ellen L. Swett

Miss Sarah W. Taber
Mrs. Thomas Talbot
George Thacher
Mrs. C. I. Thayer
George H. Tinkham
Albert Tolman
Mrs. Adelaide J. Torrey
Rev. E. D. Towle
Isabel W. Towle
Edward R. Tyler

*Deceased

Rev. Thomas Van Ness
William H. Varney
Mrs. William H. Varney

Mrs. William W. Warren
Mrs. Sarah H. Washburn
John A. Waters
Mrs. John A. Waters
Mrs. William F. Weld
*Mrs. Harriet F. Wheeler
Mrs. Charles V. Whitten
Miss Adelia C. Williams
Mrs. George F. Williams
Stephen H. Williams
Mrs. Matilda R. Wilmarth
Rev. D. M. Wilson
Edward F. Woods
Mrs. Roland Worthington

Rev. George H. Young

B. P. L. Bindery,
Nov 16 1961

